

EMMA GRAUERHOLZ-FISHER (*she/her*)

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February 2025

EDUCATION

Ph.D., Psychology 2020

Dissertation: Assessment and Teaching of Task Analyses in Individuals with Autism Spectrum Disorders

University of Florida, Gainesville, FL

Advisor: Dr. Timothy Vollmer

M.S., Psychology 2017

Thesis: Direct Assessment of Quality of Care in an Autism Clinic

University of Florida, Gainesville, FL

Advisor: Dr. Timothy Vollmer

B.S., Psychology 2013

University of Florida, Gainesville, FL

Minors: Geology, Classical Studies

CURRENT POSITION

Assistant Professor of Psychology 2020 – Present

Salve Regina University

Newport, RI

CERTIFICATIONS

Board Certified Behavior Analyst - Doctoral (BCBA#1-17-27322)

Rhode Island Licensed Behavior Analyst (LBA#00247)

TEACHING EXPERIENCE

Assistant Professor

Salve Regina University, Newport, RI

Introduction to Psychology (PSY 100)

Applied Behavior Analysis I (PSY 210)

Psychology: Science vs. Pseudoscience (PSY 282)

Learning and Behavior (PSY 320)

Applied Behavior Analysis II (PSY 410)

ABA Ethics and Professional Conduct (PSY 510)

University Seminar II (UNV 102)

Graduate Instructor

University of Florida, Gainesville, FL

General Psychology (PSY 2012)

Applied Behavior Analysis (EAB 3764)

Spring 2017

Spring 2020

Teaching Assistant

University of Florida, Gainesville, FL

Laboratory in Applied Behavior Analysis (EAB 4714C)

Cognitive Psychology (EXP 3604)

Principles of Behavior Analysis (EAB 3002)

Personality Psychology (PPE 3003)

5 semesters

Summer 2016

Spring 2016

Fall 2015

PEER-REVIEWED PUBLICATIONS

Grauerholz, L., Gonzalez Guittar, S., Aviles, K., Austin, C., Daye, S., Cares, A., & **Grauerholz-Fisher, E.** (2024). Perils of personal care: Exploring toxicity in personal care products in the U.S. *The Sociological Quarterly*, 66(1), 1-25. <https://doi.org/10.1080/00380253.2024.2406207>

Morris, C., **Grauerholz-Fisher, E.**, Ellsworth, M., & Crocker, C. (2024). A primer on private equity in behavior analysis. *Behavior Analysis in Practice*, 17(4), 967-976. <https://doi.org/10.1007/s40617-024-00941-1>

Grauerholz-Fisher, E., Vollmer, T. R., Fernand, J. K., Perez, B. C., Amanieh, H., Wunderlich, K., & Peters, K. P. (2023). A comparison of baseline procedures in task analyses. *Behavior Modification*, 47(5), 1144-1169. <https://doi.org/10.1177/01454455231186585>

Peters, K. P., **Grauerholz-Fisher, E.**, Vollmer, T. R., & Van Arsdale, A. (2022). An evaluation of the Overjustification Hypothesis: A replication of Deci. *Behavior Analysis: Research and Practice*, 22(3), 258-264. <https://doi.org/10.1037/bar0000245>

Bacotti, J. K., **Grauerholz-Fisher, E.**, Morris, S. L., & Vollmer, T. R. (2021). Identifying the relation between feedback preference and performance. *Journal of Applied Behavior Analysis*, 54(2), 668-683. <https://doi.org/10.1002/jaba.804>

Conine, D., Vollmer, T., Barlow, M., **Grauerholz-Fisher, E.**, Dela Rosa, C. & Petronelli, A. (2020). Assessment and treatment of response to name for children with autism spectrum disorder: Toward an efficient intervention model. *Journal of Applied Behavior Analysis*, 53(4), 2024-2052. <https://doi.org/10.1002/jaba.737>

Grauerholz-Fisher, E., Vollmer, T. R., Peters, K. P., Perez, B. C., & Berard, A. M. (2019). Direct assessment of quality of care in an Applied Behavior Analysis center. *Behavioral Interventions*, 34(4), 451-465. <https://doi.org/10.1002/bin.1680>

Slocum, S. K., **Grauerholz-Fisher, E.**, Peters, K. P., & Vollmer, T. R. (2018). Evaluating an extinction-thinning procedure to reduce severe problem behavior maintained by social-positive reinforcement. *Journal of Applied Behavior Analysis*, 51(1), 61-69. <https://doi.org/10.1002/jaba.427>

OTHER PUBLICATIONS

Vollmer, T. R., Peters, K. P., Kronfli, F. R., & **Grauerholz-Fisher, E.** (2020). Applied Behavior Analysis. In S. Hupp & J. D. Jewell (Eds.), *The Encyclopedia of Child and Adolescent Development* (Vol. 2). Wiley. <https://doi.org/10.1002/9781119171492.wecad076>

