



SALVE
REGINA UNIVERSITY

in·clu·sion

Noun : The act of including someone or something as part of a group, list, etc.¹

: The act or practice of including and accommodating people who have historically been excluded²

¹ Cambridge English Dictionary

² Merriam Webster Dictionary

SUPPORTING AN *inclusive* COMMUNITY

Salve Regina is a vibrant and dynamic university that embraces diversity in all its forms. We value and welcome differences, and strive to create an increasingly supportive and inclusive campus environment.

The richness of a student body that reflects ethnic, geographic, socioeconomic, sexual orientation and religious diversity is vital to the growth of our community and the critical thinking demanded of today's global society. So much of what our students learn, they learn from one another – in the classroom, in our residence halls or through extracurricular activities.

“We work to attract a diverse pool of outstanding students and encourage them to become leaders and active participants in the University community.”

Dr. Sami Nassim
Assistant vice president for diversity initiatives and student success

Salve students come from across the United States and more than 20 countries. They come from urban, suburban and rural environments with different family structures and personal experiences. We are a “community that welcomes people of all beliefs”* and invest our resources to bring together a diverse group of individuals to ensure they have a voice in the classroom, in community conversations and in their future workplace.

*Salve Regina University Mission Statement

STRATEGIC COMPASS

A plan for our future with four guiding principles, one of which is an **inclusive community** where

- Every voice is valued and should be heard
- There is a commitment to addressing inequities and celebrating individual uniqueness
- Every student will live the experience of being part of an inclusive community that embraces all with kindness, dignity and respect

PRESIDENTIAL COMMISSION FOR EQUITY AND INCLUSION

A university workgroup created to clearly define our **commitment** to diversity, equity and inclusion by

- Improving leadership development programs to better support diversity
- Hosting an annual DEI summit to provide the best thinking on how to promote equity and inclusion
- Identifying physical spaces on campus that support the work of equity and inclusion

Land Acknowledgement

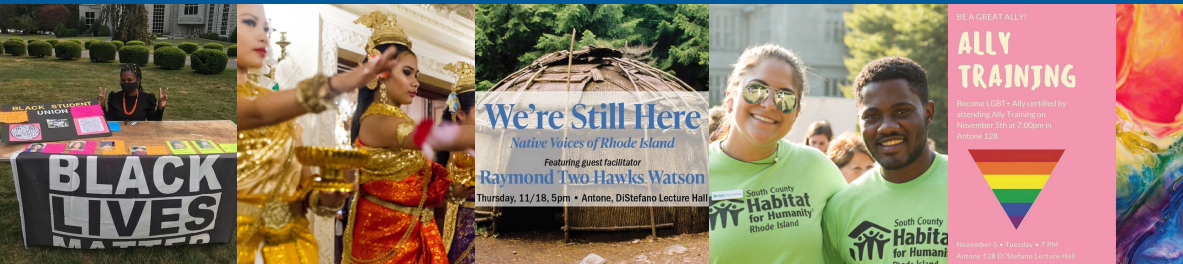
The University recognizes the indigenous Wampanoag (Wômpanâak) peoples whose traditional territory encompasses Aquidneck Island and the city of Newport. We acknowledge their connection to and stewardship of this region and give thanks for the opportunity to live, work and learn here.





SUPPORTING AN *inclusive* EXPERIENCE

Salve is a fun and exciting university where student groups flourish and a variety of activities cater to individual interests. Among our more than 80 student organizations are clubs that educate, serve and support initiatives for diversity, equity and social justice. Activities that make a difference often extend beyond campus through programs and partnerships in greater Newport.



SAMPLE COURSES

Small classes and a dynamic curriculum provide the best preparation for your chosen career.

- Race and Inequity in American Education
- Gender and Minority Issues in Sports
- The Harlem Renaissance
- Civil Liberties
- Affordable Housing
- African American Literature
- Exploring North American Indigenous Cultures
- Environmental Justice
- Psychology of Prejudice
- Gender and Sexuality in Art
- Jazz Dance and Racial Justice Capstone
- Race, Class, Gender and Health
- Non-Violence and Mediation
- Human Behavior and Diversity

SAMPLE ACTIVITIES AND ORGANIZATIONS

- Sista Circle, support and programming for black women
- Multicultural Student Organization
- Semester in Service, nonprofit volunteering
- Hispanic and Latinx Student Organization
- Habitat for Humanity
- Festival of Lights, multi-faith celebration
- Black Student Union
- Service Advocates
- Alliance, LGBTQ+ support group
- Special Olympics and Best Buddies
- International Students Club
- Social Justice Retreat at the Newport chapter, NAACP

SUPPORTING *your* SUCCESS

Salve is a place where thinking is linked to doing—all our academic programs offer internships, research and study abroad opportunities. Our commitment to different ideas and opinions will inspire you to “think outside the box,” develop an inclusive approach to teamwork and construct your career path and professional relationships in a thoughtful and critical way.

