

CURRICULUM VITAE

**DEBRA ANN CHERUBINI, Ph.D., RN
CDR/NC/USN/RET**

NURSING LICENSES:

- 1) State of Rhode Island and Providence
Plantations Department of Health
Registered Nurse
License # RN42253
Expiration date: 03/01/2025
- 2) Commonwealth of Massachusetts
Department of Health Registered
Nurse
License # 264065
Expiration date: 07/11/27

EDUCATION:

- Cappella University PhD Aug 2016
Doctor of Philosophy in Education: Concentration in Nursing Education
- University of Rhode Island, Master of Science
in Nursing with a specialty in Community
Health/Ambulatory Care, May 1998
- Salve Regina University, Bachelor of Science
in Nursing, May 1988

Subspecialty Codes: 1940P for Ambulatory Care Master's Prepared
AQD for Hospital Ship USNS Comfort T-AH- 20

PROFESSIONAL and MILITARY EXPERIENCE:

Sept 2014- Present: Program Director, Online RN to BSN Program

- Curriculum Development of NUR216A, NUR514A, NUR444A and NUR445A.
- Program instructor for NUR216A, NUR444A, and NUR445A
- Advisor for 56 RN to BSN Students
- Recruit Students and Faculty
- Monitor Registration
- Monitor Program Completion
- Plan of Study development

- Develop schedule of courses and maintain carousel of courses
- Liaison with all iDesign partners and SRU faculty assigned to teach in the RN to BSN program
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July 2016- 2022: **Chair, Nursing Department and Assistant Professor Salve Regina University**

- Recruit Faculty
- Chair, Progression & Retention Committee/Student Behavior Issues
- Faculty Evaluation and Contract recommendations
- Rank and Tenure recommendations
- Course overload recommendations
- Encourage and foster faculty scholarship and service
- Responsible for department budget
- Oversee development of necessary documents including handbooks, self-studies, program reviews, annual reports, accreditation documents and inspections, and other related documents necessary for successful functioning of the department
- Schedule and Chair department meetings
- Supervise Clinical Coordinator and Administrative Coordinator
- Act a liaison between nursing department and administration
- Attend Academic Council Meetings
- Represent the SRU Nursing Department at state, regional, and national forums
- Serve as ex-officio on all nursing committees
- Serve on University Committees
- Collaborate on grants, and other University wide activities

July 2019-Present: **PROJECT MANAGER, for IDESIGN IMPLEMENTATION for new ONLINE RN TO BSN PROGRAM PROGRAM SALVE REGINA UNIVERSITY**

- Coordinate all courses in schedule development and carousel design.
- Coordinate development of all courses with faculty and learning architects.
- Curriculum and online course Development of NUR216A, NUR514A, NUR444A and NUR445A.
- Coordinate faculty orientation to course development and student orientation module
- Liaison with all iDesign partners and SRU faculty assigned to teach in the RN to BSN program
- Work closely with the success coach
- Advise all RN to BSN students on which courses to take, and develop plans of study

Sept 2013-Present: **DIRECTOR, HYBRID RN TO BSN PROGRAM SALVE REGINA UNIVERSITY**

- Advise all RN to BSN students
- Develop all Plans of Study
- Develop schedule of courses and maintain carousel of courses

- Liaison with all iDesign partners and SRU faculty assigned to teach in the RN to BSN program
- Program coordinator and liaison for St. Joseph's Nursing program 2+1 program for the RN to BSN program 2014-2018.

Sept 2015-July 2016: **ASSISTANT CHAIR, NURSING DEPARTMENT SALVE REGINA UNIVERSITY**

- Course scheduling
- Curriculum Review
- Catalog Revision
- Oversee Admission, Retention & Advising
- Oversee student honors & awards
- Work to resolve student issues
- Work closely with Department Chairperson on revision of Handbooks, self-studies, program review, annual reports, budget, and other related documents

August 2012 – July 2016: **SALVE REGINA UNIVERSITY LECTURER IN NURSING
SALVE REGINA UNIVERSITY**

Lead Instructor:

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|--|---------------|
| - Public Health and Disaster Preparedness (NUR444A) | 2004-Present |
| - Exp Lrn: Public Health and Disaster Preparedness (NUR475A) | 2019- Present |
| - Healthcare Informatics (NUR216A) | 2019-Present |
| - Nursing Informatics (NUR514) | 2020-Present |
| - Leadership and Management (NUR446A) RN to BSN program | 2012-2019 |
| - Leadership and Management (NUR446) Traditional program | 2012-2014 |
| - Pathophysiology (NUR230) | 2012-2014 |
| - Nutrition (NUR250) | 2014-2016 |
| - Introduction to Nursing (NUR148A) | 2015-2019 |
| - Informatics in Nursing (NUR216A) | 2015-Present |
| - Public Health and Disaster Preparedness (NUR444) | 2004-2019 |

- Student Advisor:

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|------------------------|--------------|
| - RN to BSN Program | 2013-Present |
| - Traditional Students | 2013-Present |

Course Development: 2019-2020

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|---|------|
| - NUR444 Public Health and Disaster Preparedness | 2004 |
| - NUR444A Public Health and Disaster Preparedness | 2019 |
| - NUR475A Exp Lrn: Public Health and Disaster Preparedness Clinical | 2019 |
| - NUR216A Healthcare Informatics | 2019 |
| - NUR514 Nursing Informatics | 2020 |
| - NUR148A Intro to Professional nursing (co-developed) | 2019 |

Coordinator (2016-Present): “Have You Ever Served in the Military” program representing the state of Rhode Island and the Dept. of Veteran Affairs and American Association of Nursing to raise awareness of veterans in need of additional medical treatment related to past deployments.

Committees:

- Secretary, Faculty Assembly Executive Committee	2024-Present
- Co-Chair, Academic Advising Committee, Public Health Association of RI	2025-Present
- Secretary, University Curriculum Committee	2022-2024
- Chair, Sabbaticals Committee	2023-Present
- Member, Promotion and Tenure Committee	2023-Present
- Board Member, National RN to BSN Faculty Forum (NRFF)	2023-Present
- Member, Essentials Committee NRFF	2023- Present
- Member, Scholarship Committee NRFF	2023- Present
- Secretary, Competency Based Learning Committee, NRFF	2022-Present
-Member, Grad Program, Program Evaluation Committee	2022-Present
- Art and Science Committee	2020-Present
- Member, Steering Committee Strategic Plan	2020-2021
- Member and Medical Advisor, Child and Family Services Center	2019-2023
- Chair, DON committee, Department of Nursing	2016-2022
-Secretary, University Curriculum Committee	2017-2019
- University Curriculum Committee	2016-2019
- Member, Ethics Committee, Newport Hospital	2016-Present
- Chair, Department Program Progression/Retention Committee	2016-2022
- State of RI, Veterans Education Council	2016-2018
- National Advisory Council, Have You Ever Served in the Military	2016-Present
- Chair, Department of Nursing Committee	2016-2022
- Chemistry Full Time Hire Committee	2014 - 2014
- University Faculty Manual Committee	2013-2016
- Department of Nursing Program Evaluation Committee	2012-Present
- Department of Nursing Curriculum Committee	2012-Present
- Department of Nursing Retention and Recruitment Committee	2012- Present
- Faculty Assembly	2012-Present

PROFESSIONAL ORGANIZATIONS:

- American Nurses Association	2012 to Present
- Rhode Island Nurses Association	2012 to Present
- National League of Nursing	2012 to Present
- Massachusetts/Rhode Island League of Nursing (MARLIN)	2016 to Present
- Sigma Theta Tau International and Local Chapter	2012 to Present

- Navy Nurse Corps Association 2008 to Present
- National RN to BSN Faculty Forum (NRFF) Board Member 2016 to Present
- NRFF, Chair, Elections and Nominations Committee 2023 to Present
- NRFF Facilitator, Competency Base Education Committee 2022 to Present
- Direct Care Career Ladders Committee for RI state. 2022 to Present

PUBLICATIONS:

Stuckey, L., Cherubini, D. A., Sacco, S. (2021) Healthcare Economics, Chp. 6, in Vana Kelly, P. & Tazbir, J. (2020) Kelly's Nursing Leadership and Management, Wiley Pub. Hoboken, NJ, out in March 2021

Grosskurth, D. (2020). Contributor for Saunders Comprehensive Review for the NCLEX-PN® Examination. (6th ed.). St. Louis, MO: Elsevier.

Grosskurth, D. (2018). Contributor for Saunders Comprehensive Review for the NCLEX-RN® Examination. (7th ed.). St. Louis, MO: Elsevier.

