

ONLINE MASTER'S DEGREE

Organizational Transformation and Leadership



SALVE REGINA
UNIVERSITY



DEGREE TYPES

Master's (M.S.)
Combined B.S./M.S.
pathway



PROGRAM FORMAT

Online
10 courses (30 credits)



AVERAGE TIME TO COMPLETE

12-18 months



APPLICATION DEADLINE

Rolling admission
Fall, spring and summer
starts available

Unleash Your High-Purpose Leadership Potential

Adapt and thrive in today's ever-changing business landscape with a master's degree in organizational transformation and leadership from Salve Regina University. Offered in a flexible, fully online format that blends live class meetings with self-paced coursework, this interdisciplinary program prepares you to broaden your expertise in strategic management, organizational culture, sustainable business and analytical decision making.

Designed for those ready to lead with purpose, the program equips you to guide and inspire teams, shape and strengthen organizational culture, drive innovative change, and create and manage high-impact teams that deliver measurable results. You'll gain the tools to predict, analyze and address current and future business challenges using data-driven best practices. A bachelor's degree is required to apply, but an undergraduate business major is not — we welcome students from all academic backgrounds.

OTL vs. MBA: Which is the best fit for your career goals?

Our M.S. in organizational transformation and leadership (OTL) and MBA are designed for different career paths, with key differences in focus, curriculum and outcomes.

	M.S. in OTL	MBA
Core Focus	Leadership development, organizational culture, systemic change and sustainability	Comprehensive business operations (finance, accounting, economics, strategic management)
Credit Requirements	30 credits (10 courses)	36 credits (12 courses)
Time to Complete	12-18 months	18-24 months
Prerequisites	No specific business background required	Requires undergraduate coursework in accounting, economics and statistics or foundational courses will be required.

Scan for more
information, including
course requirements
and how to apply.





Dr. Teresa Starzecki

Assistant professor and graduate program director, Department of Business and Economics

“Salve Regina’s master’s degree in organizational transformation and leadership is your gateway to enhanced employability, professional advancement and organizational growth. Our program will empower you to become an effective leader who promotes sustainability, ethics and social responsibility, creating a positive influence within your organization and contributing to a more inclusive and collaborative society.”

THE SALVE DIFFERENCE

STREAMLINED AND AFFORDABLE

The organizational transformation and leadership degree offers cutting-edge material in a cost-effective, 30-credit program that is immediately applicable to personal and professional goals. Program faculty are experts who integrate theory with practice and support students in applying leadership wherever they work.

PURPOSE-DRIVEN EDUCATION

Our graduate program in organizational transformation and leadership develops business leaders who focus on personal integrity and social justice. Guided by Salve Regina's mercy mission, our students emerge well-versed not only in business, but also with a mindset rooted in ethical tenets and corporate social responsibility.

ACCREDITED AND EXPERIENCED

Accredited by the International Accreditation Council for Business Education, our master’s degree in organizational transformation and leadership is taught by industry professionals who are experts in their field and are dedicated to teaching and learning, offering students a high-touch educational experience.

Ryan Duffy '24 (M)

Chief of police, Newport (R.I.) Police Department

“Salve Regina’s master’s degree program has made me a more effective and holistic leader – a leader that sees a greater spectrum of responsibility, but also how to best lead and manage the concerns of employees and organizations today. At the end of every single class, I took away a lesson that I could use the next day in my leadership position at work.”



Melissa Donovan '23 (M)

Director, market access, Insmmed Incorporated

“Salve Regina’s leadership program sparked a complete transformation for me and opened many doors in my career. I learned how to effectively lead my team through organizational change by focusing not only on process or structure, but very intentionally on how to best enable people to adapt to change. I developed the skills to minimize my team’s disruption and quickly increase productivity for both employees and businesses.”

SALVE REGINA UNIVERSITY

Graduate and Professional Studies

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