

Byron Wine

Education

Ph.D. 2012: Educational Psychology; Temple University

M.S. 2007: Applied Behavior Analysis; Florida Institute of Technology

B.A. 2005: Psychology; Florida Institute of Technology

Professional Certification and Licensure

Board Certified Behavior Analyst—Doctoral (BCBA-D)

Certification Number: 1-07-3718

Certification Date: August 2007-January 2012 (BCBA)

January 2012-Present (BCBA-D)

Licensed Behavior Analyst

State of Virginia

License Number: 0133000497

Honors and Awards

2026	OBMNetwork Innovative Research Award
2019	OBMNetwork Outstanding Contribution Award
2015	Faculty Supervisor to Giacomina Venditti: recipient of CCCD's Behavior Change for a Sustainable World Research Award
2010	Chris Anderson Graduate Research Grant (2010)
2006	Research Assistantship—Florida Institute of Technology
2005	SABA student presenter grant
2005	Outstanding Psychology Senior of the Year (2005)

Professional Experience

2022-Present	The Faison Center—Richmond, VA Chief Program Officer
--------------	---

2019-2022	The Faison Center—Richmond, VA Chief Operating Officer
-----------	---

2016-2019	The Faison Center—Richmond, VA Vice President, Operations
2016	The Faison Center—Richmond, VA Program Manager and Head Behavior Analyst
2015-2016	Behavior Analysis Mentorship Network—Richmond, VA Organizational Consultant
2012-2015	ABA Technologies Inc.—Melbourne, FL Curriculum Development Specialist
2010-2012	AdvoServ—Somerville, NJ Senior Behavior Analyst
2007-2010	AdvoServ—Swedesboro, NJ Behavior Analyst
2006-2007	ELS Language Centers—Melbourne, FL English Instructor
2005-2006	PRBAI—Melbourne, FL Behavior Therapist
2004-2005	BFOCASD—Palm Bay, FL Social Skills Facilitator

Academic Experience

2018-Present	Visiting Assistant Professor Curry School of Education University of Virginia
2019-2025	Adjunct Faculty Department of Psychology University of Richmond
2013-2019	Assistant Professor School of Behavior Analysis Florida Institute of Technology
2014-2018	Virginia Site Director School of Behavior Analysis Florida Institute of Technology

2013-2014 Operations Manager, Professional M.A. in Behavior Analysis
 School of Behavior Analysis
 Florida Institute of Technology

Publications in Refereed Journals

Accepted/In Press

Pascale, V., Pritchard, J., Lovino, F. P. C., Bassani, S., & Wine, B. (in press). The effects of a DRO and self-management program on prisoners in an Italian prison. *Behavior Analysis in Practice*.

Wine, B. (in press). The use of brief training and targeted feedback to decrease clicking on simulated phishing links. *Journal of Organizational Behavior Management*.

Newcomb, E. T., Wine, B., Salazar, K. D., & Das, G. (Accepted). Stereotypy as a Focus for Reduction: A Narrative and Quantitative Review of Recent Behavior Analytic Literature. *Behavior Analysis: Research and Practice*

Gravina, N., Nastasi, J., & Wine, B. (Accepted). Leveraging qualitative methods in organizational behavior management. *Journal of Organizational Behavior Management*

Under Review/In Preparation

Wine, B., & Newcomb, E. T. Tuition benefits in human services employee tenure: A case study. *Under Review in Behavior Analysis in Practice*.

Newcomb, E. T., Wine, B., Osborne, M. R., Newcomb, B. B., & Ernest, R. The Faison–Snapshot of Key Indicators Across Levels and Lifespan (F-SKILLS): A Preliminary Reliability Analysis. *Under Review in Advances in Neurodevelopmental Disorders*

Goncalves, B. F., Liu, Q., Wine, B., Therrien, W. J., Rispoli, M. J., & Cook, B. G. An evaluation of victimization and crisis training of special education teachers in Virginia. *Under Review in Behavior Modification*

Published

50. Newcomb, E. T., & Wine, B. (2026). Interactions between law enforcement and individuals with autism. *FBI Law Enforcement Bulletin*.
<https://leb.fbi.gov/articles/featured-articles/interactions-between-law-enforcement-and-individuals-with-autism>