Grosskurth, D. (2016). Length to Progression to Complete an RN to BSN Program. Doctoral dissertation. Cappella University, Minneapolis, MN,
<https://www.proquest.com/results/F7DE75F1F90469DPQ/1?accountid=28707>

PRESENTATIONS:

- Nichols, K. S., and Cherubini, D (2024). *Innovative Practice Experiences in the RN to BSN Curriculum*. Presentation Webinar. National RN to BSN Faculty Forum.
- Keating, S., Cherubini, D., & Bloom E. (2023). *Implementation of NUR 333: Experiential Learning: Holistic Health Assessment and Fundamentals of Nursing: Effects on Students' Self-confidence in Learning and Readiness for Clinical*. St. Anselm 30th Nursing Educator Conference, October, 2023 , Cape Code MA.
- Barnes, R. & Cherubini, D. A. (2022). "QM for Quality Nursing Program Design and Continuous Improvement for Working Adults," 2022 QM Connect Conference. Tucson, AZ, November 2022
- Keating, S., Cherubini, D., & Bloom E. (2022). *Implementation of NUR 333: Experiential Learning: Holistic Health Assessment and Fundamentals of Nursing: Effects on Students' Self-confidence in Learning and Readiness for Clinical*. Massachusetts/Rhode Island League for Nursing Fall Conference, October 14, 2022 , Worcester MA.

- Legare, T., L., Joyce, A., Cherubini, D. A., & Bloom, E. (2022, October 2014). "Perceived effects of student nurse clinical skill remediation". [Poster Presentation]. Massachusetts/Rhode Island League for Nursing Fall Conference, Oct 14, 22, Worcester MA. ID: Legare Fall 22 SRU
- Keating, S., Cherubini, D., & Bloom E. (2022). *Implementation of NUR 333: Experiential Learning: Holistic Health Assessment and Fundamentals of Nursing: Effects on Students' Self-confidence in Learning and Readiness for Clinical*. St. Anselm 29th Annual Nurse Educator Conference, Virtual Live Webinar, June 2, 2022
- Keating, S., Cherubini, D., & Bloom E. (2023). *Implementation of NUR 333: Experiential Learning: Holistic Health Assessment and Fundamentals of Nursing: Effects on Students' Self-confidence in Learning and Readiness for Clinical*. St. Anselm 30th Annual Nurse Educator Conference
- Gaylen, K. & Cherubini, D. A. (2021). Exceptional Design: Interviews for Authentic and Meaningful Course Design. Oregon Health Sciences University. May 4, 2021
- Gaylen, K. & Cherubini, D. A. (2021). Exceptional Design: Interviews for Authentic and Meaningful Course Design. AACN Doctoral Expectational Design. January 20, 2021
- Gaylen, K. & Cherubini, D. A. (2020). Exceptional Design: Interviews for Authentic and Meaningful Course Design. Quality Matters ConnectLX. October 27, 2020
- Grosskurth, D.A. (2016). Presented the SRU "Have You Ever Served" program design to the National Advisory Council for the "Have You Ever Served national program. March 10, 2016.
- Grosskurth, D. A. (2015). Presented the SRU "Have You Ever Served in the Military" program design to Newport Hospita.
- Grosskurth, D. A. (2015). Presented the SRU "Have You Ever Served in the Military" program design to Bayada Home Care.
- Grosskurth, D. A. (2015). Presented the SRU "Have You Ever Served in the Military" program design to VNA Care New England.
- Grosskurth, D. A. (2015). Presented the SRU "Have You Ever Served in the Military" program design to Rhode Island Hospital.

Professional Articles Reviewed:

- Journal of Professional Nursing, October 28th, 2022: Academic resilience, moral perfectionism, and self-compassion among undergraduate nursing students: A cross-sectional multi-center study.
- Journal of Professional Nursing, May 17th, 2024: Nursing student development of reflective practice and empathy through reflective writing.

Advisor: University Best Buddies Chapter 2019-Present

Grants:

- **HRSA Grant (2023), 1.9 million dollars for Public Health and Health Promotion Screening.**
-Contributed to the document submitted for an equipment and mobile unit grant requesting a Health Promotion Mobile Unit, simulation lab mannequins and equipment.
- **Teagle Grant: Department of Elderly Affairs Grant 2015-2018 and 2018-2021**
Secured initial grant of \$80,000 to be spread across 3 yrs. Grant extended twice each for a 3year period and is still active (2021).
- **Champlin Grant (2021)**
Contributed to the document submitted for an equipment grant requesting \$109,000 for new mannequins in the simulation lab. Approval notification pending.