You'll be supported by our Office of Career Development, which provides a range of services from résumé writing and interviewing techniques to alumni networking, peer career advising and Handshake, the leading online job site for college students.

AT YOUR SERVICE

- Subject tutoring and writing assistance
- Leadership development workshops
- My Zone, an allergen-friendly dining pantry
- Peer wellness educators
- Counseling Services
- LGBTQ+ Resource Room
- Free bicycle loan program
- Academic Center for Excellence and Disability Services
- Mercy in Motion, campus ministry leadership team
- *Ruggles*, the community resource dog



AMONG OUR ALUMNI



Toyosi Akanji '19
ORISE fellow,
U.S. Food and Drug
Administration



Mary Chakerian '17
senior specialist,
diversity & inclusion,
Sony Pictures
Entertainment



Darwin Salazar '18
product detection
engineer, CSPM
Datadog



Ciara Speller '15
news anchor,
WWLP-TV (NBC)



Ryan Teng '18
quality
improvement
coordinator,
Healthcentric
Advisor



Sinan Zeino '16
business intelligence
developer,
Unite Us



ONGOING PROGRAMS

Speakers, films, exhibits and educational and networking opportunities to keep you connected

- Cultural competency workshops
- Multicultural Education Week (celebrated each semester)
- Inclusive Reading Club
- Mercy Summit on Equity and Inclusion
- Multicultural Leadership Retreat
- Annual celebration of Martin Luther King Jr.
- "I Believe I Can" mentorship for first-year students
- Critical Concern Faculty Collaboratives
- LGBTQ+ Safe Zone workshops
- Multicultural living and learning community

SUPPORTING AN *inclusive* CAMPUS

Diversity is the key to a welcoming campus and successful alumni. Whether you are a first-generation college student, have a multicultural heritage, live overseas or simply have a passion for unique cultures, foods, music and art, you have something valuable to contribute.

Our Office of Multicultural Programs works to create a campus-wide climate where the value of diversity is not only acknowledged but actively pursued and celebrated. Programs and events go beyond the basic concept of being civil toward those who are different to being engaged with those differences.

PAST GUEST SPEAKERS



Jon Batiste '17 (Hon.)
music director/
bandleader for
"The Late Show with
Stephen Colbert"



Dr. Jill Biden '11 (Hon.)
educator and
First Lady of
the United States



Matthew Shenoda
associate provost
for social equity
and inclusion
at Rhode Island
School of Design



Valerie Tutson
founding member
and executive
director of
Rhode Island
Black Storytellers



Dr. Cornel West
former professor
at Harvard
and Princeton
Universities



Isabel Wilkerson
author and
winner of the
Pulitzer Prize
and National
Humanities Medal

HOW TO BE INCLUDED

Admissions

Salve is committed to enrolling a diverse student body and we welcome your application. We use a holistic approach in the review process and are interested in seeing how students balance academic achievement with service, leadership and extracurricular involvement.

Apply

We use the Common Application and SAT/ACT scores are optional. Visit salve.edu/apply for details, deadlines and application help.

Visit campus

You can find the dates and times for information sessions, student-guided tours, open houses and virtual events at salve.edu/visit.

OCHRE Scholarships

OCHRE (Opportunity and Community Helping to Reach Equity) awards seek to expand diversity, inclusion and multiculturalism by providing a generous grant and the opportunity to be considered for additional need-based aid, some covering up to full tuition. See salve.edu/ochre-scholarships.

Habla Español?

Conéctese con una consejera(o) que habla Español en admisiones@salve.edu.

salve.edu/diversity-equity-and-inclusion

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 twitter.com/SalveRegina

 youtube.com/salveregina

 [@salveadmissions](https://instagram.com/salveadmissions)



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