

Sharon L. Stager

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Education

Beth-El College of Nursing and Health Sciences of The University of Colorado at Colorado Springs Doctorate in Nursing Practice Education Certificate	Colorado Springs, Colorado August 2010 to May 2013 GPA 3.938
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Duke University School of Nursing Masters of Science in Nursing Family Nurse Practitioner Certificate	Durham, North Carolina June 1996 GPA 3.61
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Fitchburg State College Bachelor of Science in Nursing Cum laude	Fitchburg, Massachusetts May 1992
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Military Service: none

Professional Experience in Education

Salve Regina University	Newport, Rhode Island
Associate Professor	August 2020
Assistant Professor	September 2014- 2020
Associate Chair of Graduate Nursing	September 2023 - present
Director of the Graduate Nursing Program	May 2015 to September 2023
Interim Director of the BSN to DNP Program	May 2014 to May 2015
Lecturer	September 2012 to September 2014
Adjunct Faculty	October 2007 to 2012

Advises Graduate Nursing Students. Oversees the Graduate Nursing Program operations, schedules, and full-time and adjunct faculty. Manages budget and financial aspects within the program. Conducts curricular assessments for national and state accreditation requirements. Serves as a mentor for faculty and students. Oversees student needs, plans of study, and conflict resolution. Serves as a liaison to higher administration and the Department of Nursing chair.

Instruct students online through an asynchronous platform daily, maintaining engagement and student involvement within graduate nursing courses. Educates in the MSN with Family Nurse

Practitioner Concentration and Post- Masters DNP programs with featured classes including advanced health assessment, informatics, advanced pharmacology and management of common and complex health conditions, advanced nurse practitioner role experiential learning and Research for the DNP. Serves as a Committee Chair for DNP projects.

The featured classes for the pre-licensure and RN to BSN programs are Holistic Health and Health Assessment, Pharmacology, Nutrition, Introduction to Nursing, and Nursing Research. Provides clinical oversight for the MSN-FNP students. Provided clinical oversight of junior- and senior-level students in Massachusetts and Rhode Island.

University Service

Elected to Evaluation Processes Committee (May 2024-May 2026)

Appointed to Sabbatical Taskforce Committee (April 2024- present)

Elected to Promotion, Rank and Tenure Committee (May 2022- May 2023)

Appointed to the Graduate Curriculum Committee (September 2022 to September 2024)

Member of the Rhode Island Health Workforce Planning Committee with a large representation of leaders within healthcare and academia supported by the Care Transformation Collaborative of Rhode Island to address the workforce shortage and barriers (May 2022 to present)

Co-Chair and member of the State of Rhode Island Health Workforce Clinical Placement Solutions Subcommittee (September 2022 to present)

Elected to Faculty Assembly Executive Committee (May 2020 –May 2023)

Davis Grant Fellow 2018-2019 to engage in Civic Engagement within the community and student development

Appointed to My Salve Faculty and Student Resources Ad Hoc committee (2018-2019)

Appointed to Scholarship Ad Hoc Committee for the development of faculty sharing of scholarly work and collaboration (2018-2021)

Developing and Facilitating Faculty Workshops to engage faculty to utilize Canvas LMS for On Campus Classes (2017- 2019)

Salve Regina University Steering Committee for Community Engagement (June 2017- 2020)

Facilitate Technical Training with Impact Workshop on Thursday, July 6th - 8:15 to 4:30 PM

Salve Regina University Canvas Focus Group and committee (May 16, 2017- May 2020)

Department of Nursing Curriculum Committee

Department of Nursing Program Evaluation Committee

Department of Nursing Retention and Recruitment Committee

Salve Regina University Graduate Council Member (2014 to present)

Salve Regina University Curriculum Committee (2015 to 2018)

Salve Regina University Faculty Assembly Life Events Coordinator (2013-2015)

Salve Regina University Relay for Life Event Faculty Liaison (2013 to present)

Completed Quality Matters training to obtain a certificate as a Quality Matters Peer Reviewer (May 2015), Applying the Quality Matters Rubric (June 2014) and Designing a Blended Course (June 2014)

University of Phoenix

Phoenix, Arizona

Faculty- Online

January 2005 to December 2007

Employed as a faculty member of the online section. The classes were website-based. The nursing program was for registered nurses to obtain a Bachelor's or Master's Degree in Nursing.