Accreditation:

CCNE and NECHE Accreditation Inspections and Reports written: All inspections were successful

- Commission on Colligate Nursing Education self-study and inspection (CCNE), for MSN and DNP programs (2022)
- New England Consortium of Higher Education (NECHE), (2020-2021) Department of Nursing focused review report and inspection, DNP program.
- Commission on Colligate Nursing Education self-study and inspection (CCNE), (2019) Doctoral of Nursing Practice program.
- New England Consortium of Higher Education (NECHE), (2018) Department of Nursing focused review report and inspection, BSN-DNP program.
- Commission on Colligate Nursing Education self-study and inspection (CCNE), (2017) Baccalaureate of Science with a concentration in Nursing program.
- Commission on Colligate Nursing Education self-study and inspection (CCNE), (2016) BSN to DNP program.

INTERNATIONAL SERVICE LEARNING:

- Co-Chaperoned the nursing departments International Service-Learning trip to Ireland in 2018 and 2019 and 2021, 2022, 2024, 2025

AWARDS:

- 2021-2022 Top Student Organization Advisor, University Best Buddies Chapter
- Freshman Advocate Award (2022)
- 2020 Top Nurse Educator, Newport Rhode Island, Worldwide Leader in Healthcare, Today's Nurse, International Nurses Association
- 2019 Excellence in Nursing Award, Nurse of the Year in an Academic Setting for the State of Rhode Island, Rhode Island Monthly
- Faculty Advisor Best Buddies SRU Chapter: Rhode Island's Outstanding College of the Year Award for our Best Buddies Chapter on campus 2019-2020
- Several military medals and ribbons 1988-2008
- Highest Civilian award for performance Naval Health Clinic New England 2008-2012

DNP/Ph.D. Student Chair/2nd Reader:

- Chair: (DNP) Price, Helen (2019) Assessing provider knowledge on HPV in the LGBTQ Community
- Chair: (DNP) Russell, Samara (2020) HELP: Hydration Evaluation for Loss/Prevention

-Chair: Pitchette, Nique (2022) Evaluating individual criteria to support cannabis use disorder
 -2nd Reader (Ph.D.) Dahlke, Laura (2022) *Not of Woman Born? Extra-uterine Destinings* and the Individual, Social, and Spiritual Implications of Ectogenesis
 -2nd Reader: (Ed.D.) McCarthy, Michelle (2022) The Impact of Virtual Simulation on Enhancing Critical Thinking in the Novice Nurse's Patient Care Performance
 -2nd Reader: (DNP) McGrath, April (2023) Evaluation Of A Leadership Focused Graduate Nurse Development Program
 -2nd Reader: (DNP) Poku-Mensah, Dilys (2024) Utilizing the GAD-7 Screening Tool for Anxiety Screening in Adults in a Community Health Center by Primary Care Providers.
 -2nd Reader (Ph.D.) Hubbell, Beckham, Juliet (2024) Ectogenesis and the Anxiety Concerning Maternal Agency
 -Chair: (DNP) Wegman, Mary Kay (2024) Implementation Of An Electronic Medical Record (EMR) Clinical Reminder for Pre-exposure Prophylaxis (PrEP) for Human Immunodeficiency Virus (HIV)

Courses Taught at Salve Regina University

2025 Courses Taught:

Spring II: 2025

- NUR444A: Public Health and Disaster Preparedness
- NUR445A: Exp Lrn: Public Health and Disaster Preparedness

Spring I 2025: NUR216A: Healthcare Informatics

- NUR514: Advanced Healthcare Informatics

2024 Courses Taught:

Fall I 2024: NUR216A: Healthcare Informatics
NUR514: Advanced Healthcare Informatics

Spring II 2024:

- NUR444A: Public Health and Disaster Preparedness
- NUR445A: Exp Lrn: Public Health and Disaster Preparedness

Spring I 2024:

- NUR216A: Healthcare Informatics
- NUR514: Advanced Healthcare Informatics

2023 Courses:

Fall II 2023:

- NUR444A: Public Health and Disaster Preparedness
- NUR445A: Exp Lrn: Public Health and Disaster Preparedness

Fall I 2023:

- NUR216A: Healthcare Informatics
- NUR514: Advanced Healthcare Informatics
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Spring II 2023:

- NUR444A: Public Health and Disaster Preparedness
- NUR445A: Exp Lrn: Public Health and Disaster Preparedness

Spring I 20223:

- NUR216A: Healthcare Informatics
- NUR514: Advanced Healthcare Informatics

2022 Courses:

Fall I 2022:

