

Salve Regina Town Hall Meeting

Strategic Compass Update



October 16, 2020



Updates from Salve Regina

- Welcome
- COVID-19 Response and Update
- Strategic Compass



Strategic Compass Steering Committee

Oyenike Balogun-Mwangi, Assistant Professor, Psychology

Debra Cherubini, Assistant Professor, Nursing

Peter Colosi, Associate Professor, Philosophy

Jennifer Jensen, Associate Dean of Students

Bonnie Kennedy, Senior Lecturer, Business & Economics, Program Coordinator

Anne McDermott, Director of Financial Aid

Sean O'Callaghan, Associate Professor, Director of Humanities PhD

Steven Rodenborn, Dean of Undergraduate Studies

Steven Symington, Associate Professor, Biology and Biomedical Sciences

Dan Titus, Associate Director of User Support Services, Adjunct Faculty



The Value of a Strategic Compass

- Adaptable to pace of change
- Aligns with values and best self
- Guides decisions v. static plan
- Clarifies direction with flexibility



Strategic Compass should answer:

What does Salve do best?

What do Salve's **strengths** tell us about our core **values** as an institution?

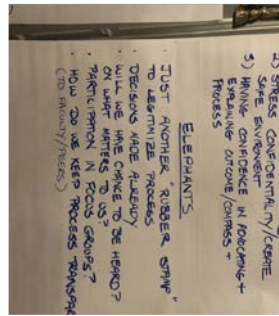
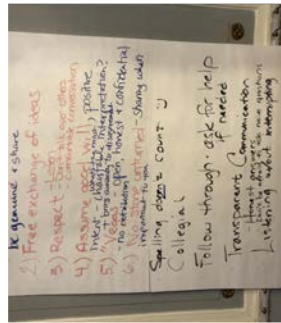
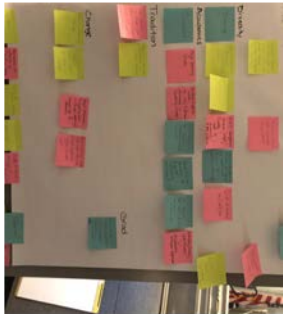
How do Salve's **strengths** and **values** shape what we believe every student should have when they graduate?



Strategic Compass Process



Scenarios	Scenario Description	Behaviors	Values Theme
1	Scenario 1 - Power Outage	1. Behavior 1 2. Behavior 2 3. Behavior 3	
2	Scenario 2 - Covid-19 Response		<ol style="list-style-type: none"> 1. Integrity, Ethics, and Honesty 2. Dignity and Respect for All 3. Equity and Inclusivity 4. Compassion and Empathy 5. Work-Morale/Commitment 6. Academic Rigor 7. Leadership/Innovation/Community



Data Gathering and Insights

Feedback collected from:

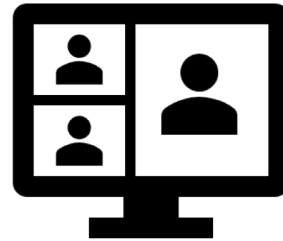
Students, Faculty, Staff, Parents, Alumni, and Community Leaders



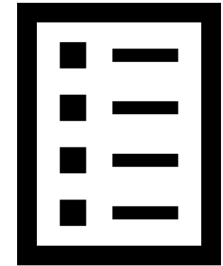
**20
Interviews**



**22 Focus
Groups**



**20+ Steering
Committee
Meetings**



**1,286 Survey
Responses**



Salve Regina University's Core Values

- Purpose-Driven Education
- Respect and Dignity for all
- Mercy Community
- Integrity
- Faith & Spirituality
- Compassionate Service and Solidarity



Values: Purpose-Driven Education

Through a values-based education rooted in liberal arts, academic rigor and experiential learning, Salve students gain deep knowledge that prepares them for career success and a journey of lifelong learning. Students gain the unique ability to enrich any workplace and pursue a life of meaning and impact.



Values: Respect and Dignity for All

We regard all humanity as being worthy of respect and honor the uniqueness and dignity of each individual as God's creation, embracing differences in the feelings, beliefs, wishes, experiences, cultures and traditions of others, with kindness and curiosity.

Values: Mercy Community

We recognize the sacredness of community and pride ourselves on being a welcoming, inclusive and collaborative environment, with a sense of companionship and belonging for all, as we help each other on life's journey and in service of the common good, in hopes of making the world a better place.



Values: Integrity

We seek to develop leaders with a strong moral compass, committed to making a positive difference in their communities and in a diverse and changing world. We hold ourselves to high ethical standards as stewards of the resources of Salve Regina University and the responsibilities entrusted to us.