IN PREP/IN PROGRESS

Ibañez, V., **Grauerholz-Fisher, E.**, & van Arsdale, A. (in prep). Reporting of setting and resources in the treatment of pediatric feeding disorders: Review and recommendations

CONFERENCE PRESENTATIONS AND POSTERS

(* represents presentations by staff/student mentees)

*Abuin, S. E., Sudhoff, S., Oliveira, J. P., Jones, S. H., & **Grauerholz-Fisher E.** (May 2024). A Systematic Review of Differential Reinforcement of Alternative Behavior Implemented With Fidelity Errors. Poster presented at the annual convention of the Association for Behavior Analysis International, Philadelphia, PA.

*Ward, R., Donovan, M., Perrin, J., **Grauerholz-Fisher, E.**, & Morris, C. (May 2024). Functional Communication Training in the Treatment of Problem Behavior Evoked by Access to Rigid Interests. Poster presented at the annual convention of the Association for Behavior Analysis International, Philadelphia, PA.

*Boulay, K. & **Grauerholz-Fisher, E.** (April 2024). Investigating the Effects of Domestic Violence Intervention Programs: What can the Women's Resource Center do for you? Poster presented at the annual SRYou Day Student Exposition at Salve Regina University, Newport, RI.

*Ward, R., Donovan, M., Perrin, J., **Grauerholz-Fisher, E.**, & Morris, C. (April 2024). Functional Communication Training in the Treatment of Problem Behavior Evoked by Access to Rigid Interests. Poster presented at the annual SRYou Day Student Exposition at Salve Regina University, Newport, RI.

*Ward, R., Donovan, M., Perrin, J., **Grauerholz-Fisher, E.**, & Morris, C. (March 2024). Functional Communication Training in the Treatment of Problem Behavior Evoked by Access to Rigid Interests. Poster presented at the annual conference of the Rhode Island Association for Behavior Analysis, Newport, RI.

Grauerholz-Fisher, E., Ibañez, V. F., van Arsdale, A., & Vollmer, T. R. (May 2022). Reporting of Setting and Resources in the Treatment of Pediatric Feeding Disorders: Review and Recommendations. Paper presented at the annual convention of the Association for Behavior Analysis International, Boston, MA.

van Arsdale, A., Ibañez, V. F., **Grauerholz-Fisher, E.**, Peters, K. P., & Vollmer, T. R. (May 2022). An Assessment of the Prevalence of Feeding Difficulties in Children with Autism Spectrum Disorder. Poster presented at the annual convention of the Association for Behavior Analysis International, Boston, MA.

Grauerholz-Fisher, E., Fernand, J. K., Perez, B. P., Amanieh, H. A., & Vollmer, T. R. (May 2021). An Evaluation of Prompting Procedures on Prompt Dependence and Task Mastery. Paper presented at the annual convention of the Association for Behavior Analysis International (online).

Grauerholz-Fisher, E., Ibañez, V. F., Peters, K. P., & Vollmer, T. R. (September 2019). Interdisciplinary Evaluation of Children with Feeding Disorders: Review and Recommendations. Paper presented at the annual conference of the Florida Association for Behavior Analysis, Ponte Vedra, FL.

Bacotti, J., Kishel, C., **Grauerholz-Fisher, E.**, Peters, K., & Vollmer, T. R. (September 2019). Identifying Feedback Preferences Across Contexts in Direct Care Staff. Poster presented at the annual conference of the Florida Association for Behavior Analysis, Ponte Vedra, FL.

Grauerholz-Fisher, E., Fernand, J. K., Perez, B. C., Amanieh, H., Wunderlich, K. L., Peters, K. P. P., & Vollmer, T. R. (May 2019). A Comparison of Baseline Procedures in Evaluating Skill Performance Within Task Analyses. Paper presented at the annual convention of the Association for Behavior Analysis International, Chicago, IL.

Conine, D. E., Vollmer, T. R., Ruizcalderon, A. M., Barlow, M. A., & **Grauerholz-Fisher, E.** (May 2019). Assessment and Treatment of Response to Name in Children with Autism. Poster presented at the annual convention of the Association for Behavior Analysis International, Chicago, IL.

Berard, A. M., Peters, K. P., **Grauerholz-Fisher, E.**, Bacotti, J. K., Ibañez, V. F., Lloveras, L. A., & Vollmer, T. R. (March 2019). Improving quality of care through direct measurement and staff training. Invited presentation at the Texas Association for Behavior Analysis, Fort Worth, TX.

Grauerholz-Fisher, E., Fernand, J. K., Perez, B. C., Amanieh, H., Wunderlich, K. L., Peters, K. P. P., & Vollmer, T. R. (September 2018). A Comparison of Baseline Procedures in Evaluating Skill Performance Within Task Analyses. Paper presented at the annual conference of the Florida Association for Behavior Analysis, Bonita Springs, FL.