- NUR216A Healthcare Informatics
- NUR444A Public Health and Disaster Preparedness
- NUR445A Exp Lrn: Public Health and Disaster Preparedness
- NUR514 Advanced Healthcare Informatics

2021 Course:

Spring 2021:

NUR514 – Advanced Healthcare Informatics (Spring I and II)

NUR216A – Healthcare Informatics

Summer:

NUR650 – DNP Project Development

Fall 2021: (pending)

NUR514 – Advanced Healthcare Informatics

NUR444A – Public Health and Disaster Preparedness course

NUR475A – Exp Lrn: Public Health and Disaster Preparedness clinical

NUR216A – Healthcare Informatics

2020 Courses:

Fall 2020:

NUR655 – DNP Project Implementation

NUR444A – Public Health and Disaster Preparedness course

NUR475A – Exp Lrn: Public Health and Disaster Preparedness clinical

NUR216A – Healthcare Informatics

Spring 2020:

NUR660 – DNP Project Evaluation

NUR444A – Public Health and Disaster Preparedness course

NUR475A – Exp Lrn: Public Health and Disaster Preparedness clinical

NUR450 – Preparation for Licensure (Directed Study)

NUR371 – Service Learning

NUR216A – Healthcare Informatics

NUR148A – Transition to Professional Nursing

Summer 2020:

NUR650 – DNP Project Development

NUR216A – Healthcare Informatics

2019 Courses:

Fall 2019

NUR655 – DNP Capstone: Scholarly Project II

NUR625 - Organizational and Systems Leadership

NUR444 - Public Health and Disaster Preparedness (2 sections)

NUR472 – Service Learning II

NUR446A – Leadership and Management

NUR216A – Healthcare Informatics (2 sections)

Spring 2019

NUR660 – DNP Capstone Project Evaluation

HCA 525 – Ethics, Health Professionals

NUR472 – Service Learning II (Directed Study)

NUR444 – Public Health and Disaster Preparedness (2 sections)
NUR371 – Service Learning I
NUR216A – Healthcare Informatics
NUR150 – Introduction to Professional Nursing

Summer 2019:

NUR650 – DNP Capstone Project Development

2018 Courses:

Fall 2018

NUR625 – Organizational and Systems Leadership
NUR475A – Service Learning
NUR472 – Service Learning II
NUR444 - Public Health and Disaster Preparedness (2 sections)
NUR148A - Transition to Professional Nursing

Spring 2018:

NUR444 - Public Health and Disaster Preparedness (2 sections)
NUR371 – Service Learning I

2017 Courses:

Fall 2017:

NUR472 – Service Learning II
NUR444 - Public Health and Disaster Preparedness (2 sections)
NUR148A – Transition to Professional Nursing

Spring 2017:

NUR451 – Capstone in Nursing
NUR446 – Leadership and Management
NUR444 - Public Health and Disaster Preparedness
NUR148A – Transition to Professional Nursing

Summer 2017:

NUR475A – Service Learning

2016 Courses:

Fall 2016:

NUR472 – Service Learning II
NUR451 – Capstone in Nursing
NUR446 – Leadership and Management
NUR444 - Public Health and Disaster Preparedness (2 sections)
NUR336A – Research and Evidence Based Practice

Spring 2016:

NUR446A – Leadership and Management

NUR444 - Public Health and Disaster Preparedness (2 sections)

NUR216A – Healthcare Informatics

NUR148A – Transition to Professional Nursing

Summer 2016:

NUR444A - Public Health and Disaster Preparedness

Previous Employment

August 2012 - February 2012: **NAVAL HEALTH CLINIC NEW ENGLAND,
NEWPORT RHODE ISLAND (NHCNE)**

- The Director for Administration returned from deployment and I returned to my position as the **STAFF EDUCATION AND TRAINING (SEAT) DEPARTMENT HEAD FOR NHCNE**. As SEAT Department Head, responsible for management and development of all staff education and training programs NHCNE wide across all four clinics (1000 employees). Manages, monitors, and provides compliance of all electronic computer based training programs and learning management systems both with NHCNE and to BUMED. Provides training in Basic Life Support, Advanced Life Support, and Hospitalman's Basic Skills Course. Provides Superuser support in AHLTA training and manages AHLTA contract training support. Manages, develops, and reviews competency based training to ensure that all staff members provide safe quality medical care. Manages, evaluate and monitor training provided such as TCCC, PALS, INDOC, Advancement, Computer based training, GMT, NSPS, AHLTA, Disaster Preparedness, and any training courses as deemed necessary by commanding officer. Liaison for NHCNE to BUMED and Education and Training Northeast. Responsible for the maintenance of all Joint Commission Accreditation Education and Training requirements. Successful passed four Joint commission inspections.