49. Wine, B., & Newcomb, E. T. (2026). A call for national standards and oversight of emergency protective procedures in schools: A response to Krezmien & Mulcahy (2024). *Education and Treatment of Children*, 49(1), 1-10
48. Wine, B. (2026). An Initial Evaluation of Positive versus Negative Reinforcement Incentive Paradigms. *Experimental Analysis of Human Behavior Bulletin*, 37(1), 57-62.
47. Wine, B., Newcomb, E. T., Osborne, M. R., Salazar, K. D., & Roberts, K. B. (2025). An evaluation of the “Aggression versatile response training” approach for managing simulated unsafe behavior in a human services setting. *Journal of Human Services*, 44(2), 77-92. <https://doi.org/10.52678/001c.166336>
46. Blackman, A. L., DiGennaro, F. D., Ruby, S. A., Wine, B., & Li, Y. (2025). An analysis of variables that contributed to board certified behavior analysts turnover. *Behavior Analysis and Practice*, 18, 1124-1138
45. Pugliese, S., Liesfeld, J. E., Newcomb, E. T., Graf, G. K., & Wine, B. (2025). Variations of the dependent group contingency and effects on employee performance. *Journal of Organizational Behavior Management*, 45(3), 209-225
44. Wine, B. An evaluation of magnitude in monetary incentives. (2025). *Journal of Organizational Behavior Management*, 45(1), 104-117
43. McLucas, A., Wine, B., & Luna, W. A. E. A Review of Applied Goal Setting Studies in the Behavior Analytic Literature (1990-2022). (2025). *Journal of Organizational Behavior Management*, 45(2), 140-153
42. Wine, B., & Newcomb, E. T. (2024). A blocking and distance management staff training intervention on occurrences of torso- and head-directed aggression. *Journal of Applied Behavior Analysis*, 57(3), 668-675.
41. Gravina, N., King, A., & Wine, B. (2024). Finding meaningful careers in organizational behavior management. *Behavior Analysis in Practice*, 17(1), 338-346.
40. Ruby, S. A., Wine, B., Blackman, A. L., & DiGennaro Reed, F. A. (2024). An initial evaluation of staff injuries in human services organizations. *Behavioral Interventions*, 39(1), e1976.
39. Wine, B., & Newcomb, E. T. (2023). Are recent changes to the BACB’s ethics code on research appropriate for all subdisciplines? *Behavior Analysis in Practice*, 1-6.
38. Newcomb, E. T., & Wine, B. (2023). A brief response to assent in applied behaviour analysis and positive behaviour support: Ethical consideration and practical

- recommendations. *International Journal of Developmental Disabilities*, 69(4), 628-629.
37. Rey, C. N., Pritchard, J. K., Wine, B., & Martinez-Diaz, J. (2023). S^{Ap} the missing discriminative stimulus. *Behavior Analysis: Research and Practice*, 23(2), 143-149.
 36. Wine, B. & Doan, T. (2022). Human services during the COVID pandemic: Using behavioral safety programs to protect human services workers and students. *Advances in Neurodevelopmental Disorders*, 6, 360-365.
 35. Wine, B. (2022). More musings on ethics: A response to Weatherly (2021). *Journal of Organizational Behavior Management*, 42(2), 103-107.
 34. Pugliese, S., N., Wine, B., & Liesfeld, J. E., Morgan, C. A., Doan, T. T. M., Vanderburg, N. M., & Newcomb, E. T. (2021). An evaluation of feedback-based interventions on promoting use of personal protective equipment in a school. *Journal of Organizational Behavior Management*, 41(4), 332-345.
 33. Warman, A. S., Wine, B., & Ernest, R. (2020). An application of pay-for-performance in behavior analysts. *Journal of Organizational Behavior Management*, 40, 273-283.
 32. Wine, B., & Pritchard, J. K. Issues in the Private Practice of OBM. (2020). *Journal of Organizational Behavior Management*, 40, 170-185.
 31. Wine, B., Osborne, M. R., & Newcomb, E. T. (2020). On turnover in human services. *Behavior Analysis in Practice*, 13, 492-501.
 30. Tudor, A., Leon, Y. Argueta, T., Brewer, A., & Wine, B. (2020). A preliminary laboratory evaluation of consequence quality and ratio-schedule arrangements on staff performance. *Journal of Organizational Behavior Management*, 40, 108-118.
 29. Ehrlich, R. J., Nosik, M. R., Carr, J. E., & Wine, B. (2020). Teaching employees how to receive feedback: A preliminary investigation. *Journal of Organizational Behavior Management*, 40, 19-29.
 28. Warman, A., S., Wine, B., Newcomb, E. T., Chen, T & Morgan, C. A. (2019). An evaluation of static versus variable antecedents on employee performance. *Journal of Organizational Behavior Management*, 39, 257-265.
 27. Edgerton, L., & Wine, B. (2019). Decreasing contraceptive response effort to decrease unwanted pregnancies in at-risk women. *Behavior and Social Issues*, 28, 13-15.

