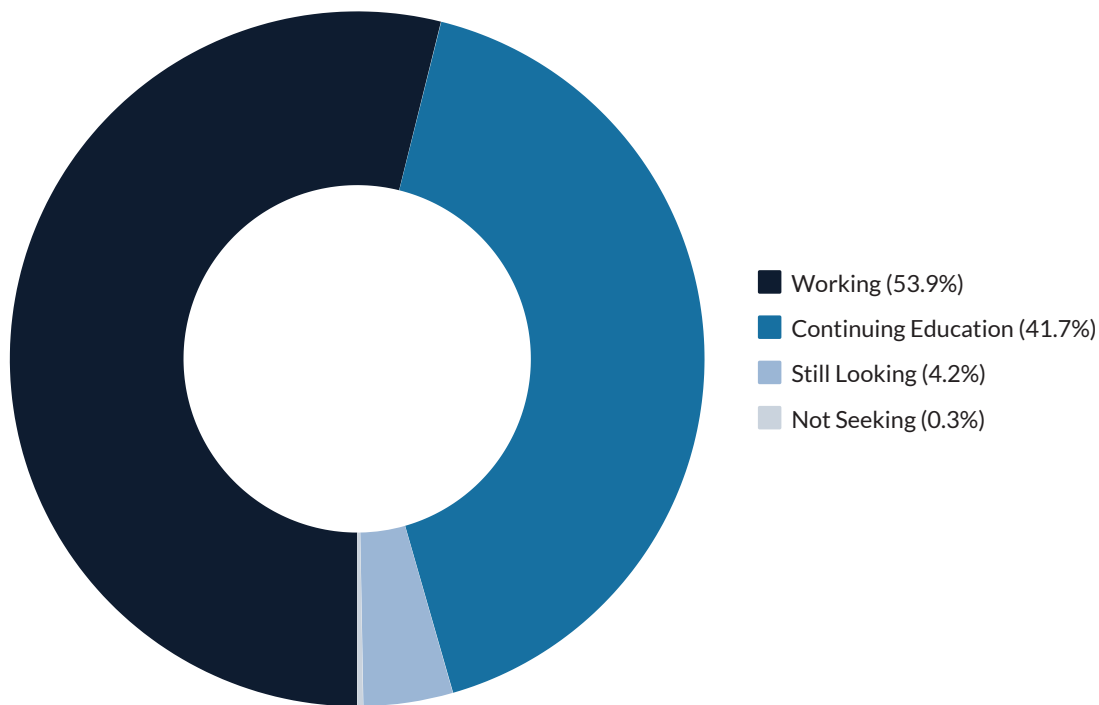


# FIRST DESTINATION SURVEY CLASS OF 2021

Prepared by the Office of Career Development  
Salve Regina University

The Office of Career Development compiled and prepared this First Destination outcomes report for the Class of 2021. Data were gathered in three phases between May 2021 and March 2022, and includes outcomes reported through survey responses, faculty knowledge, social media postings, and information from the National Student Clearinghouse, resulting in first destination data for 77.8% of the class, or 360 graduates out of 463.

## WHERE IS THE CLASS OF 2021 NOW?



Outcome data was gathered for 360 (or 77.8%) of the 463 graduates from the Class of 2021. Of these individuals, **95.6% were engaged in full/part time employment positions or graduate study.**

Of the 15 respondents who reported they were **still seeking**

- 12 were seeking employment
- 3 were seeking continued education

# EMPLOYMENT

197 graduates out of the 366 respondents indicated that they were working post-graduation.