December "2010-February 2012": **NAVAL HEALTH CLINIC NEW ENGLAND,
NEWPORT RHODE ISLAND (NHCNE)**
(NHCNE is comprised of clinics across New England to include:
Newport, RI, Groton, CT, Portsmouth, NH, and Saratoga Springs, NY)

- **ACTING DIRECTOR FOR ADMINISTRATION** due to deployment of NHCNE Director of Administration. I was responsible for 10 departments (40 total) within each clinic in all four states a total of approximately 1000 employees. Department included but not limited to human resources, security, patient administration, education and training, facilities, managed care, safety, POMI, materials management, emergency management, and the

PAO. My primary responsible was to manage all daily administrative operations of NHCNE.

September “08”–December 2012”: **NAVAL HEALTH CLINIC NEW ENGLAND, NEWPORT RHODE ISLAND (NHCNE)**

- As **STAFF EDUCATION AND TRAINING DEPARTMENT HEAD**, responsible for management and development of all staff education and training programs NHCNE wide across all four clinics (1000 employees). Manages, monitors, and provides compliance of all electronic computer based training programs and learning management systems both with NHCNE and to BUMED. Provides training in Basic Life Support, Advanced Life Support, and Hospitalman’s Basic Skills Course. Provides Superuser support in AHLTA training and manages AHLTA contract training support. Manages, develops, and reviews competency based training to ensure that all staff members provide safe quality medical care. Manages, evaluate and monitor training provided such at TCCC, PALS, INDOC, Advancement, Computer based training, GMT, NSPS, AHLTA, Disaster Preparedness, and any training courses as deemed necessary by commanding officer. Liaison for NHCNE to BUMED and Education and Training Northeast. Responsible for the maintenance of all Joint Commission Accreditation Education and Training requirements. Successful passed four Joint commission inspections.

September “07”- August 2012: **NAVAL HEALTH CLINIC NEW ENGLAND, NEWPORT RHODE ISLAND (NHCNE)**

- **DEPUTY DIRECTOR FOR ADMINISTRATION AND DEPARTMENT HEAD, EDUCATION AND TRAINING, NAVAL HEALTH CLINIC NEW ENGLAND**. Special assistant to the Director for Administration, responsible for assisting with all administrative and facility operations NHCNE wide across all four clinics. As SEAT Department Head, responsible for management and development of all staff education and training programs NHCNE wide across all four clinics. Manages, monitors, and provides compliance reports on electronic computer based training programs and all learning management systems. Provides training in Basic Life Support, Advanced Life Support, and Hospitalman’s Basic Skills Course. Provides Superuser support in AHLTA training and manages AHLTA contract training support. Manages, develops, and reviews competency based training to ensure that all staff members provide safe quality medical care. Manages, evaluate and monitor training provided such at TCCC, PALS, INDOC, Advancement, Computer based training, GMT, NSPS, AHLTA, Disaster Preparedness, and any training courses as deemed necessary by commanding officer. Liaison for NHCNE to BUMED and Education and Training Northeast. Responsible for the maintenance of all Joint Commission Accreditation Education and Training requirements. Successful passed four Joint commission inspections.

July “06”- September “07”:

- **DEPUTY DIRECTOR, HEALTH SERVICES, NAVAL HEALTH CLINIC NEW ENGLAND**, responsible for all ambulatory clinical business practices, policy development, and management of all clinical operations for NHCNE at all 5 (Newport, Groton, Brunswick, Portsmouth, and Saratoga) sites to include Primary Care, Surgical Services, Health Promotion, and the Dental Clinic.
- **CLINIC MANAGER SPECIFICALLY AT THE NEWPORT, RI** location directly responsible for the clinic management and daily patient operations of 15 clinics to include Primary Care, Surgical Services, Health Promotion, and the Dental Clinic.
- **INSTRUCTOR FACULTY FOR NAVY MEDICAL EDUCATION AND TRAINING COMMAND (NMETC) CLINIC MANAGEMENT COURSE**. Hand selected to teach ambulatory clinic management specifically the Capturing Productivity Module and Template Management 2005 to 2012. Sent to teach the CMC course for NMETC at Naval commands Navy Wide.
- **INSTRUCTOR FACULTY FOR NAVY ENVIRONMENTAL HEALTH CENTER (NEHC) HEALTH PROMOTION BASICS COURSE**. Hand selected by NEHC to teach HP Basics course Navy wide. Sent to teach the CMC course for NMETC at Naval commands Navy Wide.
- **PERIODIC HEALTH ASSESSMENT CHAMPION FOR BUMED**
- **DEPLOYMENT HEALTH CLINIC AND INDIVIDUAL MEDICAL READINESS CLINIC CHAMPION FOR BUMED**

