ONLINE MASTER'S DEGREE Organizational Transformation and Leadership



Unleash Your High-Purpose Leadership Potential

Adapt and thrive in today's ever-changing business landscape with a master's degree in organizational transformation and leadership from Salve Regina University. Offered in a flexible, fully online format, our interdisciplinary program is designed for professionals who seek to broaden their expertise in strategic management, organizational culture, sustainable business and analytical decision making.

Organizations need leaders who can guide, inspire and influence others toward achieving common goals. Effective leadership fosters collaboration, motivates teams and drives organizational success. Salve Regina's organizational transformation and leadership program equips individuals to better understand, develop and affect culture; lead innovative change; and create, measure and manage high-impact teams.

Delivered online in a thoughtful blend of live class meetings and self-paced sessions, Salve Regina's 10-course master's degree provides the tools to predict, analyze and address current and future business challenges while integrating data-driven best practices. While you must have a bachelor's degree to apply, an undergraduate business major is not required - we welcome students from all areas of study.

Flexible and Stackable Graduate Certificates

In addition to the organizational transformation and leadership degree, we offer stackable four-course graduate certificates. These certificates can stand alone, or they can be combined with two additional courses to complete the master's degree.

- Business intelligence for organizational progress
- Organizational culture transformation
- Strategic transformation and sustainable management





DEGREE TYPES Master's (M.S.) Combined B.S./M.S. pathway



PROGRAM FORMAT Online 10 courses (30 credits)



AVERAGE TIME TO COMPLETE

12-18 months



Rolling admission Fall, spring and summer starts available

Scan for more information, including course requirements and how to apply.





Dr. Teresa Starzecki

Assistant professor and graduate program director, Department of Business and Economics

Salve Regina's master's degree in organizational transformation and leadership is your gateway to enhanced employability, professional advancement and organizational growth. Our program will empower you to become an effective leader who promotes sustainability, ethics and social responsibility, creating a positive influence within your organization and contributing to a more inclusive and collaborative society."

THE SALVE DIFFERENCE _____

STREAMLINED AND AFFORDABLE

The organizational transformation and leadership degree offers cutting-edge material in a cost-effective, 30-credit program that is immediately applicable to personal and professional goals. Program faculty are experts who integrate theory with practice and support students in applying leadership wherever they work.

PURPOSE-DRIVEN EDUCATION

Our graduate program in organizational transformation and leadership develops business leaders who focus on personal integrity and social justice. Guided by Salve Regina's mercy mission, our students emerge well-versed not only in business, but also with a mindset rooted in ethical tenets and corporate social responsibility.

FLEXIBLE AND STACKABLE

Through flexible and stackable graduate certificates, we integrate three highdemand areas for professional development, catering to individuals and organizations who are seeking to adapt and thrive. Students who successfully complete all three certificates require only two additional courses to obtain the master's degree.

Ryan Duffy '24 (M)

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Chief of police, Newport (R.I.) Police Department

Salve Regina's master's degree program has made me a more effective and holistic leader – a leader that sees a greater spectrum of responsibility, but also how to best lead and manage the concerns of employees and organizations today. At the end of every single class, I took away a lesson that I could use the next day in my leadership position at work."





Melissa Donova '23 (M)

Director, market access, Insmed Incorporated

Get Salve Regina's leadership program sparked a complete transformation for me and opened many doors in my career. I learned how to effectively lead my team through organizational change by focusing not only on process or structure, but very intentionally on how to best enable people to adapt to change. I developed the skills to minimize my team's disruption and quickly increase productivity for both employees and businesses."



