OTHER UNIVERSITY POLICIES

Alcohol and Other Drug Policy

Alcohol and other drug use and guidelines apply to all members of the University community including their visitors and guests. No person under 21 years of age is allowed to drink alcoholic beverages in the state of Rhode Island. The use of illegal drugs by persons of any age is a violation of state law.

No person may purchase, procure, sell, deliver, serve, or give alcoholic or intoxicating beverages to a person under 21 years of age. Behavior from excessive drinking, drugs or other substances that infringes upon the rights of others will not be tolerated. Use, possession, being in the presence of or distribution of illegal drugs or paraphernalia by students, roommates and guests is prohibited both on University property and in off-campus settings.

State Law

Students in violation of Salve Regina University’s student code of conduct in regards to alcohol, substances, products and drugs may be referred to the state of Rhode Island for prosecution. The General Laws of Rhode Island include penalties (which are subject to change) as follows:

• A minor possessing an alcoholic beverage faces a fine of up to $1,000 and/or 30 days in jail.
• Procurement of alcohol for a minor is a felony and is punishable with a fine of $1,000 and/or a jail term of up to six months.
• The use of false identification (misstatement/misrepresentation of age) or of another’s driver’s license (misuse of license) to obtain alcohol may result in a $1,000 fine and/or 30 days in jail.
• Possession of practically any controlled substance may be considered a felony with an accompanying fine of over $1,000. The possibility of a one-year jail term and a permanent criminal record also exists.
• Possession of any controlled substance with intent to sell is an automatic felony and invariably results in a prison term and a fine exceeding $1,000. A lifelong criminal record is assured.
• Operating a motor vehicle under the influence of drugs or alcohol can lead to suspension of one’s driver’s license and a considerable fine.

The Risks

The social costs of drug and alcohol abuse are well known. Injuries, fatalities, violent crimes, arrests, and ruined relationships result from excessive drinking or drug abuse. These factors can have adverse physical and psychological effects. Alcoholism and drug addiction cause irreparable damage to vital organs, including the brain, and may cause severe emotional disorders that can destroy lives and future careers.
Resources

On-campus:
- Health Services: 401-341-2904, Miley Hall garden level
- Counseling Services: 401-341-2919, Miley Hall garden level
- Mercy Center for Spiritual Life: 401-341-2326, Our Lady of Mercy Chapel

Off-campus:
- Alcohol Abuse and Drug Help Line: 1-800-622-7422
- Alcoholics Anonymous: Providence, 401-438-8860
- Child & Family: 31 John Clarke Road, Middletown, 401-849-2300
- CODAC Behavioral Health Care: 93 Thames St., Newport, 401-846-4150

Assault Policy

Assault in any form violates human rights and dignity and the laws of the State of Rhode Island and will not be tolerated. Assault is any willful attempt or threat to inflict injury upon a person when coupled with a perceived ability to do so, and any intentional display of force that gives the victim reason to fear or expect immediate bodily harm. An assault may be committed without actually touching, striking, or doing bodily harm. Anyone involved in any type of assault may be subject to disciplinary action, such as probation, suspension or expulsion from the University.

Hazing Policy

Hazing is defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The expressed or implied consent of the victim is not a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this policy. Hazing is also defined as any action or situation, which intentionally or unintentionally endangers a student for admission into or affiliation with any student organization.

The University abides by the laws of the state of Rhode Island and the laws of those states under whose jurisdiction it finds itself. Students in violation of the Hazing Policy may be referred to the state of Rhode Island for prosecution. The State Law reads as follows:
- 11-21-1 Penalty for hazing. (a) Any organizer of, or participant in, an activity constituting hazing, as defined in subsection (b) of this section, shall be guilty of a misdemeanor and, upon conviction, shall be fined not more than five hundred dollars ($500), or punished by imprisonment for not less than thirty (30) days nor more than one year, or both. (b) “Hazing” as used in this chapter, means any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of...
any student or other person. This conduct shall include, but not be limited to, whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug, or other substance, or any brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of the student or any other person, or which subjects the student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

- **11-21-2 Penalty for school official permitting hazing.** Every person, being a teacher, superintendent, commandant, or other person in charge of any public, private, parochial, or military school, college or other educational institution, who shall knowingly permit any activity constituting hazing, as defined in § 11-21-1, shall be guilty of a misdemeanor and shall be fined not less than ten dollars ($10.00) nor more than one hundred dollars ($100).

