

## **CURRICULUM VITAE**

**DEBRA ANN GROSSKURTH, PhD, RN  
CDR/NC/USN/RET**

### **NURSING LICENSE:**

- 1) State of Rhode Island and Providence  
Plantations Department of Health  
Registered Nurse  
License # RN42253  
Expiration date: 03/01/2017
  
- 2) Common Wealth of Massachusetts  
Department of Health Registered  
Nurse  
License # 264065  
Expiration date: 07/11/18

**Subspecialty Codes:** 1940P for Ambulatory Care Master's Prepared  
AQD for Hospital Ship USNS Comfort T-AH- 20

## **PROFESSIONAL and MILITARY EXPERIENCE:**

July 2016- Present: **Chair, Nursing Department and Assistant Professor**

- Recruit Faculty
- Chair, Progression & Retention Committee/Student Behavior Issues
- -Faculty Evaluation and Contract recommendations
- Rank and Tenure recommendations
- Course overload recommendations
- Encourage and foster faculty scholarship and service
- Responsible for department budget
- Oversee development of necessary documents including handbooks, self-studies, program reviews, annual reports, and other related documents necessary for successful functioning of the department
- Schedule and Chair department meetings
- Supervise Clinical Coordinator and Administrative Coordinator
- Act a liaison between nursing department and administration
- Attend Academic Council Meetings
- Represent the SRU Nursing Department at state, regional, and national forums
- Serve as ex-officio on all nursing committees
- Serve on University Committee
- Collaborate on grants, and other University wide activities

Sept 2015-July 2016: **Assistant Chair, Nursing Department**

- Course scheduling
- Curriculum Review
- Catalog Revision
- Oversee Admission, Retention & Advising
- Oversee student honors & awards
- Work to resolve student issues
- Work closely with Department Chairperson on revision of Handbooks, self-studies, program review, annual reports, budget, and other related documents

August 2012 – July 2016: **Salve Regina University Lecturer in Nursing**

### **Lead Instructor:**

- Public Health and Disaster Preparedness (NUR444 and NUR444A) 2004-Present
- Leadership and Management (NUR446A) RN to BSN program 2012-Present
- Leadership and Management (NUR446) Traditional program 2012-2014
- Pathophysiology (NUR230) 2012-2014
- Nutrition (NUR250) 2014-Present
- Introduction to Nursing (NUR148A) 2015-Present
- Informatics in Nursing (NUR216A) 2015-Present

**- Student Advisor:**

- RN to BSN Program 2013-Present
- Traditional Students 2013-Present

**-Coordinator:** Have You Ever Served program representing the state of Rhode Island and the Dept. of Veteran Affairs and American Association of Nursing to raise awareness of veterans in need of additional medical treatment related to past deployments.

**Committees:**

- University Curriculum Committee 2016-Present
- University Review & Standards Committee 2016-Present
- University Faculty Manual Committee 2013-Present
- Department Curriculum Committee 2012-Present
- Department Retention and Recruitment Committee 2012- Present
- Department Program Evaluation Committee 2012-Present
- Chemistry Full Time Hire Committee 2014-2014

August 2012 - February 2012: **NAVAL HEALTH CLINIC NEW ENGLAND,  
NEWPORT RHODE ISLAND (NHCNE)**

- The Director for Administration returned from deployment and I returned to my position as the **SEAT Department Head for Staff Education and Training for NHCNE**. As SEAT Department Head, responsible for management and development of all staff education and training programs NHCNE wide across all four clinics (1000 employees). Manages, monitors, and provides compliance of all electronic computer based training programs and learning management systems both with NHCNE and to BUMED. Provides training in Basic Life Support, Advanced Life Support, and Hospitalman's Basic Skills Course. Provides Superuser support in AHLTA training and manages AHLTA contract training support. Manages, develops, and reviews competency based training to ensure that all staff members provide safe quality medical care. Manages, evaluate and monitor training provided such at TCCC, PALS, INDOC, Advancement, Computer based training, GMT, NSPS, AHLTA, Disaster Preparedness, and any training courses as deemed necessary by commanding officer. Liaison for NHCNE to BUMED and Education and Training Northeast. Responsible for the maintenance of all Joint Commission Accreditation Education and Training requirements. Successful passed four Joint commission inspections.

