

# NOTICE OF NON-DISCRIMINATION

Salve Regina University strives to provide equal opportunity in employment and education to all employees, students, and applicants. No employee, student or applicant shall be discriminated against or harassed on the basis of race, color, national and ethnic origin, sex, sexual orientation, gender identity or expression, religion, disability, age, marital or parental status, military or veteran status, genetic information or any other basis protected by applicable federal or state law, in the administration of Salve Regina’s employment policies, education policies, admission policies, scholarship and loan programs, athletic and other University administered programs. In accordance with Title IX, it does not discriminate on the basis of sex in any of its educational programs or activities. Salve Regina is also committed to making its programs and campus accessible to its visitors and compliant will all applicable non-discrimination laws.

Sexual harassment, including sexual violence, is a form of sex discrimination that is illegal under both federal and Rhode Island state law, including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and [Section 28-51-2](#) of the General Laws of Rhode Island.

To review Salve Regina’s policy and procedures on unlawful discrimination and harassment (including sexual harassment, gender-based harassment and sexual misconduct), please reference the following documents:

- [Anti-Discrimination Policy and Grievance Procedures](#)
- [Title IX Sexual and Gender Based Harassment, Sexual Assault, Intimate Partner Violence, and Stalking Policy and Grievance Procedures](#)

## Contact Information

Salve Regina University will investigate reports of unlawful conduct prohibited under this Notice in a prompt, fair and impartial manner. Any Salve Regina student or employee that has a question about this Notice or about reporting unlawful conduct prohibited under this Notice should contact either the Office of the Dean of Students or the Office of Human Resources.

<b>Title IX Coordinator/Anti-Discrimination Coordinator</b> Jonathan Cook, Assistant Dean of Students Miley Hall, (401) 341-2640 <a href="mailto:jonathan.cook@salve.edu">jonathan.cook@salve.edu</a>	Jennifer Jensen, Associate Dean of Students Miley Hall, (401) 341-2209 <a href="mailto:jensenj@salve.edu">jensenj@salve.edu</a>
<b>Deputy Title IX Coordinator</b> Susan Bernath, Assistant Director of Residence Life Walgreen Hall, (401) 341-2643 <a href="mailto:susan.bernath@salve.edu">susan.bernath@salve.edu</a>	Michael Caruolo, Director of Safety and Security Tobin Hall, (401) 341-2334 <a href="mailto:michael.caruolo@salve.edu">michael.caruolo@salve.edu</a>
<b>Deputy Title IX Coordinator</b> Derek Grinkin, Assistant Athletics Director, Facilities and Operations Rogers Rec. Center, (401) 341-2247 <a href="mailto:derek.grinkin@salve.edu">derek.grinkin@salve.edu</a>	Jim Mournighan, Director of Residence Life Walgreen Hall, (401) 341-2200 <a href="mailto:jim.mournighan@salve.edu">jim.mournighan@salve.edu</a>
Nancy Escher, AVP/Chief Human Resources Officer Stonor Hall, (401) 341-2157 <a href="mailto:nancy.escher@salve.edu">nancy.escher@salve.edu</a>	

For further information on the notice of non-discrimination, contact:

## Office for Civil Rights

US Department of Education  
5 Post Office Square, 8th floor  
Boston, MA 02109-3921  
Telephone: 617-289-0111  
FAX: 617-289-0150; TDD: 800-877-8339  
Email: [OCR.Boston@ed.gov](mailto:OCR.Boston@ed.gov)