Professional Experience in Nursing Practice**Wellcare, Inc.**

Johnston, Rhode Island

Nurse Practitioner- Primary Care

February 2006 to present

Employed as a Family Nurse Practitioner to perform history and physical examinations, follow laboratory and radiology studies, and manage a primary and women's health care practice. Work with other nurse practitioners and collaborate with consulting medical providers.

In Search for Health

Lincoln, Rhode Island

Entrepreneur

2010 to present

Entrepreneurial adventure to provide functional medicine and holistic options using nutraceuticals and natural products for health and wellness. Focus on weight management and disease prevention through health promotion and supplementation.

In Search for Health's mission is to help people live better lives in harmony with the mind, body, and spirit through education and example.

Optum Health Care

Baltimore, Maryland

Family Nurse Practitioner- Per Diem

June 2013 to February 2014

Family Nurse Practitioner to complete home assessments for Medicare and Medicaid recipients of United Health Care.

Minute Clinic

Woonsocket, Rhode Island

Family Nurse Practitioner

September 2007 to August 2012

Employed in the retail medicine company MinuteClinic, a subsidiary of CVS/Caremark. The position was a Casual Part-Time employee and Lead Practitioner in the corporate locations of Rhode Island.

University Medical Group

Providence, Rhode Island

Nurse Practitioner- Surgical Oncology

November 2002 to December 2005

Employed as a Nurse Practitioner to perform history and physical examinations, follow laboratory and radiology studies, and assist in the management of the surgical oncology patients in the outpatient and inpatient setting. Perform small office surgical procedures. Prepare and educate patients for surgical and oncology treatment plan. Manage intrahepatic arterial pumps and chemotherapy infusions. Educate the medical students completing rotations in surgical

oncology. Participate as a collaborative member in the interdisciplinary team. Communicate with referring and specialty physicians. Participate in research activities within the Cancer and Leukemia Group B and Brown University Oncology Group protocols.

Rhode Island Hospital

Providence, Rhode Island

Nurse Practitioner- Adult Hematology/ Oncology

September 1998 to May 2002

Employed as a Nurse Practitioner to perform history and physical examinations, follow laboratory and radiology studies, and assist in managing adult hematology/oncology patients in the outpatient and inpatient setting. Perform paracentesis, thoracentesis, and lumbar punctures. Manage Coumadin therapy for hematology and oncology patients. Participate as a collaborative member of the interdisciplinary team. Communicate with referring and specialty physicians to inform healthcare participants regarding the patient's care. Participate in research activities within the Cancer and Leukemia Group B and Brown University Oncology Group protocols. Preceptor for nurse practitioner students from the University of Rhode Island and Massachusetts General Hospital. Initiated a Nurse Practitioner Journal Club. Participated in developing an Oncology Patient Education Booklet and public education programs including a Tools for Survivorship program and a National Cancer Survivors' Day program. Participated as a member of the Cancer Committee. Chair the Education Sub-Committee. Participated as a member of the Pain Management Committee.

Duke University Medical Center

Durham, North Carolina

Nurse Practitioner- Pediatric Bone Marrow Transplant

July 1996 to May 1998

Employed as a Nurse Practitioner to perform history gathering and physical examinations, follow laboratory and radiology studies, manage complications, and develop a care plan for pre-, peri- and post-transplant pediatric patients in the outpatient and inpatient setting. Participate as a collaborative member of the interdisciplinary team. Communicate with referring and specialty physicians to ensure a continuum of care. Communicate with home health care agencies to provide holistic care in the outpatient setting. Provide patient and family education regarding the plan of care, medications, and health care activities. Assist and educate medical practitioners regarding the nurse practitioner's role within the practice. Educate staff and patients regarding the transplant course and complications, as needed. Perform bone marrow biopsies, lumbar punctures, and omya reservoir taps. Developed interdisciplinary care map protocols to provide quality patient care. Assisted in tracking system for post-transplant patients for long-term follow-up. Participated in research activities within the Pediatric Oncology Group protocols.