December "2010-February 2012": **NAVAL HEALTH CLINIC NEW ENGLAND,  
NEWPORT RHODE ISLAND (NHCNE)**  
**(NHCNE is comprised of clinics across New England to include:  
Newport, RI, Groton, CT, Portsmouth, NH, and Saratoga Springs, NY)**

- **Acting Director for Administration** due to deployment of NHCNE Director of Administration. I was responsible for 10 departments (40 total) within each clinic in all four states a total of approximately 1000 employees. Department included but not limited to human resources, security, patient administration, education and training, facilities, managed care, safety, POMI, materials management, emergency management, and the PAO. My primary responsible was to manage all daily administrative operations of NHCNE.

September “08”–“December 2012”: **NAVAL HEALTH CLINIC NEW ENGLAND, NEWPORT RHODE ISLAND (NHCNE)**

- As **Staff Education and Training Department Head**, responsible for management and development of all staff education and training programs NHCNE wide across all four clinics (1000 employees). Manages, monitors, and provides compliance of all electronic computer based training programs and learning management systems both with NHCNE and to BUMED. Provides training in Basic Life Support, Advanced Life Support, and Hospitalman’s Basic Skills Course. Provides Superuser support in AHLTA training and manages AHLTA contract training support. Manages, develops, and reviews competency based training to ensure that all staff members provide safe quality medical care. Manages, evaluate and monitor training provided such at TCCC, PALS, INDOC, Advancement, Computer based training, GMT, NSPS, AHLTA, Disaster Preparedness, and any training courses as deemed necessary by commanding officer. Liaison for NHCNE to BUMED and Education and Training Northeast. Responsible for the maintenance of all Joint Commission Accreditation Education and Training requirements. Successful passed four Joint commission inspections.

September “07”- August 2012: **NAVAL HEALTH CLINIC NEW ENGLAND, NEWPORT RHODE ISLAND (NHCNE)**

- **Deputy Director for Administration and Department Head, Education and Training, Naval Health**

**Clinic New England**, Special assistant to the Director for Administration, responsible for assisting with all administrative and facility operations NHCNE wide across all four clinics. As SEAT Department Head, responsible for management and development of all staff education and training programs NHCNE wide across all four clinics. Manages, monitors, and provides compliance reports on electronic computer based training programs and all learning management systems. Provides training in Basic Life Support, Advanced Life Support, and Hospitalman’s Basic Skills Course. Provides Superuser support in AHLTA training and manages AHLTA contract training support. Manages, develops, and reviews competency based training to ensure that all staff members provide safe quality

medical care. Manages, evaluate and monitor training provided such as TCCC, PALS, INDOC, Advancement, Computer based training, GMT, NSPS, AHLTA, Disaster Preparedness, and any training courses as deemed necessary by commanding officer. Liaison for NHCNE to BUMED and Education and Training Northeast. Responsible for the maintenance of all Joint Commission Accreditation Education and Training requirements. Successful passed four Joint commission inspections.

July "06" - September "07":

- **Deputy Director, Health Services, Naval Health Clinic New England**, responsible for all ambulatory clinical business practices, policy development, and management of all clinical operations for NHCNE at all 5 (Newport, Groton, Brunswick, Portsmouth, and Saratoga) sites to include Primary Care, Surgical Services, Health Promotion, and the Dental Clinic.
- **Clinic Manager specifically at the Newport, RI** location directly responsible for the clinic management and daily patient operations of 15 clinics to include Primary Care, Surgical Services, Health Promotion, and the Dental Clinic.
- **Instructor faculty for Navy Medical Education and Training Command (NMETC) Clinic Management Course**. Hand selected to teach ambulatory clinic management specifically the Capturing Productivity Module and Template Management 2005 to 2012. Sent to teach the CMC course for NMETC at Naval commands Navy Wide.
- **Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course**. Hand selected by NEHC to teach HP Basics course Navy wide. Sent to teach the CMC course for NMETC at Naval commands Navy Wide.
- **Periodic Health Assessment Champion for BUMED**
- **Deployment Health Clinic and Individual Medical Readiness Clinic Champion for BUMED**

July "05" - July "06": **NAVAL HEALTH CLINIC NEW ENGLAND (NHCNE), NEWPORT, RHODE ISLAND**

- **Program Manager, Population Health Improvement for all 5 Naval Health Clinic New England sites** to include Newport RI, Groton CT, Portsmouth New Hampshire, Brunswick Maine, Saratoga New York responsible for all disease management, health promotion, prevention, wellness, and disaster and deployment readiness initiatives.
- Chairman, NHCNE Awards Board
- Command Facilitator for Post Deployment Health Assessment for NHCNE
- Command Disaster and Deployment Readiness Program Manager
- Periodic Health Assessment Champion for BUMED
- Health Educator, Tobacco Cessation March 2006

- Instructor faculty for Navy Medical Education and Training Command (NMETC) Clinic Management Course, teaching the Capturing Productivity Module and Template Management 2005 to 2012 . Teach the CMC course for NMETC Navy Wide.
- Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course. Teach HP Basics course Navy wide.