Grauerholz-Fisher, E., Fernand, J. K., Perez, B. C., Amanieh, H., Wunderlich, K. L., Peters, K. P. P., & Vollmer, T. R. (May 2018). A Comparison of Baseline Procedures in Evaluating Skill Performance Within Task Analyses. Poster presented at the annual convention of the Association for Behavior Analysis International, San Diego, CA.

*Jones, E., Cahill, C., **Grauerholz-Fisher, E.**, & Vollmer, T. R. (May 2018). Evaluating the Use of Task Clarification and Reinforcement to Increase the Cleanliness of Therapy Rooms. Poster presented at the annual convention of the Association for Behavior Analysis International, San Diego, CA.

Grauerholz-Fisher, E., Berard, A. M., Peters, K. P., & Vollmer, T. R. (May 2017). Assessing and Improving Quality of Care in an Autism Clinic. Paper presented at the annual convention of the Association for Behavior Analysis International, Denver, CO.

Perez, B. C., **Grauerholz-Fisher, E.**, Peters, K. P., & Vollmer, T. R. (May 2017). Signaled Availability Using Proloquo2Go on the iPad. Paper presented at the annual convention of the Association for Behavior Analysis International, Denver, CO.

Grauerholz-Fisher, E., Berard, A. M., Peters, K. P., & Vollmer, T. R. (October 2016). Assessing Quality of Care in an Autism Clinic. Poster presented at the annual conference of the Mid-American Association for Behavior Analysis, Wisconsin Dells, WI.

Grauerholz-Fisher, E., Peters, K. P., & Vollmer, T. R. (September 2016). Assessing and Improving Quality of Care in an Autism Clinic. Paper presented at the annual conference of the Florida Association for Behavior Analysis, Ft. Lauderdale, FL.

*Bacotti, J. K., **Grauerholz-Fisher, E.**, & Vollmer, T. R. (September 2016). An Assessment of Food Stealing in a Nonvocal Child with Autism. Poster presented at the annual conference of the Florida Association for Behavior Analysis, Ft. Lauderdale, FL.

Slocum, S. K., **Grauerholz-Fisher, E.**, Peters, K. P., & Vollmer, T. R. (May 2016). Evaluating a Reinforcer-Thinning Procedure to Reduce Severe Problem Behavior Maintained by Social-Positive Reinforcement. Paper presented at the annual convention of the Association for Behavior Analysis International, Chicago, IL.

*Amanieh, H., Fernand, J. K., **Grauerholz-Fisher, E.**, Perez, B. C., Conine, D., & Vollmer, T. R. (May 2016). Treatment Integrity of Research Procedures Implemented by Therapists Across Sites. Poster presented at the annual convention of the Association for Behavior Analysis International, Chicago, IL.

Grauerholz-Fisher, E., Slocum, S., Peters, K., & Vollmer, T. (October 2015). Evaluating an Extinction-Thinning Procedure to Reduce Severe Problem Behavior Maintained by Social-Positive Reinforcement. Paper presented at the annual conference of the Florida Association for Behavior Analysis, Daytona Beach, FL.

Traub, M., Peters, K. P., **Grauerholz-Fisher, E.**, & Vollmer, T.R. (October 2015). Minimizing Distraction During Homework for Typically-Developing Elementary-School Students. Paper presented at the annual conference of the Florida Association for Behavior Analysis, Daytona Beach, FL.

Grauerholz-Fisher, E., Traub, M. R., Peters, K. P., & Vollmer, T. R. (May 2015). Increasing Compliance with Homework: A Functional Analysis of Schoolwork Completion. Paper presented at the annual convention of the Association for Behavior Analysis International, San Antonio, TX.

WORKSHOPS AND CONTINUING EDUCATION EVENTS

Grauerholz-Fisher, E. (November 2024). How to Make a Resume/Curriculum Vitae. Professional development workshop for undergraduate students in the Behavior Analysis Research Collaborative (BARC) at Salve Regina University.

Grauerholz-Fisher, E. (February 2023). Identifying the relation between feedback preference and performance. Scholarly activity presentation for undergraduate students in the Behavior Analysis Research Collaborative (BARC) at Salve Regina University.

Morris, C., Jones, S. H., **Grauerholz-Fisher, E.**, Wilson, J., Narvaez, E. M., Ferrucci, B. J., & Morais, Z. J. (May 2022). A Practitioner's Guide to Evaluating Treatment Integrity in Applied Settings. Workshop presented at the annual convention of the Association for Behavior Analysis International, Boston, MA.

Grauerholz-Fisher, E. (January 2022). Choosing the Right Chaining Method for Your Client. Continuing Education Event presented for the Rhode Island Association for Behavior Analysis. Online.