26. Newcomb, E., T., Camblin, J., Jones, F., & Wine, B. (2019). The effects of gamification on professional development in direct care staff members. *Journal of Organizational Behavior Management*, 39(3-4), 293-307.
25. Wine, B., Lewis, K., Newcomb, E. T., Camblin, J. G., Chen, T., Liesfeld, J. E., Matthews, K. M., Morgan, C. A., & Newcomb, B. B. (2019). The effects of temporal placement of feedback on performance with and without goals. *Journal of Organizational Behavior Management*, 39, 308-316.
24. Griffin, M., Gravina, N., Matey, N., Pritchard, J., & Wine, B. (2019) Using scorecards to improve the performance of behavior technicians in two early intervention clinics. *Journal of Organizational Behavior Management*, 39, 280-292.
23. Wine, B., Chen, T., & Brewer A. (2019). An Examination of Reward Probability and Delivery Delays on Employee Performance. *Journal of Organizational Behavior Management*, 39, 179-193.
22. Morgan, C. A., & Wine, B. (2018). Evaluation of Behavior Skills Training for Teaching Work Skills to a Student with Autism Spectrum Disorder. *Education and Treatment of Children*, 41, 223-232.
21. Edgerton, L., & Wine, B. (2017). Speak up: Increasing conversational volume in a child with autism. *Behavior Analysis in Practice*, 10, 407-410.
20. Venditti, G., & Wine, B. (2017). Effects of decreased response effort and task clarification on proper tire pressure. *Behavior and Social Issues*, 26, 194-199.
19. Wilson, E., R., Wine, B., & Fitterer, K. (2017). An investigation of the matrix training approach to teach social play skills. *Behavioral Interventions*, 32, 278-284.
18. Wine, B., Edgerton, L., Inzana, E., & Newcomb, E. (2017). Further examination of lottery odds on responding. *Journal of Organizational Behavior Management*, 37, 75-82.
17. Kelley III, D., & Wine, B. (2016). A review of *Consumer Behavior Analysis: (A) rational approach to consumer choice*. *Journal of Organizational Behavior Management*, 36, 94-97.
16. Pritchard, J. K. & Wine, B. (2015). Icing on the cake: The role of research in practitioner training. *Behavior Analysis in Practice*, 8, 140-141.
15. Rowland, A., & Wine, B. (2015) Teaching graduate students to engage in peer review. *Academic Leadership Journal in Student Research*, 3.

14. Wine, B., Freeman, T. R., & King, A. (2015). Withdrawal vs. reversal: A necessary distinction? *Behavioral Interventions*, 30, 87-93
13. Wine, B. & Axelrod, S. (2014). The effects of progressively thinning high-preference stimulus delivery on responding in employees. *Journal of Organizational Behavior Management*, 34, 291-299.
12. Wine, B., Kelley III, D., & Wilder, D. A. (2014). An initial assessment of effective preference assessment intervals among employees. *Journal of Organizational Behavior Management*, 34, 188-195.
11. Wine, B., Reis, M., & Hantula, D. A. (2014). An evaluation of preference assessment methodology in organizational behavior management. *Journal of Organizational Behavior Management*, 34, 7-15.
10. Reis, M. H., Wine, B., & Brutzman, B. (2013). Enhancing the accuracy of low-frequency, high-intensity behavior data collection by direct-care staff. *Behavioral Interventions*, 28, 344-352.
9. Wine, B., Axelrod, S., & Gugliemella, C. (2013). An analysis of generalized conditioned reinforcers in preference assessments. *Journal of Organizational Behavior Management*, 33, 244-251.
8. Wine, B., Gilroy, S., & Hantula, D. A. (2012). Temporal (in)stability of employee preference for rewards. *Journal of Organizational Behavior Management*, 32, 58-64.
7. Axelrod, S., McElrath, K. K., & Wine, B. (2012). Applied behavior analysis: Autism and beyond. *Behavioral Interventions*, 27, 1-15.
6. Wilder, D., Harris, C., Casella, S., Wine, B., & Postma, N. (2011). Further evaluation of the accuracy of managerial prediction of employee preference. *Journal of Organizational Behavior Management*, 31, 130-139.
5. Wine, B., & Wilder, D. A. (2009). The effects of varied versus constant high-, medium-, and low-preference stimuli on performance. *Journal of Applied Behavior Analysis*, 42, 321-326.
4. Wilder, D. A., Atwell, J., Wine, B. (2006). The effects of varying levels of treatment integrity on child compliance during treatment with a three-step prompting procedure. *Journal of Applied Behavior Analysis*, 39, 369-373.

3. Therrien, K., Wilder, D. A., Rodriguez, M., & Wine, B. (2005). Preintervention analysis and improvement of customer greeting in a restaurant. *Journal of Applied Behavior Analysis*, 38, 411-415.
2. Wilder, D. A., Therrien, K., & Wine, B. (2005). A comparison between survey and forced-choice methods of identifying potential reinforcers among employees. *Journal of Organizational Behavior Management*, 25, 1-14.
1. Rodriguez, M., et. al. (2005). Use of the performance diagnostic checklist to select an intervention designed to increase the offering of promotional stamps at two sites of a restaurant franchise. *Journal of Organizational Behavior Management*, 25, 17-36.