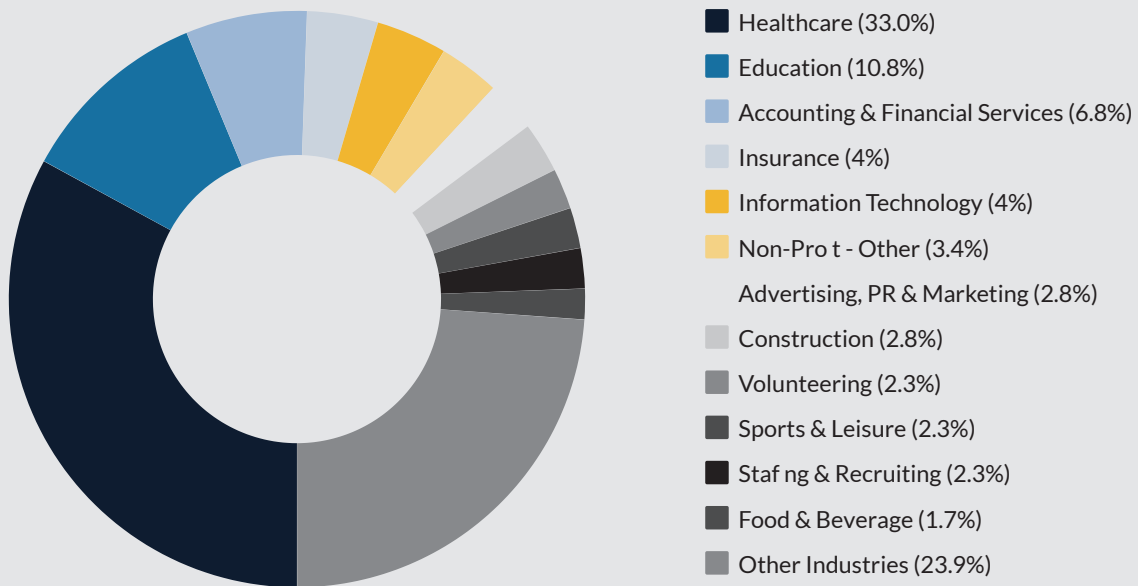
## FULL-TIME VS PART-TIME EMPLOYMENT

185 of the 194 respondents who indicated they were working (95.4%) reported that they were working full-time. 9 were working part-time.

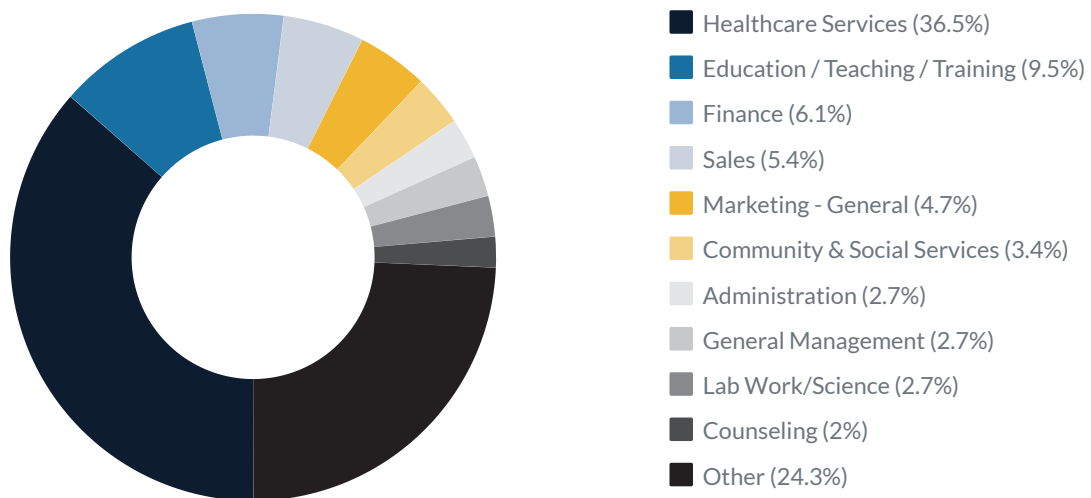
Additionally, of the 194 respondents who reported they were working

- 22 reported that they were actively searching/applying to continuing education programs
- 16 reported that their current position was not in the field/industry they wish to work in
- 15 reported that they were actively searching for alternative employment

## TOP EMPLOYER INDUSTRIES FOR 2021 GRADUATES



## JOB FUNCTIONS FOR 2021 GRADUATES



Top industries for 2021 graduates include Healthcare Services, Education, and Accounting and Financial Services.

