

# Notice of Non-Discrimination

Salve Regina University strives to provide equal opportunity in employment and education to all employees, students and applicants. No employee, student or applicant shall be discriminated against or harassed on the basis of race, color, national and ethnic origin, sex, sexual orientation, gender identity or expression, religion, disability, age, marital or parental status, military or veteran status, genetic information or any other basis protected by applicable federal or state law, in the administration of Salve Regina's employment policies, education policies, admission policies, scholarship and loan programs, athletic and other University-administered programs. In accordance with Title IX, it does not discriminate on the basis of sex in any of its educational programs or activities. Salve Regina is also committed to making its programs and campus accessible to its visitors and compliant with all applicable non-discrimination laws.

Sexual harassment, including sexual violence, is a form of sex discrimination that is illegal under both federal and Rhode Island state law, including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and [Section 28-51-2](#) of the General Laws of Rhode Island.

To review Salve Regina's policies and procedures on unlawful discrimination and harassment (including sexual harassment and sexual misconduct), please reference the following documents:

- [Employee Policy](#)
- [Student Policy](#)

## Contact Information

Salve Regina University will investigate reports of unlawful conduct prohibited under this Notice in a prompt, fair and impartial manner. Any Salve Regina student or employee that has a question about this Notice or about reporting unlawful conduct prohibited under this Notice should contact either the Office of Human Resources or the Office of the Dean of Students.

### Director of Human Resources

Cynthia Donnelly  
Stonor Hall  
(401) 341-3160  
[cynthia.donnelly@salve.edu](mailto:cynthia.donnelly@salve.edu)

### Title IX Coordinator

Malcolm Smith, Associate Vice President and Dean of Students  
Miley Hall  
(401) 341-2145  
[malcolm.smith@salve.edu](mailto:malcolm.smith@salve.edu)

For further information on notice of non-discrimination, contact:

**Office for Civil Rights**

US Department of Education

8th Floor

5 Post Office Square

Boston, MA 02109-3921

Telephone: 617-289-0111

FAX: 617-289-0150; TDD: 800-877-8339

Email: [OCR.Boston@ed.gov](mailto:OCR.Boston@ed.gov)