Books

Wine, B. (2025). *Breaking bad habits: Solving the top 25 behavioral challenges in young children*.

Organizational Behavior Management: The Essentials (2018). Wine, B., & Pritchard, J. K. (Eds.) Orlando, FL: Hedgehog Publishers.

Wine, B. (2014). *Targeted Topics in Behavior Analysis: Essentials of Organizational Behavior Management. An Instructional Handbook*.

Book Chapters

Wine, B. (in press). Employee burnout and turnover. In Luiselli, J. K., Bird, F. B., Maguire, H., & Gardner, R. M. (Eds.) *Organizational behavior management (OBM): Contemporary principles, methods, and applications*.

Wilder, D. A., Ludwig, T., & Wine, B. (2025). Safety in Work and Community Settings. In Roane, H. S., Ringdahl, J. L., & Falcomata, T. S. (Eds.) *Clinical and Organizational Applications of Applied Behavior Analysis* (2nd ed.).

Wine, B. (2024). Behavior-Based Safety in Intellectual and Developmental Disabilities Services Settings. In Luiselli, J. K., Bird, F. L., Maguire, H., & Gardner, R. M. (Eds.) *Behavior Safety and Clinical Practice in Intellectual and Developmental Disabilities* (pp. 259-270). Springer.

Pritchard, J. K., & Wine, B. (2022). The Use of Feedback in Higher Education. In Brewer, A. T., & M. Elcoro (Eds.) *Behavioral Pedagogies for Online Learning*. Hedgehog Publishers.

Wine, B., & Doan, T. (2021). Assessing employee preferences and incentives. In Luiselli, J., Gardner, R. M., Bird, F. L., & Maguire, H. (Eds.) *Organizational Behavior Management (OBM) Approaches for Intellectual and Developmental Disabilities*. Routledge.

- Wine, B. & Newcomb, E. T. (2020). Behavior Analysis in Business. In A. Maragakis, C. Drossel, and T. Waltz (Eds.) *Applications of Behavior Analysis to Healthcare and Beyond*. (pp. 359-368) Springer.
- Wine, B. & Pritchard, J. K. (2018). Behavior Analysis and Organizations. In Wine, B. & Pritchard, J. K. (Eds.). *Organizational Behavior Management: The Essentials*. (pp. 8-12). Orlando, FL: Hedgehog Publishers.
- Pritchard, J. K., & Wine, B. (2018). Ethical considerations in organizational behavior management. In Wine, B. & Pritchard, J. K. (Eds.). *Organizational Behavior Management: The Essentials*. (pp. 320-339). Orlando, FL: Hedgehog Publishers.
- Wine, B. (2018). Performer-Level Intervention: Antecedents. In Wine, B. & Pritchard, J. K. (Eds.). *Organizational Behavior Management: The Essentials*. (pp. 197-216). Orlando, FL: Hedgehog Publishers.
- Wine, B. (2017). Incentive-Based Performance Improvement. In Luiselli, J. (Ed.) *Applied Behavior Analysis Advanced Guidebook*. (pp.117-134). London, England: Elsevier.

Publications (Non-refereed)

- Newcomb, E. T., & Wine, B. (2024). On Interactions between Law Enforcement and Individuals with Autism. *FBI Law Enforcement Bulletin*.
- Wine, B. (2015). Tangibles in the Workplace. *OBM Network Newsletter*.
- Wine, B. (2013). Autism is Treatable. *Psychology Minute-WFIT*.
- Wine, B. (2013). OBM goes Online. *OBM Network Newsletter*.
- Wine, B., Fixsen, A., Harris, C., & Wilder, D. A. (2007). An Evaluation of Sampling Procedures in Three Locations. *OBM Network Newsletter*.
- Wine, B., Rodriguez, M., & Wilder, D. (2006). Use of the Performance Diagnostic Checklist to Improve Performance at Two Restaurant Sites. *OBM Network Success Stories*.