Duke University Medical Center

Durham, North Carolina

Nurse Clinician- Pediatric Bone Marrow Transplant

July 1995 to July 1996

Employed as a nurse clinician to assist physicians in the outpatient clinic setting. Performed physical examinations, followed laboratory studies, and provided information to providers to assist in developing a care plan. Communicated with home care agencies. Educated patients and

families about care plans, procedures, medications, and health care activities. Initiated follow-up care system for long-term transplant survivors.

Duke University Medical Center

Durham, North Carolina

Staff Nurse

July 1992 to May 1995

Employed to care for adult hematology and oncology, adult and pediatric bone marrow transplant and medical intensive care step down patients. Staff nurse duties included charge of the unit, evaluating adequate staff to patient ratios, organizing the distribution of patients to nurse, and managing critical care patients. Educated patients, families, and staff members of health care issues, when appropriate.

SLS Consulting Services

Lincoln, Rhode Island

Certified Legal Nurse Consultant

August 2002 to March 2005

Consulted in medical legal cases. Worked with other certified legal nurse consultants.

Comprehensive Community Action Program

Cranston, Rhode Island

Family Nurse Practitioner- Consultant

August 2002 to October 2002

Employed at the Family Health Services of Coventry and Cranston to provide medical care to all patients from pediatrics to geriatrics. Skills required included well visits, gynecologic care and acute care to all age groups.

Urgent Medical Care

Smithfield, Rhode Island

Family Nurse Practitioner- Per Diem

July 2002 to November 2002

Employed as a per diem nurse practitioner to provide medical services in a walk-in clinic.

Dana Farber Cancer Institute

Boston, Massachusetts

Outpatient Clinic Nurse-Temporary Position

May 1998 to August 1998

Employed as a temporary outpatient oncology registered nurse.

Professional Certifications

- Family Nurse Practitioner Licensed in Rhode Island and Massachusetts (1998 to present). North Carolina (1996-1998, inactive)
- Certified as a Family Nurse Practitioner by the American Nurses' Credentialing Center (November 1997 to present)
- Drug Enforcement Administration Registration (October 1996 to present)
- Registered Nurse Licensed in Rhode Island, Massachusetts (1998 to present). North Carolina (1992 – 1998; inactive)
- Certified American Heart Association BLS Health Care Provider

- Certified as an Advanced Oncology Certified Nurse by the Oncology Certification Corporation (September 1998- 2006)
- Certified Legal Nurse Consultant. Certified via Medical Legal Consulting Institute, Inc. (February 2003 to March 2005)
- CITI Program GCP- Social and Behavioral Research Best Practices for Clinical Research completed 10-29-2023
- CITI Training Clinician completed 10-31-2021

Professional Publications

- Stager, S., Douglass, B., Mitchell, S. (2024). Nurse Practitioner Faculty Identifying Barriers in Achieving Academic Rank Promotion: An Exploratory Study. *Journal of the American Association of Nurse Practitioners*. Under review.
- Reviewer for Nurse Education Today offering expert review for the journal to maintain scholarly rigor and ensure the highest quality articles to contribute to the literature on Nursing Education (May 2024 to present)
- Douglass, B, Stager, S.L., Shaw, K., Hite, A., Solecki, S., Stanik-Hutt, J., Tufts, J. (2024). Professional Identity in Nursing: Why It is Important in Graduate Education. *Journal of Professional Nursing*. In-press
- Stager, S., Mitchell, S., Bigley, M., Kelly-Weeder, S., & Fogg, L. (2024). Exploring Clinical Practice Hours in Postbaccalaureate-to-Doctor of Nurse Practitioner Programs. *Nurse Educator*. 49(1): p 8-12. DOI: 10.1097/NNE.0000000000001506
- Co- editor on a Chapter revision of M. Bradshaw and T. Vitale book DNP Student Exemplar in the DNP Project Workbook Chapter 2 Understanding the DNP Degree and DNP Project with Dr. Brenda Douglass
- Zwillinger, J., Wise, B., Pintz, C., Bigley, M., Douglass, B., Kirkland, T., LaManna, S., Mitchell, S., Stager, S., Steed, J. (2023). U.S. Primary Care Provider Needs: An Analysis of Workforce Projections and Policy Implications (ID PPNP-23-05-0024). *Policy, Politics, & Nursing Practice*
- Stager, S L., Douglass, B, Mitchell, S, Wise, B, Buchholz, S. (2022). Traversing academic rank promotion for nurse practitioner faculty. *Journal of the American Association of Nurse Practitioners*;34, (3), pp. 529-536, doi: 10.1097/JXX.0000000000000685
- Reviewer for the Journal of the Doctoral of Nursing Practice offering expert review for the journal to maintain scholarly rigor and ensure the highest quality articles to contribute to the literature on Doctoral Nursing Practice (September 2020 to present)
- Rich, B. & Stager, S. (2021). Mindful BALANCE (breathe act learn about ‘now’ care everyday) a pilot project for depressed female adolescents. *Journal of Child and Adolescent*