Values: Faith and Spirituality

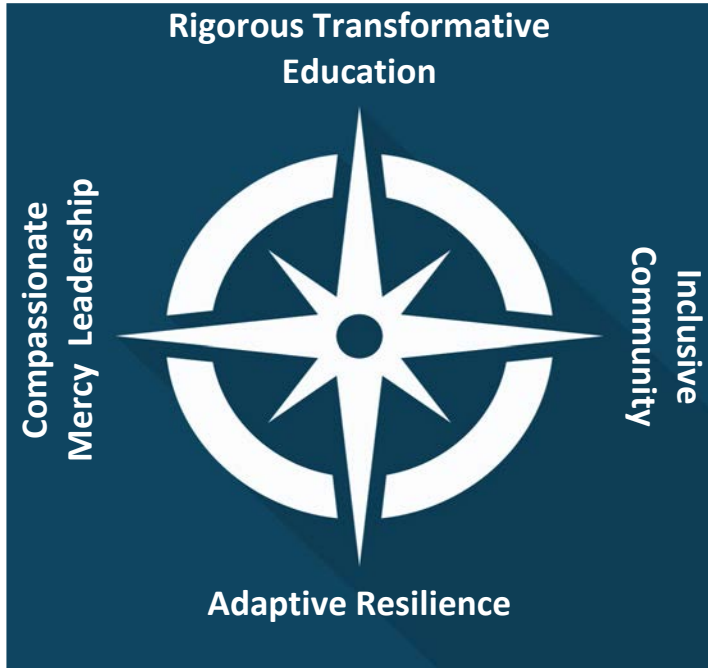
We promote the intellectual and spiritual exploration of faith for people of all beliefs, guided by our Catholic heritage, we seek to support all members of our community on their spiritual journey.

Values: Compassionate Service and Solidarity

We are sensitive and attentive to the needs and experience of others, accompanying them with mercy, acceptance and understanding. We seek to alleviate suffering, sensing what will truly be of service, and proactively anticipate and respond to these needs.



Strategic Compass: 4 Guiding Principles

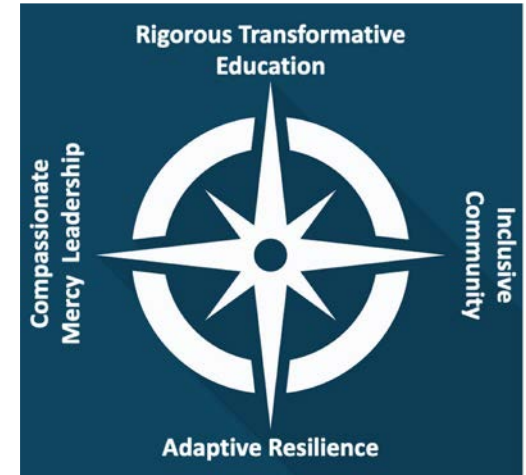


- Rigorous Transformative Education
- Inclusive Community
- Adaptive Resilience
- Compassionate Mercy Leadership

Rigorous Transformative Education

Rigorous Transformative Education grounded in liberal arts and professional programs, personalized to support each student's needs in pursuit and development of their unique best self.

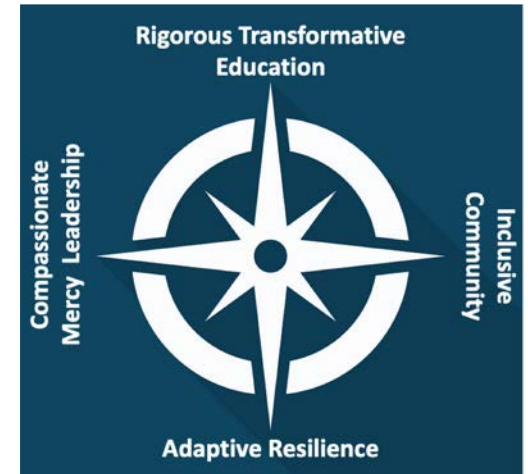
*Every Salve student will acquire the knowledge and critical thinking skills essential to empower them to excel in their chosen field, through **rigorous transformative education** in the classroom and action-based learning experiences, as they discover who they are and how they can make a positive difference in the world.*



Inclusive Community

Inclusive Community that values diversity, welcoming every individual with kindness, dignity and respect.