External Funding (Total Funding: \$1,638,130.00)

Oak Hill Fund (2020)

Invited Solicitation: Transition and adult services initiative

Award: \$500,000

Axial Biotherapeutics

Project Funding: A longitudinal assessment of bacterial metabolites in children and young adults with Autism Spectrum Disorder (ASD)

Award: \$14,130

Oak Hill Fund (2018)

Invited Solicitation: Development of an integrated preschool program

Award: \$500,000

Oak Hill Fund (2017)

Invited Solicitation: Community wellness in autism initiative

Award: \$500,000

Smithfield Foundation (2017)

Community Access Training Program

Award: \$100,000

Rosenthal Foundation (2016)

Community Award: Strengthening Adult Day Outcomes through Technology

Award: \$15,000

Florida Institute of Technology

Faculty Development Fund

Award: \$4,000

Temple University—Innovation and Entrepreneurial Institute

2012 BYOBB competition

2nd Place Social Impact Track

Award: \$5000

Invited Presentations

Wine, B. (October, 2025). A systems perspective of developing and keeping staff healthy in human services. Presented at the biannual OBMNetwork conference. Reykjavik Iceland.

Wine, B. (January, 2024). Autism spectrum disorder and law enforcement. Presented at the Federal Bureau of Investigation National Academy. Presented at the 256th class at Quantico VA.

- Wine, B. (September, 2023). Impacting turnover on human services. Presented at the 11th annual Missouri Tierer Supports Summit. Columbia, MO.
- Wine, B. (April, 2023). Impacting turnover in human services. Presented at the annual meeting of the Texas Association for Behavior Analysis. San Antonio, TX.
- Wine, B. (April, 2023). Decreasing employee injuries in human services. Presented at the annual meeting of the Kansas Association for Behavior Analysis. Lawrence, KS.
- Wine, B. (October, 2022). Impacting turnover in human services. Presented at the annual meeting of the Nevada Association for Behavior Analysis. Reno, NV.
- Wine, B. (May, 2022). Individualized supervision of students and new behavior analysts in human services. Presented in Organizational behavior management and leadership: A discussion of definitions and best practice among three vital areas of professional emphasis in behavior analysis. Invited Symposium, presented at 48th annual meeting of the International Association for Behavior Analysis, Boston, MA.
- Wine, B. (April, 2022). An introduction to behavior based safety and human services. Presented at the Lembaga Psikologi Terapan Universitas Indonesia World Day for Safety and Health 2022 conference. Online.
- Wine, B. (September, 2021). Ethics in OBM: Current practice and potential improvements. Presented at the annual meeting for the New Hampshire Association for Behavior Analysis. Concord, NH.
- Wine, B. (April, 2021). Analyzing and decreasing turnover in human services. Presented at the annual meeting for Quebec Association for Behavior Analysis. Online
- Wine, B. (October, 2020). Applying OBM to Human Services. Presented at the annual meeting for the Missouri Association for Behavior Analysis. Online
- Wine, B. (September, 2020). Applying OBM to Human Services. Presented at the annual meeting for the Louisiana Behavior Analysis Association learning series. Online
- Wine, B. (September, 2019). Applying OBM to Human Services. Keynote presentation at the 15th annual Hawaii Association for Behavior Analysis conference. Honolulu, HI.
- Wine, B. (March, 2019). Signs, signs, everywhere a sign: How to use antecedents in your practice. The 18th annual Commonwealth Autism Conference, Richmond, VA.
- Wine, B. (April, 2018). Performance and Pay: Motivating employees with tangibles. Presented at the annual meeting for the Virginia Association for Behavior Analysis, Roanoke, VA.

Wine, B. and Pritchard, K. (March, 2017). Supervision: Best Practices in ABA Supervision. Workshop at the First Annual Behavior Analyst Leadership Council Conference. Milford, CT.

Wine, B. (March, 2017). Incentive-Based Performance Improvement. Presented at the First Annual Behavior Analyst Leadership Council Conference. Milford, CT.

Wine, B. (October, 2016). Improving employee performance through effective training. Presented at the 5th annual meeting of the South Carolina Association for Behavior Analysis, Greenville, SC.

Wine, B. (April, 2016). Feedback: From research to clinical practice. The Reinforcer Awakens: Trends in Behavior Analysis conference. Presented at the Connecticut Center for Child Development, Milford, CT.

Wine, B. and Pritchard, K. (April, 2016). BALC Supervision. The Reinforcer Awakens: Trends in Behavior Analysis conference held at the Connecticut Center for Child Development, Milford, CT.

Wine, B. (April, 2015). Improving employee performance through effective training and supervision. The annual meeting of the Virginia Association for Behavior Analysis, Charlottesville, VA.

Wine, B. (August 2013). Punishment: Considerations and applications. Masters Series VIII Workshop. Orlando, FL.

Conference Presentations

Wine, B. (May, 2025). Discussant in E. T. Newcomb (Chair) Promoting and enhancing safety while providing services to individuals with unsafe problem behavior. Symposium conducted at the 51st annual meeting of the International Association for Behavior Analysis, Washington, D.C.