May ‘04- Jul ‘05”: **NAVAL HEALTH CARE NEW ENGLAND, NAVAL AMBULATORY CARE CENTER (NACC), NEWPORT, RHODE ISLAND**

- **Clinic Manager, NACC Newport, RI**, directly responsible for the clinic management of 15 clinics to include Primary Care, Surgical Services, Health Promotion and Dental Clinic
- Member, NACC Newport Awards Board
- Instructor faculty for NMETC Clinic Management Course, teaching the Capturing Productivity Module and Template Management 2004 to present. Teach the CMC course for NMETC Navy Wide.

July ‘02 – May ‘04”: **NAVAL MEDICAL CLINIC PEARL HARBOR, HAWAII**

- **DIRECTOR, SPORTS MEDICINE AND RECONDITIONING TEAM CENTER**
- COMMAND POPULATION HEALTH IMPROVEMENT COORDINATOR
- NURS CORPS WATCH BILL COORDINATOR FOR ACUTE CARE CLINIC
- PHA implementation Program Manager for NMCLPH and POC for BUMED. Assisted in writing the instruction for the PHA program implemented Navy wide.
- Instructor faculty for NMETC Clinic Management Course, teaching the Capturing Productivity Module and Template Management 2003 to present. Teach the CMC course for NMETC Navy Wide.
- Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course. Teach HP Basics course Navy wide.
- Received EOT MSM

December ‘00- July ‘02: **NAVAL MEDICAL CLINIC PEARL HARBOR, HAWAII**

- **DIRECTOR FOR ANCILLARY SERVICES:** To include Radiology, Pharmacy, Laboratory, Blood Bank, and Physical Therapy.
- COMMAND POPULATION HEALTH IMPROVEMENT COORDINATOR
- STAFF, COMMUNITY HEALTH/HEALTH PROMOTIONS DEPARTMENT
- PATIENT EDUCATION COORDINATOR
- TOBACCO CESSATION CLASS COORDINATOR, SUCCESS RATE AT 32%
- TEAM LEADER, COMMAND TRAINING TEAM
- NURSE CORPS WATCH BILL COORDINATOR FOR ACUTE CARE CLINIC
- Instructor faculty for NMETC Clinic Management Course, teaching the Coding Module 2002 to present. Teach the CMC course for NMETC Navy Wide.

- Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course. Teach HP Basics course Navy wide.
- Received EOT MSM

JUNE 98— December 00: **NATIONAL NAVAL MEDICAL CENTER**

- **DIVISION OFFICER/ASST. DEPARTMENT HEAD, MILITARY FAMILY HEALTH CENTER**

- Manages a nursing staff of 70 military and civilian RN's and HM's
- Division Officer, Post Anesthesia Care Unit USNS COMFORT (T-AH 20). Manages a nursing staff of 15 military nurses and HM's during dock trials and deployments
- Put Prevention Into Practice(PPIP) Nurse Champion for Military Family Health Center
- Health Promotion Clinical Nurse Specialist for Military Family Health Center
- Program Manager, Smoking Cessation Program for Military Family Health Center
- Assistant Program Manager, Population Health System(PHS) for Military Family Health Center
- Chairman, Ambulatory Data System (ADS) and Smoking PAT Teams
- Member, PPIP Committee
- Member, Wellness Goal Team
- Member, Navy Rights & Responsibilities (NR&R) training team
- Ad hoc member, Nurse Corps Social Committee
- ACLS Instructor
- Nurse of the Day Supervision
- Developed a business plan for the PPIP program that was utilized as the model format Navy Wide. Received mid-tour award.
- Developed Smoking Cessation Program for Military Family Health Center. Program presently has a 45 percent success rate.
  - Ambulatory Data System Instructor for NEHC, teaching at their offsite training sessions.
  - Received end of tour award

SEPT 96—JUN 98: **DUTY UNDER INSTRUCTION**

- \* **Student, University Rhode Island**

- Received a Master of Science in Nursing (4.0 GPA)
- Specialty: Community Health/Ambulatory Care Nursing