Psychiatric Nursing in the Journal of Adolescent and Child Psychiatric Nursing
<https://doi.org/10.1111/jcap.12308>

- Reviewer for Barkley, T. (2019). Curriculum Review for the Family Nurse Practitioner. Barkley & Associates: West Hollywood: California.
- Reviewer for F.A. Davis. July 18, 2016. Chapter 14 of Drug Therapy with Indirect-Acting Anti-andrenergic Agents Pharmacology for Nursing: Partners in Therapeutic Care by Leslee D'Amato, PhD, APRN and Daisy Sherry, PhD, CNP.
- Reviewer for Barkley, T. (2015). Curriculum Review for the Family Nurse Practitioner. Barkley & Associates: West Hollywood: California.

DNP Capstone

- Getting Started: Motivation in Weight Loss Management (2013)

Other Writings

- Commission on Collegiate Nursing Education (CCNE): Department of Graduate Nursing Response Letter, 2024
- Commission on Collegiate Nursing Education (CCNE): Department of Graduate Nursing Special Report, 2023
- Commission on Collegiate Nursing Education (CCNE): Department of Graduate Nursing Self-Study, 2021
- Commission on Collegiate Nursing Education (CCNE): Continuous Improvement Progress Report Department of Graduate Nursing, 2019
- New England Commission on Higher Education (NECHE): Department of Nursing DNP Self Study, 2018
- Commission on Collegiate Nursing Education (CCNE): Department of Nursing BSN-DNP Self Study, 2016

Grants

- Health Resources and Services Administration (HRSA) grant for \$1.95 million achieved with support from Senator Jack Reed for a mobile community healthcare and educational service

Professional Presentations

- Presented a podium presentation: Stager, S., Douglass, B., & Mitchell, S. (2024). Exploration of Barriers and Strategies to Achieve Rank Promotion for NP faculty. National Organization of Nurse Practitioner Faculties (NONPF) 50th Annual Conference, Baltimore, MD [Invited Podium Presenter].

- Presented a Program Session at the American Association of Colleges of Nursing Faculty Practice Pre-Conference 17 January 2024 The Mobile Unit Panel: Leveraging Academic Practice Partnerships for Faculty Practice with Dr. Tina Gustin, Dr. Gloria McNeal
- Presented in the American Association of Colleges of Nursing Faculty Practice Pre-Conference 17 January 2024 Poster Taking the Mobile on the Road: Grant Application, Advocating, and Execution.
- Presented in the National Organization of Nurse Practitioner Faculties Annual 2023 Conference 28 April 2023 Podium with Dr Sherryl Mitchell Exploring Today's Practices and Gaps in Seamless BSN-DNP Programs to Launch into the Future of NP Education with the Revised NTF Guidelines
- Presented in the National Organization of Nurse Practitioner Faculties Annual 2021 Virtual Conference 23 April 2021: Symposium with Dr. Brenda Douglass, Dr. Sherryl Mitchell and Dr Barbara Wise Ranking up the Promotional Ladder: Clinical NP Faculty
- Presented in the National Organization of Nurse Practitioner Faculties Annual 2021 Virtual Conference 24 April 2021: *BSN-DNP 1000 Hours: A Pilot Study* Poster Presentation with Dr. Denise Linton & Dr. Sherryl Mitchell
- Presented with Dr. Julie L'Europa *Interprofessional Collaborative Practice: A Virtual Pilot* Virtual Poster at the Interprofessional Education and Practice in Challenging Times Center for VCU Virtual Emswiler Interprofessional Education & Collaborative Care March 20, 2021
- Presented *Understanding Women's Motivational Factors in Weight Management: An Exploratory Study* on August 9, 2019 at the Doctors of Nursing Practice 12th National Conference Washington, DC.
- Presented *Health Promotion: Civic Engagement* as a poster on May 1, 2019 at Salve Regina University as a Davis Grant Recipient.
- Presented *Evolution of Innovative Faculty Training Promotes LMS Usage*, as a poster at New England Faculty Development Consortium in Vermont on June 7, 2019 with the Canvas Faculty/Information Technology Team at Salve Regina University; Elizabeth Fitzgibbon, Judith Drew, Sharon Stager, Jameson F. Chace and Gregory Jones
- Moderated for Delta Upsilon At Large Sigma Theta Tau International Honor Society of Nursing Annual Conference on April 11, 2019 Vulnerable Patient Populations: A Holistic Perspective Initiations and Transitions Pathways: Access to Health Insurance Session
- Moderated for National Organization of Nurse Practitioner Faculties April 2019 Atlanta Conference for a Podium Presentation
- Presented *Women's Health & Contraception Management Update* for the Nurse Practitioner Alliance of Rhode Island Specialty Practice in Primary Care Applications & Referrals on March 24, 2018 at Providence Marriot Hotel, Providence, Rhode Island