Wine, B., Newcomb, E. T., Newcomb, E., & Garcia, H. (May, 2025). Pioneering possibilities: Providing educational services to give students an opportunity to improve their life's journey. Paper presented in Savannah Tate (Chair) The importance of values for guiding programs serving individuals with neurodevelopmental disabilities. Symposium conducted at the 51st annual meeting of the International Association for Behavior Analysis, Washington, D.C.

Wine, B. (April, 2025). Pharmacological interventions and environmental modifications: How psychiatrists and behavior analysts can work together to improve lives. Virginia Association for Behavior Analysis. Presentation delivered at the 21st annual meeting of the Virginia Association for Behavior Analysis, Newport News, VA.

- Wine, B., & Newcomb, E. (May, 2024). A blocking and distance management staff training intervention on occurrences of torso- and head-directed aggression. Paper presented in Tyler Re (chair) Leveraging organizational behavior management (OBM) to enhance dignity, safety, and life quality of consumer via staff training. Symposium conducted at the 50th annual meeting of the International Association for Behavior Analysis, Philadelphia, PA.
- Wine, B. (May, 2024). An Evaluation of Magnitude in Monetary Incentives. Paper presented in Denys Brand (chair) Recent research from the organizational behavior management (OBM) laboratory. Symposium conducted at the 50th annual meeting of the International Association for Behavior Analysis, Philadelphia, PA.
- Wine, B. (Sept., 2023). Panelist in: Overcoming hurdles to organization sustainability. Roundtable conducted at the 11th annual Missouri Tierer Supports Summit. Columbia, MO.
- Wine, B. (May, 2023). Panelist in: Tips from OBM Experts on Building your OBM Competency. Roundtable conducted at the 49th annual meeting of the International Association for Behavior Analysis, Denver, CO.
- Wine, B. (May, 2022). Discussant in Denys Brand (Chair) When you can't do business in person: Conducting organizational behavior management research and application online. Symposium conducted at the 48th annual meeting of the International Association for Behavior Analysis, Boston, MA.
- Wine, B., & Trang, D. (May, 2022). Human services in the age of a pandemic: Using behavioral safety programs to protect essential workers and students. Paper presented in Tim Ludwig (Chair) Recent advances in behavioral safety. Symposium conducted at the 48th annual meeting of the International Association for Behavior Analysis, Boston, MA.
- Wine, B., & Bentley, T. (May, 2019). An examination of reward delay and probability in employees. Presented in A. Blackman (chair) Advancements in Organizational Behavior Management Assessment and Intervention. Symposium conducted at the 45th annual meeting of the International Association for Behavior Analysis, Chicago, IL.
- McCann, W. B., Wine, B., & Taylor, S. L. (July, 2018). The ABC's of ASD...The impact of autism on your practice. Presentation at the 128th Summer meeting of the Virginia Bar Association, Hot Springs, VA.
- Wine, B. (May, 2018) Discussant in A. Sleiman (chair) Feedback Accuracy: Gathering, Delivering, and Its Effect on Performance. Symposium conducted at the 44th

- annual meeting of the International Association for Behavior Analysis, San Diego, CA.
- Wine, B., Howard, J., Letso, S., Newcomb, E. T. & Pritchard, J. (April, 2018). Lessons Learned in Staff Training and Employee Development. Roundtable discussion held at the Association for Professional Behavior Analysts annual conference, St. Louis, MO.
- Wine, B. (May, 2017) Discussant in T. Erath (chair) Fostering professional skills and service quality: Recent advancements in pre-intervention assessment in human services. Symposium conducted at the 43rd annual meeting of the International Association for Behavior Analysis, Denver, CO.
- Kirst, K., Long, E., & Wine, B. (April, 2017) Community Partnership. Panel discussion held at the University of Virginia Autism Symposium, Charlottesville, VA.
- Wine, B. (May, 2016). Discussant in B. Wine. (chair) Refinement of reinforcement techniques in organizational behavior management. Symposium conducted at the 42nd annual meeting of the Association for Behavior Analysis International, Chicago, IL.
- Wine, B., (May, 2015). A Comparison of First Person Video Modeling and Third Person Video Modeling to Teach Car Seat Installation. Presented in B. Wine (Chair) For the greater good: Community applications of ABA. Symposium conducted at the 41st annual meeting of International Association for Behavior Analysis, San Antonio, TX.
- Wine, B. (September, 2014) Discussant in B. Wine (chair) Recent research in OBM: Lessons from the laboratory. Symposium conducted at the annual meeting of the Florida Association for Behavior Analysis, Bonita Springs, FL.
- Wine, B. (September, 2014) Discussant in A. Li (chair) Operant subjectivity: Measuring attitudes and opinions in ABA. Symposium conducted at the annual meeting of the Florida Association for Behavior Analysis, Bonita Springs, FL.
- Wine, B., & Kelley, D. (May, 2014). The effects of degree of choice on the performance of employees. Presented in B. Wine (chair) Preference assessments in OBM research. Symposium conducted at the 40th annual meeting of the International Association for Behavior Analysis, Chicago, IL.
- Wine, B. (September, 2013). Management and supervision. Paper presented in: Wine, B. (chair) New Topics From the 4th Edition Task List at the annual meeting of the Florida Association for Behavior Analysis, Daytona, FL.

