

Cierra A. Schultz

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Published Work: <https://sites.google.com/view/cierras-swk-portfolio>

EDUCATION

Master of Science in Social Work, MSW

Simmons University, Boston, MA

May 19, 2023

Bachelor of Science in Social Work, BSW

Salve Regina University, Newport, RI

May 17, 2020

RELEVANT COURSEWORK

Social Problems: *Analysis by Race, Class and Gender*, Salve Regina University September 2017 – December 2017

- Develop an understanding of the nature of social problems and their effect on individuals, families, and communities, with a focus on issues of social justice.
- Identify the impact of racism, classism, sexism, and other forms of oppression in shaping social status.
- Analyze a variety of social problems through multiple perspectives.
- Acknowledge and appreciate the historical commitment of social workers and other professionals to vulnerable groups with dedication to eradication of oppression in various forms.
- Identify how systems influence the perpetuation or remediation of social problems.

AWARDS

2020 Social Work Field Award, Salve Regina University

April 14, 2020

- Award given to a graduating senior who has been nominated by their field instructor for excellence in practice.

JOB EXPERIENCE

Adjunct Professor, Social Work Department, Salve Regina University, Newport, RI

September 2023 – Current

- *Classes taught:* Social Problems: Race/Class/Gender; Trauma & Intervention
- Develop and implement course curriculum within the NASW Social Work Competencies and Code of Ethics to students within the guidelines of the accreditation council.
- Maintain office hours to meet with students as necessary outside of class hours for support and guidance.
- Attend and contribute to department meetings as request upon the department.
- Collaborate with administration to maintain educational curriculum and classroom development within the University mission.
- Attend and supervise department specific events to support students beyond the classroom in furthering their leadership in the social work profession.

Clinical Supervisor of Youth & Family Services, HBTS, Perspectives Corporation, North Kingstown, RI

May 2023 – Current

- Guide and supervise the work of Behavior Technicians by setting clear expectations and monitoring progress.
- Collaborate and honor skills and input of employees.
- Conduct and oversee and the HBTS Treatment Plan.
- Analyze behavioral data to report on the goals and objectives of a client during renewals and progress reports as required.
- Observe and supervise all Behavior Technicians assigned to each Treatment Plan as outlined in the standards.
- Communicate and collaborate with all collateral agencies and providers.
- Maintain and ensure treatment and case records remain current.
- Ensure that the Agency policies and procedures are implemented correctly amongst all supervisees.
- Serve on committees as agency representative.
- Assist in staff management and leadership, providing training and mentoring to new and existing employees.

Functional Family Therapist, Child & Family Services, Providence, RI

September 2022 – April 2023

- Maintain a caseload of 10-12 families at a time throughout Rhode Island providing the evidence-based model of Functional Family Therapy.
- Provide On-Call support to families as needed.

- Work collaboratively with the Department of Children, Youth, and Families (DCYF) to serve families impacted by behavioral and mental health stressors, truancy, and trauma.
- Meet with families once a week to provide clinical in-home sessions to improve family dynamics and family functioning.

Intake Coordinator, Child and Family Services, Middletown, RI October 2021 – September 2022

- Manage and review referrals for family preservation programs and residential services.
- Manage and organize weekly census for family preservation programs and residential services.
- Authorization coordination with DCYF (Department of Children, Youth, and Families)
- Communicate with community organizations and facilitate multidisciplinary clinical meetings to review referrals and cases amongst programs.
- Coordination of care support.
- Research and provide knowledge on referral treatment histories.
- Manage and coordinate schedules and interviews for potential cases.

Clinical Case Manager of Residential Services, Child and Family Services, Middletown, RI November 2020 – January 2021

- Manage the clinical functioning and therapeutic environment of three residential group homes.
- Facilitate programs and meetings with residents to grow relationships.
- Implement life skills and coordinate job hunts for youth.
- Manage and meet the emotional and physical needs of adolescent youth.
- Establish community relationships and connections to obtain donations and programs for youth.
- Manage schedules of up to 14 youth at a time
- Response to crisis and crisis interventions
- Provide flexibility, calm demeanor, and problem-solving skills in times of crisis.

Adapted Program Coordinator, Newport County YMCA, Newport, RI August 2017 – September 2022

- Develop and implement a life skills curriculum adapted to participants of all abilities.
- Facilitate and develop inclusion-based programs for participants, both children and adult specific, for further enrichment, growth, and normalcy
- Manage and maintain behavior, medical and education plans.
- Supervise and support staff using strengths based and enthusiastic approaches.
- De-escalate crisis situations through CPI (Crisis Prevention Intervention) models.
- Coordinate and facilitate staff development trainings to build upon strengths and encourage independent and group growth (Certifications: CPR Certification; CPI Training)

TRAININGS/CERTIFICATIONS

- **Licensed Clinical Social Worker (LCSW)**, RI Department of Health, Providence, RI May 2023
State of Rhode Island Department of Health
- **CPR/FIRST-AID Certification**, Perspectives Corporation, North Kingstown, RI May 2023
American Red Cross Association
- **CPI (Crisis Prevention Intervention) Certification**, Perspectives Corporation, North Kingstown, RI May 2023
Crisis Prevention Institute
- **FFT (Functional Family Therapy) Certification**, Child & Family Services, Providence, RI September 2022
Functional Family Therapy, LLC
- **Circle of Parents Group Therapy Facilitator Certification**, Child & Family Services, Providence, RI March 2022
Circle of Parents Network

LEADERSHIP EXPERIENCES

Social Work Advisory Committee, Salve Regina University, Newport, RI March 2018 – May 2019

- Advocate for students within the social work department based on voiced concerns and desires of the students.
- Collaborate with students of all grades within the department.

Student Ambassador, Salve Regina University, Newport, RI June 2017 – October 2019

- Enthusiastically represent the university to prospective students and their families
- Recruit prospective students to the university.

REFERENCES

James Simon, MSW, LICSW, CAGS

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