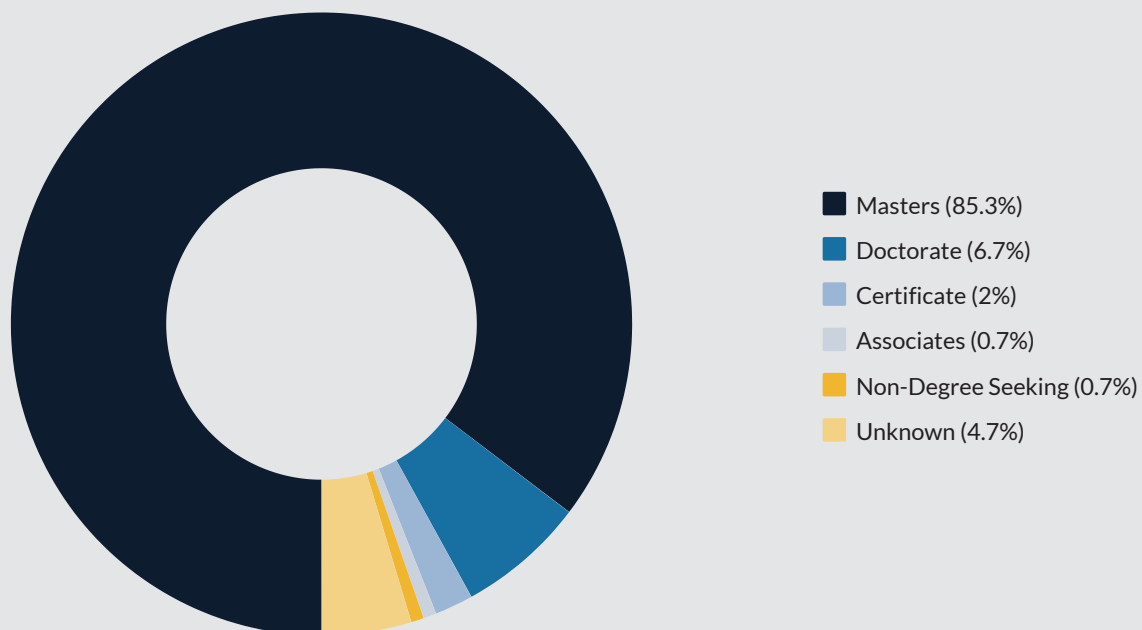
Additionally, for these graduates, first destination locations were cited across the United States, and globally. The four most common states for work were Rhode Island (53), Massachusetts (45), Connecticut (29) and New York (15) and comprised 82.1% of the 173 respondents who provided location data. Two respondents are working internationally in Spain and Sweden. 21 respondents did not provide their employment location.

# CONTINUED EDUCATION

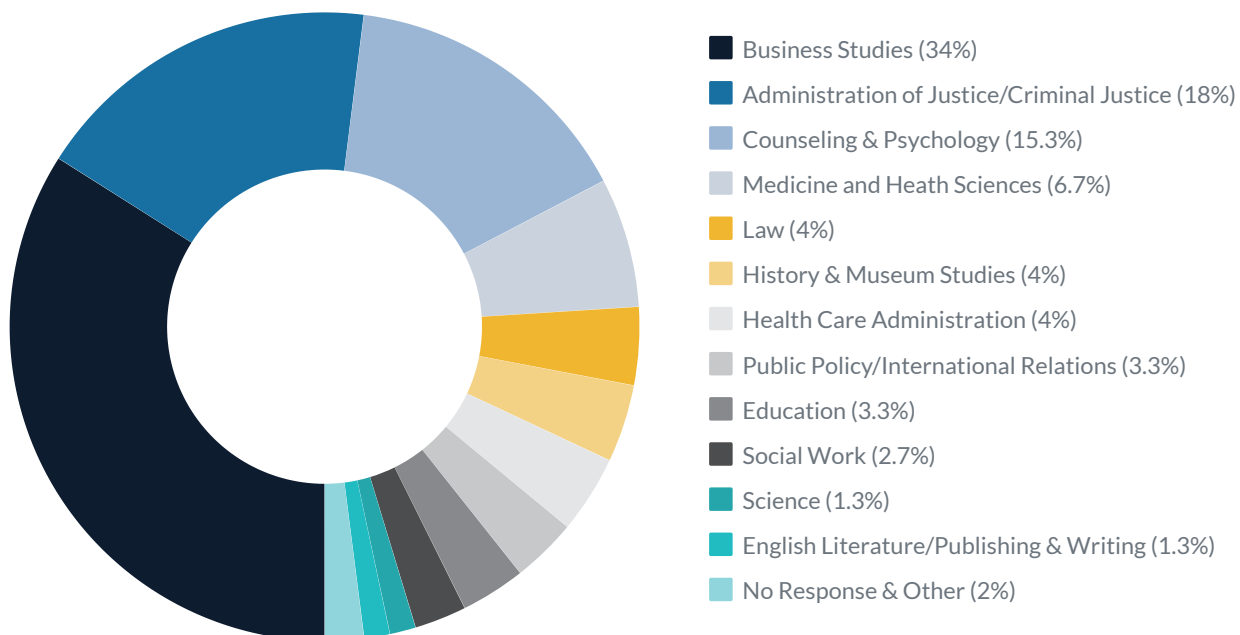
150 graduates out of the 360 respondents indicated that they were pursuing continued education.