- Martinez-Diaz, J., Hantula, D., Pritchard, J., & Wine, B. (Feb, 2013) Ethics in OBM. Roundtable discussion held at the 31st annual Western Regional Conference of the California Association for Behavior Analysis, Garden Grove, CA.
- Wine, B., and Axelrod, S. (May, 2012). The effects of progressively thinning high-preference stimulus delivery on responding in employees. Presented in B. Wine (chair) Recent Research from the laboratory: Implications for Organizations at the 38th annual meeting of the International Association for Behavior Analysis, Seattle, WA.
- Wine, B., Hantula, D. A., & Reis, M. (August, 2011) Assessing employee preference for rewards. Paper presented in: Hantula, D. A. (chair) Choice and decision making: Behavioral economics in the lab and the field at the 119th annual convention of the American Psychological Association, Washington, DC.
- Wine, B., Hantula D. A., & Reis, M. (March, 2011) Examining changes over time in employee preference for specific performance rewards. Paper presented in Wine, B. (chair) Organizational behavior management for human services: Recent research in employee reinforcer assessment and delivery at the 6th annual convention of the New Jersey Association for Behavior Analysis, Edison, NJ.
- Goldberg, K., Ecott, C., Richardson, B., & Wine, B. (October, 2010) Medication and Challenging Behavior presented in Goldberg, K. (Chair) at the 28th annual meeting of Autism New Jersey, Atlantic City, NJ.
- Wilson D., Ecott, C., Wine, B. (Oct. 2010) Assessing Communication Preference presented in Wilson, D. (Chair) at the 28th annual meeting of Autism New Jersey, Atlantic City, NJ.
- Ecott, C., Richardson, B., Goldberg, K. & Wine, B. (Oct., 2009). Graphical Methods for Interpreting the Effects of Medication on Behavior. Workshop given at the 27th Annual meeting of Autism New Jersey, Atlantic City, NJ.
- Wine, B., Wilder, D. A, Postma, P., Casella, S., & C. A. D. Harris-Fortune (May, 2009). Accuracy of managerial prediction of employee preference: A follow-up analysis. Paper presented in D. A. Wilder (Chair) Recent research on BBS in OBM at the 35th annual meeting of the International Association for Behavior Analysis, Phoenix, AZ.
- Wine, B. & Wilder, D. A. (May, 2008). The Effects of Varied versus Constant High, Medium, and Low Quality Stimuli on Performance. Paper presented in D. A. Wilder (Chair) Recent Research in OBM and BBS: From the Lab to the Corporate Office at the 34th annual meeting of the International Association for Behavior Analysis, Chicago, IL.

Wine B. (Sep., 2006). The Effects of Product Sampling as an Antecedent Intervention to Increase Customer Patronage and Purchases. Paper presented at the 26th annual meeting of the Florida Association for Behavior Analysis, Daytona FL.

Therrien, K., Wilder, D. A., Rodriquez, M., & Wine, B. (May, 2005). Antecedent Analysis and Improvement of Customer Greeting in a Restaurant. In B. Wine (Chair) Recent research on assessment in organizational behavior management. Symposium conducted at the 31st annual meeting of the International Association for Behavior Analysis, Chicago, IL.

Posters

Wine, B. (May, 2011). An examination of preference assessment methodology in Organizational Behavior Management. Poster, presented at the 37th annual meeting of the International Association for Behavior Analysis, Boulder, CO.

Wine, B. (May, 2009). Examining changes over time in employee preference for specific performance rewards. Poster, presented at the 35th annual meeting of the International Association for Behavior Analysis, Phoenix, AZ.

Wine B. (Jan., 2007). The use of response cards to increase quiz scores in an English as a second language class. Poster presented at the 11th bi-annual meeting FABA/OBM Network conference.