**Smoking Policy**

Smoking is not permitted at any time in any University building and is prohibited within 50 feet of any University building without exception.

**Off Campus Living Policy**

Students are expected to represent the University in a positive manner at all times. In keeping with its mission and sense of civic responsibility, the University strives to address the concerns of citizens regarding Salve Regina University students; therefore, one’s living off campus does not circumvent one’s responsibility as a member of the Salve Regina University community with the obligation to abide by the Student Code of Conduct. Those whose behavior is inconsistent with University and community standards are subject to disciplinary action through the student code of conduct process. The state of Rhode Island, the city of Newport, and the towns of Middletown and Portsmouth have laws and ordinances which promote good order in the community. As residents of these local communities, students living off-campus are bound by these local ordinances and their conduct is to be compatible with those neighborhood ordinances. Consequences for violations may be costly and may result in a permanent criminal record.

**Responsibility and the Social Host**

Living off campus does not allow students to forfeit their responsibilities as members of the Salve Regina University community. As a social host, one assumes all the risks and liabilities associated with state and local laws regarding drinking, age, noise, and public safety when guests are hosted in one’s home. The University will respond promptly to complaints from neighbors and, if necessary, follow with appropriate disciplinary action. Court decisions may hold a host liable for personal injury or property damage caused to a third party as the result of irresponsible service of alcoholic beverages to guests, and that liability is compounded when minors are involved. The University expects its students to take the responsibilities of off-campus living seriously as part of their educational experience.
Amnesty Policy

Salve Regina University considers the safety and personal well-being of the student body a priority. The University recognizes that there may be alcohol or other drug-related medical or safety emergencies in which the potential for disciplinary action could act as a deterrent to students who want to seek assistance for themselves or others. The Amnesty Policy is designed to enable dangerously intoxicated or impaired students, or their guests, to receive the professional medical treatment they need.

When a student aids an intoxicated or impaired individual by contacting University student or professional staff, the intoxicated individual or the individual or student reporting the emergency will be subject to educational action. In rare circumstances such as cases where other violations occur, students may be referred for disciplinary adjudication. Examples include, but are not limited to fights, verbal or physical harassment, disorderly conduct, property damage or vandalism.

Intoxicated or impaired students who are medically evaluated or hospitalized for alcohol or other drug use:
- Will be required to have a follow up meeting with a member of the Dean of Student’s office or a member of the Campus Life staff.
- Will be required to complete an alcohol and/or drug educational program.
- May also be referred to an outside program or counselor for substance abuse evaluation and/or appropriate treatment.

Formal disciplinary action will be taken in instances when a student has a subsequent or repeat alcohol or drug related incident requiring medical assessment.

Protest and Demonstration Registration Policy

Salve Regina University supports the right to freedom of expression. The University’s mission is central to our identity as a Catholic institution and therefore protests and demonstrations on University property need to be reflective of the University’s mission. Salve Regina University also recognizes the importance of fostering a culture of tolerance and civility that is a cornerstone for the accomplishment of its educational goals. The University will establish a reasonable time, place, and manner policy to assure that any assembly, protest or demonstration does not disrupt the work of the institution and/or does not interfere with the opportunity of other students to obtain an education or otherwise infringe on the rights of others. Salve Regina University acknowledges and affirms the rights of individuals to petition peacefully and in an orderly manner. This policy on demonstrations and protests is in keeping with both of the above principles and rights.