July “05”- July “06”: **NAVAL HEALTH CLINIC NEW ENGLAND (NHCNE), NEWPORT, RHODE ISLAND**

- **PROGRAM MANAGER, POPULATION HEALTH IMPROVEMENT FOR ALL 5 NAVAL HEALTH CLINIC NEW ENGLAND SITES** to include Newport RI, Groton CT, Portsmouth New Hampshire, Brunswick Maine, Saratoga New York responsible for all disease management, health promotion, prevention, wellness, and disaster and deployment readiness initiatives.
- Chairman, NHCNE Awards Board
- Command Facilitator for Post Deployment Health Assessment for NHCNE
- Command Disaster and Deployment Readiness Program Manager
- Periodic Health Assessment Champion for BUMED
- Health Educator, Tobacco Cessation March 2006
- Instructor faculty for Navy Medical Education and Training Command (NMETC) Clinic Management Course, teaching the Capturing Productivity Module and Template Management 2005 to 2012 . Teach the CMC course for NMETC Navy Wide.
- Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course. Teach HP Basics course Navy wide.

Sept “04”-Sept “12” **ADJUNCT FACULTY, SALVE REGINA UNIVERSITY**

- Lead Instructor and course developer for NUR444 Public Health and Disaster Preparedness
- Lead Instructor and course developer for NUR444A Public Health and Disaster Preparedness for RN to BSN program

May “04”- Jul “05”: **NAVAL HEALTH CARE NEW ENGLAND, NAVAL AMBULATORY CARE CENTER (NACC), NEWPORT, RHODE ISLAND**

- **CLINIC MANAGER, NACC NEWPORT, RI**, directly responsible for the clinic management of 15 clinics to include Primary Care, Surgical Services, Health Promotion and Dental Clinic
- Member, NACC Newport Awards Board
- Instructor faculty for NMETC Clinic Management Course, teaching the Capturing Productivity Module and Template Management 2004 to present. Teach the CMC course for NMETC Navy Wide.

July “02 – May “04”: **NAVAL MEDICAL CLINIC PEARL HARBOR, HAWAII**

- **DIRECTOR, SPORTS MEDICINE AND RECONDITIONING TEAM CENTER**
- Command Population Health Improvement Coordinator
- Nurse Corps Watch Bill Coordinator For Acute Care Clinic
- PHA implementation Program Manager for NMCLPH and POC for BUMED. Assisted in writing the instruction for the PHA program implemented Navy wide.
- Instructor faculty for NMETC Clinic Management Course, teaching the Capturing Productivity Module and Template Management 2003 to present. Teach the CMC course for NMETC Navy Wide.
- Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course. Teach HP Basics course Navy wide.
- Received EOT MSM

December ‘00- July “02: **NAVAL MEDICAL CLINIC PEARL HARBOR, HAWAII**

- **DIRECTOR FOR ANCILLARY SERVICES:** To include Radiology, Pharmacy, Laboratory, Blood Bank, and Physical Therapy.
- Command Population Health Improvement Coordinator
- Staff, Community Health/Health Promotions Department
- Patient Education Coordinator
- Tobacco Cessation Class Coordinator, Success Rate At 32%
- Team Leader, Command Training Team
- Nurse Corps Watch Bill Coordinator For Acute Care Clinic
- Instructor faculty for NMETC Clinic Management Course, teaching the Coding Module 2002 to present. Teach the CMC course for NMETC Navy Wide.
- Instructor Faculty for Navy Environmental Health Center (NEHC) Health Promotion Basics Course. Teach HP Basics course Navy wide.
- Received EOT MSM