Of those 150 respondents, 23 reported that they were also actively searching for employment.

## TYPE OF DEGREE PURSUED



## TOP FIELDS OF GRADUATE STUDY



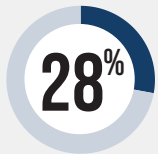
Of the graduates who reported continuing their education, multiple locations were cited across the United States. The most common state reported was Rhode Island, followed by Massachusetts, Connecticut, and New York. One important item to note is that **60.7% (91 of 150) of these individuals reported pursuing continued education at Salve Regina University**. Finally, 4 students are completing graduate study internationally throughout the United Kingdom and Grenada.

# COVID-19 IMPACT

In addition to the standard First Destination data, this year we collected additional data surrounding the impact that the COVID-19 pandemic had on the Class of 2021's search for employment and continued education opportunities.

## EMPLOYMENT IMPACT

43 students responded to our question about the impact that COVID-19 had on their search for employment. While 14 respondents reported that COVID-19 had no impact on their search for employment, 29 respondents (67.4%) reported one or multiple impacts.



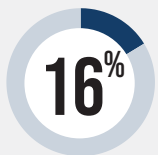
### POSTPONED SEARCH FOR EMPLOYMENT

12 of the 43 respondents (27.9%) reported that they postponed their search for employment due to COVID-19.



### LACK OF OPPORTUNITIES

12 of the 43 respondents (27.9%) reported that they found jobs difficult to find due to disruptions in their chosen industry as a result of COVID-19.



### LOST JOB OFFERS

7 of the 43 respondents (16.3%) reported that they were laid off or had one or multiple job offers rescinded or postponed due to COVID-19.

## ADDITIONAL EMPLOYMENT IMPACTS

- 1 respondent reported declining one or multiple job offers due to COVID-19.
- 2 respondents reported that they found the impact of COVID-19 challenging in other ways.

## CONTINUED EDUCATION IMPACT

24 students responded to our question about the impact that COVID-19 had on their search for continued education. While 11 respondents reported that COVID-19 had no impact on their search for continued education, 13 respondents (54.2%) reported one or multiple impacts.



### POSTPONED SEARCH FOR CONTINUED EDUCATION

11 of the 24 respondents (45.8%) reported that they postponed their search for continued education due to COVID-19.

## ADDITIONAL CONTINUED EDUCATION IMPACTS

- 1 respondent reported that they were admitted to a program, but it was later rescinded or postponed due to COVID-19.
- 2 respondents reported that they sought out graduate education earlier than they would have otherwise if not for the COVID-19 pandemic.

## 2021 TOP EMPLOYERS

Hartford HealthCare (5)	Granite Telecommunications (2)
Yale New Haven Health (4)	Lifespan (2)
Hartford Hospital (3)	Mercy Volunteer Corps (2)
Massachusetts General Hospital (3)	Middletown Public Schools (2)
NAVSEA Warfare Centers (NSWC/NUWC) (3)	Moderna (2)
Newport Hospital (3)	Northern Light Health (2)
Salve Regina University (3)	Rent Beetle (2)
AR Global (2)	Saint Anne's Hospital (2)
Barnum Financial Group (2)	Southcoast Health System (2)
Baystate Medical Center (2)	Tavares Pediatric Center (2)
Beth Israel Deaconess Medical Center (2)	Yale New Haven Hospital (2)
Dell Technologies (2)	