Sponsors of demonstrations and protests must fill out the Protest and Demonstration Request Registration form for their event and meet with a committee chaired by a member of the Dean of Students office at least 5 business days prior to the scheduled event. A key
consideration of the committee when evaluating the request is how the event supports the mission of the University. This registration form is available in the Dean of Student’s office or online on the Dean of Student’s webpage.

Posting Policy

Students are allowed to post information on campus for university related activities only. All posters and fliers must be approved and stamped by the Office of Student Activities before they are copied and posted. Materials that do not bear a stamp mark may be removed and discarded. Each university department, office and/or building may have its own posting policy. It is the responsibility of the person posting information to know and abide by the regulations that pertain to that office or building. In order to comply with Rhode Island state fire code, printed materials such as posters and fliers must be posted on approved bulletin boards. Once approved for posting, materials may not be posted on any of the following: walls, ceilings, counter tops, exit or fire doors, windows, tables, chairs, trash receptacles, light poles and sign posts, or natural vegetation. No more than one poster or flier per event should be posted on a single bulletin board. For more specific posting guidelines see the Office of Student Activities, Wakehurst Student Center.

Fundraising Policy

Student fundraising and/or solicitation by students is not permitted on University property without the consent of the Director of Student Activities. Non-student requests are to be made to the Vice President for Institutional Advancement.

Review and Standards Committee

This committee will advise the Dean of Students on the student conduct system and Code of Conduct. The review and standards committee is comprised of faculty, staff and students who review and update the student code of conduct and other policies affecting students in accordance with best practices. The composition of this committee is at the discretion of the Dean of Students or designee. Any member of the Salve Regina University community may propose changes to the student code of conduct for review by the committee.

Disclosure of Records Policy/Disciplinary Checks

At times outside agencies consult with Dean of Students or Campus Life office (also the Office of Safety and Security) in regards to former students and their conduct history. With written consent of the student or at any time when permitted by local, state and federal law, the offices will disclose the student’s conduct history (as long as it is still on file – see records retention policy). Disclosure of conduct history/violations will also apply to students in certain majors (e.g. education, administration of justice, nursing, etc.)

Hate/Bias Related Incidents Position
Through its Mission Statement, Salve Regina University remains committed to maintaining a living and learning environment that is welcoming, harmonious, just and merciful. Anyone found responsible for hate/bias-related incidents will be held accountable through the Student Code of Conduct.

Reporting: Members of the Salve Regina community are encouraged to report hate/bias-related incidents to the Office of Safety and Security 401-341-2325, the Dean of Students 401-341-2145, or the Office of Campus Life 401-341-2210. Reports will be investigated immediately and thoroughly. Depending on the severity of the incident, the campus community will be notified and the identity of the individual(s) reporting will be kept confidential.

Penalties: Rhode Island State law and the University recognize hate crimes as serious offenses. The University views any hate/bias-related incident as unacceptable and will make every effort to eliminate both through educational programming and disciplinary action. A student charged with committing a hate crime or bias-related incident may face disciplinary sanctions from both the Rhode Island legal system and the University, whose sanctions may include suspension or expulsion. Such sanctions may be separate and are not necessarily dependent on each other. The University maintains the right to investigate and apply its regulations in off-campus situations that bear on the Salve Regina University community.

Support Services: Victims of hate crimes or bias-related incidents may seek support through the Counseling Center 401-341-2919, the Mercy Center 401-341-2326, and the Office of Multicultural Programs 401-341-3480, or the Office of Safety and Security 401-341-2325.

**Threats of Violence**

Careful analysis of recent violent episodes in American high schools clearly shows that violence-prone individuals often give clear advance notice of their intentions. ANY threat of violence toward an individual or group should be reported at once to the Office of Safety and Security at 401-341-2325 or dial 911.

*Disclosure: Portions of Salve Regina University's student code of conduct and policies are adapted from the NCHERM Group Model Development Code of Student Conduct and are used here with permission.*