Harassment and Discrimination Courses:

The online training courses can be accessed by visiting the United Educators training platform learn.ue.org/login2.aspx. All employees have been pre-registered for applicable courses. Please log in using your Salve Regina email address and either the password you were originally provided or if you've already accessed the system, the unique password you created. If you do not have a computer to use at your workstation, please consult with your supervisor to determine where you may take the training on campus.

Employees hired in 2019 who have previously completed all required trainings will not be required to complete the trainings. Reports will be sent periodically to all supervisors and/or chairs with completion/non-completion information for each of their respective employees.

All supervisors/chairs will be required to take the following courses:

- Prevent Discrimination and Harassment Together Supervisors
- Prevent Sexual Violence Together
- Avoiding Supervisory Pitfalls

All other staff and faculty will be required to take the following courses:

- Prevent Discrimination and Harassment Together
- Prevent Sexual Violence Together

Important Salve Regina University policy information

All regular staff and faculty members are considered responsible employees and must respond to Title IX related incidents accordingly and as described in the "Prevent Sexual Violence Together" course. Counseling Services and Health Services employees, as well as the University chaplain, are the exception to this designation. They are considered confidential resources and will only share non-identifiable information with appropriate parties in an effort to maintain campus safety. If you have any questions related to the duties of a responsible employee, you may contact:

- <u>Nancy Escher</u>, director of human resources/deputy Title IX coordinator for employees, (401) 341-2157
- Emily Diomandes, assistant dean of students Title IX coordinator, (401) 341-2640

To confirm completion of the 2019 required trainings please follow the below steps:

- Login to the EduRisk learning portal
- Click on the My Completions link you will see a list of active courses and completed courses
- Only those courses with a completion date of 2019 will count towards the 2019 training requirements.

For questions regarding training content or Salve policies, contact Tasha Estrella at tasha.estrella@salve.edu or (401) 341-2119.

For technical questions specific to the learning portal, as well as user FAQs, visit <u>portalhelp.ue.org</u>. You may also use their <u>online chat system</u> or call (844) 348-3650.