



SALVE REGINA
UNIVERSITY

Certificate in Healthcare Leadership



Program Director:

Dr. Anna Matos-Mournighan

Office: (401) 341-2158

Email:

anna.matosmournighan@salve.edu

Class Format

Online

Application Deadline

Rolling



Develop Your Leadership Skills

Healthcare is a highly dynamic workplace where professionals with diverse backgrounds must work together in a variety of situations. Healthcare professionals must be prepared to meet both ongoing and unexpected challenges such as exceeding patient satisfaction expectations, achieving quality metrics, being financially responsible and managing effectively in a crisis (such as COVID-19). The Certificate in Healthcare Leadership program helps you build the skills needed to thrive in this rapidly changing environment.

Our program provides a comprehensive, immediately applicable framework for leading your team. Grounded in current healthcare situations, each course builds on the previous learning to develop your skills and strengths. And, as you progress through the program, you will:

- enhance your personalized leadership approach;
- learn to develop your team's effectiveness;
- understand how to resolve the inevitable differences of perspective while preserving relationships; and
- research/demonstrate how to lead change via a self-selected project.

The content is specifically designed for current and aspiring leaders in organizations such as hospitals, health systems, mental health facilities, physician practices, and government and non-government agencies. You will learn by applying relevant and tested theory to real-world situations that exist within the industry.

The certificate program consists of four online courses offered in 7-week sessions. These are rigorous graduate courses; at the end of the program, students will have earned the Certificate in Healthcare Leadership and 12 graduate credits.

Certificate in Healthcare Leadership

Admissions Requirements

The Certificate of Graduate Studies (CGS) is designed for students who hold a baccalaureate or master's degree and wish to pursue focused graduate work to meet personal or professional goals.

How to Get Started

Students apply using the streamlined certificate program application. There is no fee to apply. You must submit the following to be considered:

- Completed certificate program application
- Official transcripts from each previous college/university attended
- Resume

The application is accessed online at admissions.salve.edu/apply.

Each successful class completion will earn graduate credit. Should the student wish to continue on to a master's program, they should contact the Office of Graduate Admissions. Credits earned in the certificate program may be applied to the master's degree consistent with University policy.

About Salve Regina University

Salve Regina is an independent, coeducational institution located in Newport, RI. Since our founding by the Sisters of Mercy in 1947, we have grown to a community of more than 2,700 undergraduate and graduate students who proudly carry forward a mission of responsible citizenship and public service in their personal and professional lives. Salve Regina is fully accredited by the New England Commission of Higher Education (NECHE).

Courses and Schedule

Each course lasts seven weeks. Students may start in either Fall I or Spring I and must complete four classes to earn the certificate. See page 1 for application deadlines.

Fall I

HLL 525: Enhancing Dynamic Leadership Skills

Professionals across most fields and disciplines, more specifically healthcare, are challenged to lead, work with, and intervene in a variety of unusual situations. Therefore, healthcare professionals who develop the leadership skills to facilitate interdependent, cooperative action are needed. This course will provide the opportunity for each healthcare leader to identify and advance her/his leadership approach. This course will provide the introductory leadership content to support the remainder of the certificate program.

Fall II

HCA 510: Essential Team Building for Healthcare Leaders

This course is designed to provide current and future healthcare leaders with both the theory and practice of building effective teams and keep them running on all cylinders. Using common examples that exist in healthcare along with the experience of students, we will consider the role of the leader, alignment, communication, training and feedback in the development of effective teams. We will also examine the conflicts that arise within teams and how best to address them. We will explore how to measure whether your team is functioning at a high level.

Spring I

HCA 515: Building Agreement and Relationships

Healthcare is a dynamic workplace where professionals from different educational programs and experiences must work together to achieve outstanding results in patient care, clinical outcomes, quality measurement, all while under significant financial pressures. Inevitably, differences will arise that need to be addressed effectively while maintaining interdependent relationships. Students will follow the "Getting to Yes" and "Difficult Conversations" principles, in application to healthcare specific situations.

Spring II

HCA 520: Transformational Leadership Practices

This is the fourth and final course in the Healthcare Leadership certificate program and will pull together the learnings of the prior three courses using a student-selected leadership project involving change. At each stage of the project, students will incorporate their personal leadership approach, the culture of their group, and their comfort with finding common ground. This course will follow John P. Kotter's eight-step "Leading Change" process. Students will explore each step of the change process, applying related concepts to their project and to other healthcare specific situations.



SALVE REGINA
UNIVERSITY

Salve Regina University

Graduate and Professional Studies

100 Ochre Point Avenue

Newport, Rhode Island 02840-4192

Phone: (800) 637-0002

Email: graduate_studies@salve.edu

Online: salve.edu/graduate-admissions