Grauerholz-Fisher, E. (November 2020). Directly Assessing Quality of Care. Continuing Education Event Presented for the Rhode Island Association for Behavior Analysis. Online.

Grauerholz-Fisher, E. (June 2019). Compassionate Care in Behavior Analytic Treatment. Continuing Education Event presented for faculty and graduate students at the University of Florida, Gainesville, FL.

Grauerholz-Fisher, E. (September 2018). Updates and Recommended Practice for Supervision. Continuing Education Event presented for faculty and graduate students at the University of Florida, Gainesville, FL.

Grauerholz-Fisher, E. (July 2018). Introduction to Graphing in Excel. Professional Development Event presented for staff at the Florida Autism Center, Gainesville, FL.

Grauerholz-Fisher, E. (June 2018). How to Make a Resume/Curriculum Vitae. Professional Development Event presented for staff at the Florida Autism Center, Gainesville, FL.

Grauerholz-Fisher, E. (November 2017). Parent Training Research Project: Teaching Parents to Teach Using BST. Continuing Education Event presented for staff at the Florida Autism Center, Gainesville, FL.

CLINICAL AND RESEARCH EXPERIENCE

Graduate Assistant

Aug. 2014 – May 2020

Direct Supervisor: Timothy Vollmer, Ph.D.

University of Florida, Department of Psychology, Gainesville, FL

Associate Clinical Director

Aug. 2017 – May 2020

Direct Supervisor: Kerri Peters, Ph.D.

Behavior Analysis Research Clinic, University of Florida, Gainesville, FL

Behavior Technician

May 2017 – Aug. 2017

Direct Supervisor: Kerri Peters, Ph.D.

Florida Autism Center, Gainesville, FL

Primary Therapist

May 2015 – May 2017

Direct Supervisor: Kerri Peters, Ph.D.

Behavior Analysis Research Clinic, University of Florida, Gainesville, FL

UNIVERSITY SERVICE

Positions

Psi Chi National Honor Society Chapter Advisor

Sept. 2021 – Present

Faculty Advisor for Salve Regina Psychology Club

Sept. 2021 – Present

Graduate Mentor for UF Society of Young Behavior Analysts

Fall 2019 – May 2020

Committees

Nominations and Elections Committee

2022 – 2025

Salve Regina University

Tenure-Track Faculty Search Committee Member 2021, 2022
Salve Regina University, Department of Psychology

Full-Time Lecturer Search Committee Member 2022
Salve Regina University, Department of Business and Economics
Salve Regina University, Department of Psychology

Master's Thesis Committee Member
Salve Regina University, Department of Psychology

PROFESSIONAL SERVICE

Positions

Site Visitor, Association for Behavior Analysis International Accreditation Board Sept. 2024
Advanced Placement (AP) Reader – AP Seminar June 2024
ACE Coordinator, Rhode Island Association for Behavior Analysis April 2021 – Present
Behavior Analyst Certification Board Subject Matter Expert Jan. 2021 – Dec. 2024
Guest Reviewer, *Behavior Analysis in Practice*
Guest Reviewer, *Education and Treatment of Children*
Program Review Committee for Florida Association for Behavior Analysis 2019
Assistant to the ACE Coordinator, UF Distance and Continuing Education Jan. 2019 – Jan. 2020
Peer reviewer for Florida Association for Behavior Analysis 2018, 2019
Behavior Analysis Research Clinic website manager Aug. 2015 – Aug. 2018
Sub-reviewer for *Journal of Applied Behavior Analysis* Aug. 2014 – Mar. 2016

AWARDS AND HONORS

Christopher Rubow Memorial Award Spring 2020
Department of Psychology, University of Florida

Outstanding Graduate Student Teaching Assistant Award Spring 2020
Department of Psychology, University of Florida

Graduate Student Fellowship Aug. 2017 – Aug. 2018
Department of Psychology, University of Florida

Jacqueline Goldman Travel Award multiple semesters, 2018-2019
Department of Psychology, University of Florida

Graduate Student Council Travel Award Summer 2017
Graduate Student Council, University of Florida

Trish Calvert Ring Travel Award Fall 2016, Summer 2019
Department of Psychology, University of Florida

Psychology Graduate Studies Committee Travel Award multiple semesters, 2015-2017
Department of Psychology, University of Florida

Phi Beta Kappa Honor Society Dec. 2013

Phi Kappa Phi Honor Society

Dec. 2012

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

Association for Behavior Analysis International

Oct. 2014 – Present

Rhode Island Association for Behavior Analysis

Oct. 2020 – Present

Berkshire Association for Behavior Analysis and Therapy

Sept. 2020 – Present

Organizational Behavior Management Network

Apr. 2018 – April 2023

Florida Association for Behavior Analysis

Aug. 2014 – Aug. 2020