Teaching and Mentorship

TESL Courses Taught: Structure and Speaking, TOEFL Vocabulary, Current Events, Reading and Writing, Idiomatic Speech, American Culture, Master Level Language Study

Undergraduate Courses Taught: Learning and Behavior, Psychology of Learning and Motivation, Psychology of Employee Behavior, Autism: History and current developments

Graduate Courses Taught: Ethics for Behavior Analysts, Using Measurement, Graphs, and Single Case Designs in Behavior Analysis Practice, Introduction to the Experimental Analysis of Behavior, Conceptual Analysis of Behavior, Intensive Practicum in Professional Behavior Analysis, Essentials of Organizational Behavior Management

Capstone Projects Supervised/Thesis Committees

Rocky Perez (M.A., 2021)

Stuart Ferguson (M.A., 2019)

Bridget Fleming (M.A., 2019)

Sally Sinn (M.A., 2019)

Timothy Fitzpatrick (M.A., 2019)

Stacey Muscat (M.A., 2019)

Darcy Stanley (M.A., 2019)

Luisa Tellez (M.A., 2019)	Jamie Wyman (M.A., 2019)
Nicole Craggs (M.A., 2019)	Tina Dang (M.A., 2018)
Miguel Desmarais (M.A., 2018)	Maria Garcia (M.A., 2018)
Charles Joyce (M.A., 2018)	Kristin Knight (M.A., 2018)
Heather Masterson (M.A., 2018)	Nicholas Vanderburg (M.A., 2018)
Alicia Cable (M.A., 2018)	Anna R. Anderson (M.A., 2017)
Marilee Bono (M.A., 2017)	Amy Inman (M.A., 2017)
Alyssa Brooks (M.A., 2017)	Katlyn Hickman (M.A., 2017)
Lilianne Suarez (M.A., 2017)	Kristi VanHorn (M.A., 2017)
Brian White (M.A., 2017)	Spencer Hermansen (M.A., 2017)
Michelle Olson (M.A., 2017)	Danyell Tetreault (M.A., 2017)
Madeline Thiel (M.A., 2017)	Wendy Walker (M.A., 2017)
Kalle Laitenen (M.A., 2016)	Brandon Mitchell (M.A., 2016)
Kate Curry (M.A., 2016)	Melissa Hale (M.A., 2016)
Jillian Robinson (M.A., 2016)	Courtney Ruppe (M.A., 2016)
Lindsey Thomas (M.A., 2016)	Matthew Wynn (M.A., 2016)
Megan Smith (M.A., 2016)	Michelle Hill (M.A., 2016)
Lauren Neff (M.A., 2016)	Caroline Burns (M.A., 2016)
Giacoma Venditti (M.A., 2016)	Adriana Fox (M.A., 2015)
Aimee Decker (M.A., 2015)	Corey Scott (M.A., 2015)
Christopher Morgan (M.A., 2015)	Heidi Garcia (M.A., 2015)
Emily Dollieslager (M.A., 2015)	Emily Inzana (M.A., 2015)
Kandra Wiseman (M.A., 2015)	Kathryn Littlejohn (M.A., 2015)
Kimberly Roberts (M.A., 2015)	Leigh Edgerton (M.A., 2015)
Lori Cooper (M.A., 2015)	Rachel Ehrlich (M.A., 2015)
Roxanne Bristol (M.A., 2015)	Ting Chen (M.A., 2015)
Teal LaBello (M.S. 2014)	Emily Meyer (M.S. 2012)

Editorial Activities

2026	Guest Associate Editor-Behavior Analysis in Practice
2022	Guest Handling Editor-Frontiers of Psychology
2020-Present	Associate Editor-Journal of Organizational Behavior Management
2019	Guest Associate Editor-Journal of Organizational Behavior Management
2015-2020	Editorial Board Member-Journal of Organizational Behavior Management
2017-2023	Editorial Board Member-Behavior Analysis in Practice

Ad hoc reviewer: The Psychological Record, Behavior Analysis: Research and Practice, The Behavior Analyst, Journal of Safety Research, The Academic Leadership Journal in Student Research, Journal of Applied Behavior Analysis, Education as Change, Behavioral Interventions, Advances in Neurodevelopmental Disorders, Behavior

Modification, Field Methods, European Journal of Behavior Analysis, Journal of Developmental and Physical Disabilities, American Journal of Bioethics

Service Activities

2022-2025	President, Virginia Association for Behavior Analysis
2018-2022	Association for Behavior Analysis International Program Area Co-Coordinator for Organizational Behavior Management
2018-2022	Executive Director; OBMNetwork
2017-2019	CASP steering committee advisor for autism service organizations
2016	OBMNetwork awards selection committee-Faculty Representative
2015	Virginia Association for Behavior Analysis Conference planning committee
2014	Ad hoc Reviewer, National Science Foundation
2014	Florida Association for Behavior Analysis presentation reviewer
2014/2021	BACB Subject Matter Expert
2013-2014	Faculty search committee—Florida institute of Technology
2013-2014	Development and Alumni Relations Committee—Florida Institute of Technology
2013-2014	State Accreditation Committee—Florida Institute of Technology
2007-2012	Behavior Management Committee member—AdvoServ

Professional Memberships

Association for Behavior Analysis International
 Virginia Association for Behavior Analysis
 OBM Network
 APA Division 25
 Psi Chi