## ALL 2021 EMPLOYERS

85 Sports Management	Discover International
A La Carte Solutions	Double Strategies
A1 Roofing and Construction	East Coast Power Systems
Achievement First	EnviroMed Services, Inc.
Amazon Automation	Essential Data Corporation
Amica Mutual Insurance Company	European Wax Center
Aquidneck Community Table	Fall River Public Schools
Area 23	Fayetteville Marksmen
Avalon Medical Spa	Fidelity Investments
BankNewport	Gap, Inc.
Bar and Board Newport Bistro	Hamm, Inc.
Beacon Hill Staffing Group	Hartford Wolf Pack
Better	HireClix
Blue Cross & Blue Shield of Rhode Island	Hope Elementary
Boston Children's Hospital	Hudson Valley Credit Union
Bristol Hospital	InterSystems
Bynon Art Services LLC	IPG Photonics
Cancer Research Institute	John Clarke Nursing Center
Carney Hospital	John Hancock
Century 21 North East	Konza Prairie Long-Term Ecological Research
Charlton Memorial Hospital	Landscapers Trucking
Child and Family	Latham Centers, Inc.
Children's Hospital of Philadelphia	Layhee Hospital Medical Center
Citrin Cooperman	Levy Recognition
City by-the-sea Insurance, LLC	Life is Good
Coleman Elementary	Littleton Regional Healthcare
Colonial Spirits	Lowell General Hospital
Country Pure Foods	Macmillan Learning
Crayon.co	Marriott
Dana-Farber Cancer Institute	Massachusetts Dermatology Associates
Daniel's Caulking	McKinsey & Company
David Tutera	Medical City Fort Worth
Department of Defense	Memorial Sloan Kettering Cancer Center

## 2021 EMPLOYERS (CONT.)

Miami Dolphins	SGS North America
Ministerio de Educacion España	Shepley Wood Products, Inc.
Monte Nido & Affiliates	Shining Star Preschool
MONTEX	Shore Soap Company
Mount Sinai South Nassau	Silva Ataxia Foundation
Nassau County Police Department	Sojourn Collegiate College
Nazareth Farm	Splendid Nutrition
NBC Sports & Olympics	St Anne's Hospital
New Bedford Public Schools	St. James and St. John school
New Britain Police Department	Sterling House Community Center
New Jersey Mobile Healthcare	Stonington Police Department
New York Life Insurance Company	Suffolk County Juvenile Clerks Office
New York Presbyterian Hospital	Synchronized Sales, LLC
New York-New Jersey Trail Conference	TechWriters
Newport Capital Group	The Greenwich Country Day School
Newport Mental Health	The Grocery Vault LLC
Next Management	The Organically Kinetic Company
North Kingstown School Department	The RealReal
Ocean State Academy	Tibet in Port
Pacific Packaging Products, Inc.	Tides Family Services
Peconic Bay Medical Center	Tufts Medical Center
Penske Truck Rentals	Unishippers
Performance Physical Therapy	USI Insurance Services
Plainridge Park Casino	Varonis
Portsmouth Public Schools	Walker & Dunlop
Pottery Barn	Weaving Influence
Prime Time House	Workhorse Marketing
ProPharma Group	Wrights Dairy Farm & Bakery
Resource Options, Inc.	ZoomInfo
Rutland Regional Medical Center	Zuora
Sacred Heart University	US Navy
Saint Francis Hospital & Heart Center	US Army Reserves
Sephora	

# 2021 CONTINUED EDUCATION

Salve Regina University (91)	Kean University
Boston College (4)	Kingston University
New York University (4)	Lesley University
Northeastern University (4)	Massachusetts College of Pharmacy & Health Sciences
Boston University (3)	MGH Institute of Health Professions
Providence College (3)	New England Law Boston
Seton Hall University (2)	Ramapo College of New Jersey
Suffolk University (2)	Roger Williams University
University of Massachusetts (2)	Sacred Heart University
University of New Haven (2)	St. George's University
University of Saint Joseph (2)	St. John's University
American International College	Temple University
American Public University	Touro College
Babson College	University College London
Bard Graduate Center	University of Bridgeport
Boise State University	University of Connecticut
Curry College	University of Delaware
DePaul University	University of Edinburgh
Emerson College	University of Houston
Hofstra University	