- Organized a class tour of Salve Regina University between the nursing, chemistry, and biology departments. Presented “A Career in Nursing” to the Blackstone Valley Prep Mayoral Academy Fifth Grade on May 25, 2017
- Presented *Pathway to Practice RN to BSN Simulation* as a Poster Presentation at the New England Faculty Development Fall 2015 Consortium on November 13, 2015 at New England Institute of Technology East Greenwich, Rhode Island
- Presented *Walking the Path of Reality: Life Simulation Combined with Didactics* on Oct 28, 2015 to the Salve Regina University Faculty about learning how to use the classroom as a simulated real-life environment and integrate case studies with questions, teamwork, and the development of professional roles.
- Presented at the RN- BSN National Webinar about Digital Clinical Simulation for Health Assessment in the RN-BSN student population for Shadow Health on October 19, 2015
- Presented at the National Graduate Seminar Webinar about Digital Clinical Simulation for Advanced Health Assessment in the Graduate Student population for Shadow Health on October 16, 2015
- Organized a class tour of Salve Regina University for an Introduction to Nursing. Presented “A Career in Nursing” to the Blackstone Valley Prep Mayoral Academy Fifth Grade in May, 2014
- Guest Faculty for the Passport to Practice, Rhode Island Nurse Residency Program on October 24, 2014 on Pharmacology
- Presented Nutritional Deficits in the Head and Neck Cancer: A Retrospective Analysis as a Poster Presentation at the Oncology Nursing Society National Convention in April 2005

Professional Achievements

- Serve as Secretary for the American Association of Colleges of Nursing Faculty Practice Committee (5-2023 to present) and Conference Planning Committee for the AACN Faculty Practice Pre-Conference 2024 (1-2023 to present)
- Serves as a subcommittee member for Preceptor Curriculum development for the Rhode Island Taskforce of Primary Care Provider Workforce (8-2024 to present)
- Appointed to the Rhode Island Taskforce of Primary Care Provider Workforce (2-2023 to present)
- Appointed to the RI HealthCare workforce Group (8-2022 to present)
- Appointed to the Clinical Placement Solutions subgroup for Health & Human Services Partnership with Higher Education Workforce (July 2022-present); Co-Chair (9-2022 to present).
- Appointed a reviewer for the Journal of Doctoral Nursing Practice (June, 2020- present)
- Elected to Chair of the National Organization of Nurse Practitioner Faculties (NONFP) Research and Evidence SIG (April, 2020-April, 2021)