JUNE 98— December 00: **NATIONAL NAVAL MEDICAL CENTER**

**DIVISION OFFICER/ASST. DEPARTMENT HEAD, MILITARY
FAMILY HEALTH CENTER**

- Manages a nursing staff of 70 military and civilian RN's and HM's
- Division Officer, Post Anesthesia Care Unit, USNS COMFORT (T-AH 20).
Manages a nursing staff of 15 military nurses and HM's during dock trials and Deployments.
- Put Prevention Into Practice (PIIP) Nurse: Champion for Military Family Health Center
- Health Promotion Clinical Nurse Specialist for Military Family Health Center
- Program Manager, Smoking Cessation Program for Military Family Health Center
- Assistant Program Manager, Population Health System(PHS) for Military Family Health Center
- Chairman, Ambulatory Data System (ADS) and Smoking PAT Teams
- Member, PIIP Committee
- Member, Wellness Goal Team
- Member, Navy Rights & Responsibilities (NR&R) training team
- Ad hoc member, Nurse Corps Social Committee
- ACLS Instructor
- Nurse of the Day Supervision
- Developed a business plan for the PIIP program that was utilized as the model format Navy Wide. Received mid-tour award.
- Developed Smoking Cessation Program for Military Family Health Center. Program presently has a 45 percent success rate.
- Ambulatory Data System Instructor for NEHC, teaching at their offsite training sessions.
- Received end of tour award MSM

**SEPT 96—JUN 98: DUTY UNDER INSTRUCTION
STUDENT, UNIVERSITY RHODE ISLAND**

- Received a Master of Science in Nursing (4.0 GPA)
- Specialty: Community Health/Ambulatory Care Nursing
- Inducted into Sigma Theta Tau

**APR 93—AUG 96: NAVAL HOSPITAL NEWPORT, NEWPORT RHODE ISLAND
Junior Nurse Corps Officer of the Year (1996), received mid-tour award NAM**

ASSISTANT DEPARTMENT HEAD, EDUCATION AND TRAINING

(Aug 95-AUG 96)

- Program Manager, Follow-On Training Program for Hospital Corpsman proficiency training.
- ACLS/PALS/BLS/EMT Instructor
- Developed an MOU that allowed active duty Hospital Corpsmen to receive training at a Civilian hospital, which provided an inpatient environment that enhanced hands-on inpatient patient care skills. Received end-of-tour award.

DEPLOYED FOR OPERATION UPHOLD DEMOCRACY (SEPT-OCT

1994)

-- DIVISION OFFICER, POST ANESTHESIA CARE UNIT

USNS COMFORT (T-AH 20) for Operation Uphold

Democracy, managing a nursing staff of 15

military RN's and HM's

DIVISION OFFICER, FAMILY PRACTICE BLUE TEAM

(APR 93-AUG 95)

- Managed a nursing staff of 20 civilian RN's, LPN's, HM's, and medical administrative staff
- Chairman, Performance Improvement Committee
- Chairman, Nurse Corps Social Committee
- Member, Strategic Plan Development Committee
- Member, Staff Education and Training Committee
- Member, Disaster Preparedness Committee
- Member, NR&R Training Team
- Member, Family Advocacy Review Board
- ACLS/PALS/BLS/EMT Instructor
- Smoking Cessation Instructor
- Board Member, Special Education Committee for Newport County Schools
- Nurse of the Day Supervision

AUG 90-APR 93: **US NAVAL HOSPITAL YOKOSUKA, JAPAN**

DIVISION OFFICER, ALCOHOL REHABILITATION DEPARTMENT

(NOV 92-APR 93)

- Managed 15 HM's in an inpatient rehabilitation environment
- Staff Nurse, Intensive Care Unit (May 92-Oct 92)
- Staff Nurse, Multi-Service Inpatient Ward (AUG 90-APR 92)
 - Developed several inpatient standard of operating procedures for surgical procedures which readied the command for a JCAHO inspection. Received mid-tour award.
- Chairman, Quality Management Committee
- Secretary, Nurse Corps Social Committee
- Certified, ACLS/PALS

OCT 88- JUL 90: **NATIONAL NAVAL MEDICAL CENTER BETHESDA**

Staff Nurse Surgery/Urology inpatient ward

- Assistant Quality Assurance Officer for the ward

CERTIFICATIONS:

- Green Belt, Lean Six Sigma
- FEMA ICS 100 and 200
- Health Promotions Director, certified by the Cooper Institute
- Certified Navy Instructor
- Faculty Instructor, Naval Education and Training

Command, "Clinic Management Course"
Instructing classes on Capturing Productivity and
Template Management for the ambulatory care
setting. Primary facilitator for Template
Management
- CPR