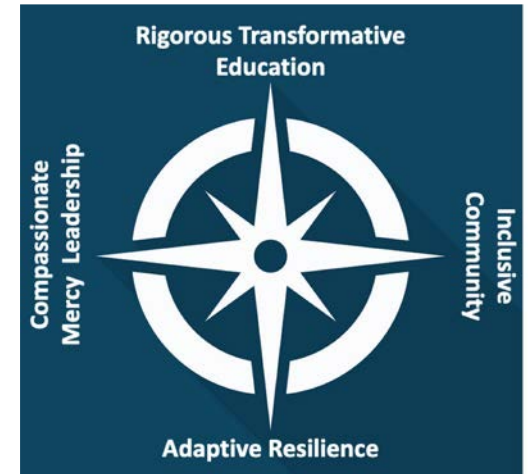
*Every Salve student will have the lived experience of being part of an **inclusive community** that embraces all with kindness, dignity and respect.*



Adaptive Resilience

Adaptive Resilience nurtured by faith, hope and optimism and supporting each individual's ability to adapt and thrive in the midst of adversity and changing circumstances.

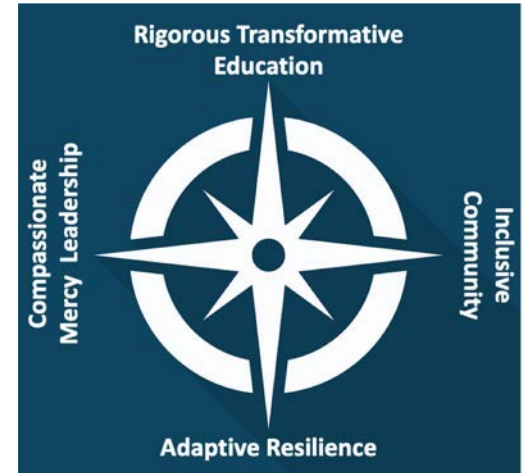
Every Salve student will develop **adaptive resilience** and life skills to face adversity and changing circumstances, nurtured by faith, hope and optimism.



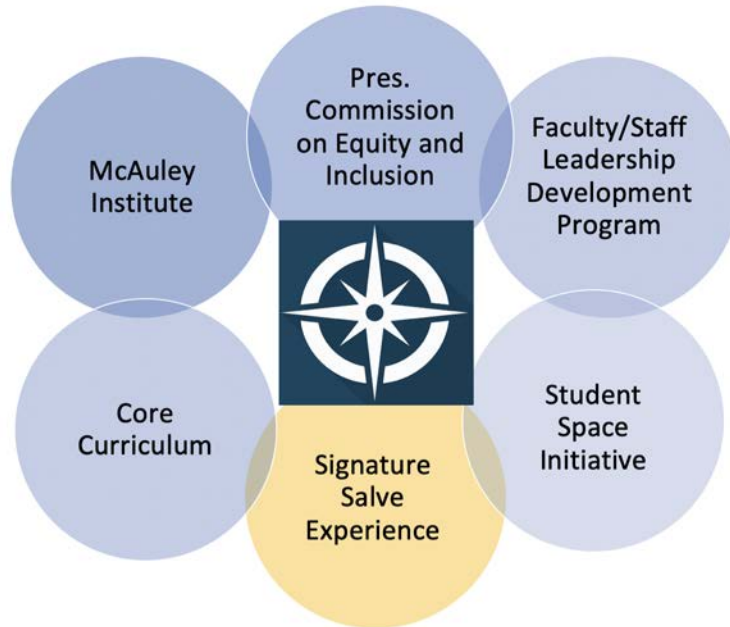
Compassionate Mercy Leadership

Compassionate Mercy Leadership is cultivated through the lived experience of our mercy mission and core values in all we do at Salve.

*Every Salve student will understand the importance of mercy values and how to bring these into all areas of their lives through **compassionate mercy leadership**.*



Next Steps



Strategic Compass online

salve.edu/strategic-compass

The screenshot shows a web browser displaying the Salve University Strategic Compass page. The browser's address bar shows the URL <https://salve.edu/strategic-compass>. The page header includes navigation links for 'Future Students', 'Current Students', 'Faculty and Staff', 'Alumni', and 'Families', along with a 'SALVEtoday Give' button. The Salve University logo is prominently displayed on the left, and a search bar is on the right. Below the navigation is a dark blue banner with the title 'Strategic Compass' in white. The main content area features the heading 'Designing Our Future' and a quote from Dr. Kelli J. Armstrong, president: "Whether you are faculty, staff, students, alumni or part of the broader Salve community, we are eager to learn from you. We value your voice and your perspective, and encourage you to participate in this meaningful process as we plan for the future of Salve Regina University." Below the quote, a paragraph explains that the university community is coming together to define shared values and develop a strategic compass. A list of three questions is provided: "What does Salve Regina do best?", "What do Salve Regina's strengths tell us about our core values as an institution?", and "How do Salve Regina's strengths and values shape what we believe every student should have when they graduate?". The page footer contains a search bar and a Windows taskbar.