- Selected to the Curricular Leadership Committee of the National Organization of Nurse Practitioner Faculties (NONFP) (June, 2019 to April, 2021)
- Elected to Co-Chair of the National Organization of Nurse Practitioner Faculties (NONFP) Research and Evidence SIG (June, 2019 to April, 2020)
- Invited to Delta Upsilon Programs Committee member in November, 2017 to present
- Healthcare Simulation Educator Certificate granted through Saint Anselm College May 25, 2017
- National Organization of Nurse Practitioner Faculties (NONFP) SIG member of Program Chairs (2014- present)
- National Organization of Nurse Practitioner Faculties (NONFP) SIG member of Research (2015 to present)
- National Organization of Nurse Practitioner Faculties (NONFP) SIG member of Curriculum (2014-2017)
- President of the Rhode Island & Southeastern Massachusetts Chapter of Oncology Nursing Society (2006-2007)
- President- Elect of the Rhode Island & Southeastern Massachusetts Chapter of Oncology Nursing Society (2005): Chair of Newsletter Committee
- Board Member of the Cabinet of Nursing Education in the Rhode Island State Nurses' Association (2005-2007)
- Honored member of the Empire Who's Who
- Treasurer in the North Carolina Chapter of the Association of Pediatric Oncology Nurses (November 1996 to May, 1998)
- Membership Committee Co-Chair in the North Carolina Chapter of the Association of Pediatric Oncology Nurses (November 1996 to May 1998)
- Member of the Association of Pediatric Oncology Nurses' and the North Carolina Chapter of APON (June 1996 to May, 1998)
- Member of the Oncology Nursing Society, the Rhode Island and Southeastern Massachusetts Chapter of ONS and Triangle Chapter of ONS (December 1992 to Present)
- Recipient of the Ann Gardiner Scholarship Fund as a merit scholarship from Duke University School of Nursing (September 1993 to June, 1996)
- Scholarship awarded for the Katherine Sehl Award for Academics, Clinical and Leadership Excellence from Fitchburg State College, Department of Nursing, Fitchburg, Massachusetts (1992)

- Sigma Theta Tau International Honor Society of Nursing, Epsilon Beta and Beta Epsilon Chapters, (1991- Present)
- Fitchburg State Student Nurses' Association (1988-1992): President (1991-1992)

Preceptor Mentoring

- Salve Regina University: Family Nurse Practitioner Student in Primary Care and Gynecological Services
- Kaplan University: Family Nurse Practitioner Student in Primary Care and Gynecological Services
- Frontier University: Family Nurse Practitioner Student in Primary Care and Gynecology Services
- Simmons College: Family Nurse Practitioner Student in Primary Care and Gynecology Services
- University of Rhode Island: Family Nurse Practitioner Student in Primary Care and Gynecology Services and Medical Oncology Care
- Stony Brook University: Family Nurse Practitioner Student in Primary Care and Gynecology Services

Community Service

- Appointed to the Diocese of Providence St. Clare Home Advisory Board (June 2023 to present)
- R.A.M.P. real access motivates progress member at large committee member (June 2021- February 2024)
- Assistant Scoutmaster and Committee Member of Troop 1 Lincoln (Girls Troop) (2019 – June 2020) Attended Camp Yawgoog to support the first girl troop to camp in June 2019-July 2019 Week 1
- Diocese of Providence, Catholic Council on Scouting Religious Award Trained for Ad Alteri Dei and Pope Pius XII (2016 to present)
- Committee member of the Troop 1 Manville and Lincoln Scout Troops (2019- present)
- Committee member of the Tri-Town Relay for Life Planning Committee (2016-2018)
- St James Catholic Church Lector (2014 to present)
- Participant of the Relay for Life in Lincoln, RI with Team Forever Strong (2012- present)
- Medical Officer and Pack Trainer for Pack 1 Manville, Rhode Island (2014-2017)
- Assistant Cubmaster for Pack 1 Manville, Rhode Island (2011-2014)

- Den Leader for Pack 1 Manville, Rhode Island (2008-2012)
- Girl Scouts of Southeastern Massachusetts and Rhode Island Troop Leader (2012-2013)
- Girl Scouts of Southeastern Massachusetts and Rhode Island Assistant Troop Leader (2010-2012)
- St James Catholic Church Substitute Religious Education Teacher (2013 to present)
- St Jude's Catholic Church Extraordinary Ministers of Communion (2007-2013)
- Lincoln Central Elementary School PACT President (2009-2010)
- Lincoln Central Elementary School PACT member (2007-2010)

References upon Request