-- Inducted into Sigma Theta Tau

**APR 93—AUG 96: Naval Hospital Newport, Newport Rhode Island**

\* Junior Nurse Corps Officer of the Year (1996),  
received mid-tour award

\* **Assistant Department Head, Education and Training**

(Aug 95-AUG 96)

- Program Manager, Follow-On Training Program  
for Hospital Corpsman proficiency training
- ACLS/PALS/BLS/EMT Instructor
- Developed an MOU that allowed active duty  
Hospital Corpsmen to receive training at a  
Civilian hospital which provided an inpatient  
environment that enhanced hands-on inpatient  
patient care skills. Received end-of-tour award.

\* **Deployed for Operation Uphold Democracy (SEPT-OCT  
1994)**

- **Division Officer, Post Anesthesia Care Unit  
USNS COMFORT (T-AH 20)** for Operation Uphold  
Democracy, managing a nursing staff of 15  
military RN's and HM's

\* **DIVISION OFFICER, FAMILY PRACTICE BLUE TEAM**

(APR 93-AUG 95)

- Managed a nursing staff of 20 civilian RN's,  
LPN's, HM's, and medical administrative staff
- Chairman, Performance Improvement Committee
- Chairman, Nurse Corps Social Committee
- Member, Strategic Plan Development Committee
- Member, Staff Education and Training Committee
- Member, Disaster Preparedness Committee
- Member, NR&R Training Team
- Member, Family Advocacy Review Board
- ACLS/PALS/BLS/EMT Instructor
- Smoking Cessation Instructor
- Board Member, Special Education Committee for  
Newport County Schools
- Nurse of the Day Supervision

**AUG 90-APR 93: US NAVAL HOSPITAL YOKOSUKA, JAPAN**

\* **DIVISION OFFICER, ALCOHOL REHABILITATION DEPARTMENT**

(NOV 92-APR 93)

- Managed 15 HM's in an inpatient rehabilitation  
environment



\* STAFF NURSE, INTENSIVE CARE UNIT (MAY 92-OCT 92)

\* STAFF NURSE, MULTI-SERVICE INPATIENT WARD  
(AUG 90-APR 92)

- Developed several inpatient standard of operating procedures for surgical procedures which readied the command for a JCAHO inspection. Received mid-tour award.
- Chairman, Quality Management Committee
- Secretary, Nurse Corps Social Committee
- Certified, ACLS/PALS

OCT 88- JUL 90: **National Naval Medical Center**

\* **Staff Nurse Surgery/Urology inpatient ward**

- Assistant Quality Assurance Officer for the ward

### **Adjunct Faculty:**

May 2004 – Aug 2012: Adjunct Faculty Salve Regina University, Nursing Department. Managing their Public Health Curriculum for both generic and RN-BSN students. Teaching a curriculum of both Public Health and Disaster Preparedness.

**EDUCATION:** -- Capella University (anticipated Sept 2015), PhD in Nursing Education, in progress. I currently have completed all course work requirements and comprehensive exams. Currently working on Dissertation

-- University of Rhode Island, Master of Science in Nursing with a specialty in Community Health/Ambulatory Care, May 1998

-- Salve Regina University, Bachelor of Science in Nursing, May 1988

### **CERTIFICATIONS:**

- Green Belt, Lean Six Sigma, (2009)
- ICS 100 and 200, (2009)
- BLS Instructor, (NOV, 2011)
- ACLS Instructor, (AUG, 2011)
- Health Promotions Director, certified by the Cooper Institute (FEB 2000)
- Tobacco Cessation Instructor (Jan 1990)
- Tobacco Cessation Instructor Facilitator (Jan 2000)

- Certified HIV Instructor (JAN 2000)
- Red Cross Certified Instructor (JAN 2000)
- Certified Navy Instructor since SEPT 1995
- NR&R Instructor since AUG 1995
- BLS current
- Faculty Instructor, Naval Education and Training Command, "Clinic Management Course" (May 2002)  
Instructing classes on Capturing Productivity and Template Management for the ambulatory care setting. Primary facilitator for Template Management.

**PROFESSIONAL ORGANIZATIONS:**

- American Academy of Ambulatory Care Nursing
- Rhode Island Nurses Association
- National League of Nursing
- Sigma Theta Tau International and Local Chapter
- Navy Nurse Corps Association